

**Present:** Joyce Payne (Chair), Eileen Antone, Grafton Antone, Jim Evans, Judith Fayter, Louise Hall, Beth Parsons, Robin Sherman, Mary Anne Silverthorn, Sue Duliban (Executive Assistant), Kim Uyede-Kai (Acting Executive Minister), Kevin Steeper (Minister, Pastoral Support)

**Regrets:** Cheryl-Ann Stadelbauer-Sampa (Executive Minister)

---

### **Opening Worship, Check-in, Acknowledgement of Territory**

Joyce opened the meeting with Worship and Acknowledgement of Territory

### **Kevin Steeper – Minister, Pastoral Support**

Joyce welcomed Kevin Steeper, Minister Pastoral Support and asked him to share his plans and ideas. Kevin introduced himself and described his role in the context of pastoral support for ministry personnel. He said he is presently connecting with existing ministry peer support groups and looking to develop new support groups. He asked that he be provided information on any existing groups, including contact information.

### **Minutes of January 9, 2019**

**MOVED:** Mary Anne Silverthorn, **SECONDED:** Robin Sherman  
Acceptance of the Minutes of the January 9, 2019 meeting of Antler River Watershed  
Regional Council. **CARRIED**

### **Business Arising from Minutes**

- 1) Gathering of Ontario-Quebec Native Ministries  
Kim Uyede-Kai provided an update on the gathering, as did Eileen Antone and Grafton Antone. Kim noted that relationships take time but they need to be intentional as well. Grafton said he was happy with the gathering at the end and was able to communicate his points. Eileen added that she really appreciated the meeting, giving people the information they can use to make informed decisions and that her stance is still that an Indigenous region is needed. The participation of region seven was appreciated.
- 2) Annual reports – who do communities of faith send these to?  
Susan Jackson (Information and Stats Coordinator receives stats. Lynne Allin, Minister Congregational Support and Mission (as of March 1), annual reports electronically.

### **Correspondence**

- 1) Skylight Grant Request  
It was noted that a process has not been set up yet to discern how to manage further grant requests. It was agreed to discuss the management of grants (including process) at the March meeting. Information from other regions to be reviewed if possible. Response to Skylight – unfortunately ARW regional council is not aware of all the funds available at this point, cannot provide a grant at this time.
- 2) Camp KeeMoKee grant (motion to approve)  
**MOVED:** Robin Sherman, **SECONDED:** Beth Parsons  
That the request of the United Church Council of Middlesex Presbytery (the former Middlesex Presbytery) to be allowed to hold a 0.00% mortgage for a grant amount of \$350,000.00 to Camp KeeMoKee as security against the proceeds of a possible but not expected sale of the Camp KeeMoKee property at 9581 Glendon Road be approved. Should the camp close, the money granted to Camp Kee-Mo-Kee will be returned to the United Church Council of Middlesex Presbytery from the assets of the camp.

**CARRIED**

- 3) Camp KeeMoKee updated bylaws  
**MOVED:** Robin Sherman, **SECONDED:** Beth Parsons  
Acceptance of the updated bylaws of Camp KeeMoKee. **CARRIED**
- 4) Short term supply appointments  
**MOVED:** Louise Hart, **SECONDED:** Mary Anne Silverthorn  
That short-term appointments not to exceed six months for supply purposes during the period a community of faith is preparing profiles for ChurchHub or in search. All such appointments to:  
1) contain a provision reducing the notice period for termination to 30 days; and  
2) be renewed no more than two times and only after consultation with the Human Resources Commission of the Antler River Watershed Regional Council.  
**CARRIED**

There was some discussion pertaining to part-time pulpits. Robin Sherman mentioned the Essex Presbytery policy whereby a congregation seeking part-time ministry would not be allowed to do so. This was to encourage amalgamations, shared Ministry, and closure if necessary. This left a number of congregations without ministry personnel. The question now is what to do about these congregations.

It was suggested that this would be a discussion for the Human Resources Commission to have (once formed). However, it was felt it would be important to start the conversation. It was also felt there would be wisdom in having some kind of policy around part-time pulpits in ARW, HF and WOW. Discussion to be carried over to the March meeting and it was suggested that Diane Blanchard and Lynne Allin join the meeting for that discussion.

- 5) Worship United Project  
October has been confirmed as ARW Regional Council's month
- 6) Assessments – who to contact if help required  
Communities of faith can contact Eric Mathieson, Chief Financial Officer [emathieson@united-church.ca](mailto:emathieson@united-church.ca) or Maria Pimpinella at [mpimpinella@united-church.ca](mailto:mpimpinella@united-church.ca) 1-800-268-3781 X 4147.
- 7) Colin Barker emails  
Receipt of emails has been acknowledged. No further action to be taken at this time.
- 8) ARW Liaisons trained January, 2019 (Appendix 1)  
a. Approval of liaisons  
**MOVED:** Beth Parsons, **SECONDED:** Grafton Antone  
That the Antler River Watershed regional liaisons trained in January, 2019 be approved. **CARRIED** (with 5 abstentions)

Credence Contract

**MOVED:** Louise Hall, **SECONDED:** Mary Anne Silverthorn  
That the cost for investigation by Credence and Co. of a workplace harassment complaint be endorsed. **CARRIED**

### **Community of Faith Decisions**

- 1) Property Matters  
a. Hickson sale

**MOVED:** Mary Anne Silverthorn, **SECONDED:** Robin Sherman  
That Antler River Watershed Regional Council approve the request of the Board of Trustees of Hickson United Church, at the direction of the governing body of Hickson United Church, to list the property described as East half of Lot 21 in the 11th Concession of the township of East Zorra-Tavistock more particularly described as PARTS 3,4,5 on a Plan of Reference deposited as 41R-2111 with RE-MAX Stratford realtor for the amount of \$175,000(one hundred and seventy-five thousand dollars) at a Commission of 6 per cent effective immediately. The net proceeds of the sale after real estate and legal fees are paid are to be held in trust by the Board of Trustees with only the interest available to Hickson United Church and the principal protected and available for use only with the prior approval of Oxford Presbytery or its successor, Antler River Watershed Regional Council. MSCon Nov. 28, 2018. **CARRIED**

- b. St Paul's sale – closing March 29. Correspondence was received only one day prior to the meeting. All details of the sale (selling price/conditions etc) should be sent to Cheryl-Ann Stadelbauer-Sampa so everything can be reviewed.

Jim Evans left the meeting.

2) Requests for a change in pastoral relations

- a. Douglas Wright (retirement) Mary Anne Silverthorn confirmed that a motion approving a request for change in pastoral relations for purposes of retirement for Rev. Wright was carried by London Conference Settlement Committee April 12, 2018.
- b. John van Omme (retirement)  
**MOVED:** Beth Parsons, **SECONDED:** Louise Hall  
That Antler River Watershed Regional Council approve the request for change in pastoral relations from Rev. John van Omme (OM), Epworth Pastoral Charge, Kingsville, effective October 1, 2019 for the purpose of retirement. **CARRIED**

3) Naming pastoral charge supervisors

- a. Knox-Embros – Mark Marshall suggested.
- b. Mount Elgin - Lloyd Bennett suggested. Mary Anne Silverthorne to contact both Mark Marshall and Lloyd Bennett.
- c. Tupperville – Judith Fayter to give some thought to a possible pastoral supervisor to suggest to Diane Blanchard. Barbara Robbins was also suggested as a possibility. Or she could be asked if she knows someone.

4) Approving vacancy profiles

- a. Cedar Springs Pastoral Charge  
**MOVED:** Mary Anne Silverthorn, **SECONDED:** Louise Hall  
That ARW Regional Council approve a half time vacancy effective immediately for Cedar Springs Pastoral Charge on an appointment basis only with a recommendation for a two year renewable appointment. (Documents to be amended). **CARRIED**
- b. Trinity, Ingersoll  
A Living Faith Story and request to declare a vacancy at Trinity, Ingersoll has been received. **MOVED:** Mary Anne Silverthorn, **SECONDED:** Robin Sherman  
That ARW Regional Council affirm the Trinity, Ingersoll Living Faith Story. **CARRIED**

**MOVED:** Mary Anne Silverthorn, **SECONDED:** Beth Parsons  
That ARW Regional Council approve a full-time vacancy effective July 1, 2019 at Trinity, Ingersoll. **CARRIED**

- c. Tupper Ville Pastoral Charge  
A Living Faith Story and request to declare a vacancy at Tupperville Pastoral Charge has been received. **MOVED:** Judith Fayter, **SECONDED:** Robin Sherman  
That ARW Regional Council affirm the Tupperville/Lindsay Road Living Faith Story. **CARRIED**

**MOVED:** Louise Hall, **SECONDED:** Robin Sherman  
That ARW Regional Council approve a full-time vacancy effective April 1, 2019 at Tupperville Pastoral Charge. **CARRIED**

- d. Villages United  
This vacancy is somewhat complicated as the communities of faith included are in both WOW and ARW. Joyce suggested offering a motion of support now and if going forward another set of motions is needed that will be done. Joyce to discuss with Laurie O'Leary, Chair of WOW. Joyce will also do some work Villages United around their ministry position description.

5) Approving and appointing liaisons

- a. **MOVED:** Robin Sherman, **SECONDED:** Beth Parsons  
That Quinn Olav Kitchen be appointed regional liaison for the Tilbury Pastoral Charge. **CARRIED**
- b. **MOVED:** Louise Hall, **SECONDED:** Judith Fayter  
That Tracy Wygiera be appointed regional liaison for Tupperville Pastoral Charge. **CARRIED**
- c. **MOVED:** Eileen Antone, **SECONDED:** Robin Sherman:  
That Joyce Payne be appointed regional liaison for Villages United.  
(Joyce Payne excused herself for the vote). **CARRIED**
- d. **MOVED:** Judith Fayter, **SECONDED:** Grafton Antone  
That Barbara Robbins be appointed regional liaison for Fourth Line United Church. **CARRIED**
- e. **MOVED:** Beth Parsons, **SECONDED:** Eileen Antone  
That Mary Anne Silverthorn be appointed regional liaison for Trinity Ingersoll.  
CARRIED (One abstention)
- f. **MOVED:** Eileen Antone, **SECONDED:** Grafton Antone  
That Jim Evans and Mary Johanne be appointed regional liaisons for Calvary United, Rodney. **CARRIED**

6) Approving calls/appointments

- a. **MOVED:** Louise Hall, **SECONDED:** Robin Sherman  
That Antler River Watershed Regional Council approve the call for Rev. Carl Emke (OM) to Woodslee Pastoral Charge, effective May 1, 2019, pending a manse inspection. **CARRIED**

Robin Sherman to contact the Woodslee pastoral charge supervisor re: the manse inspection; to ensure it gets completed.

- b. **MOVED:** Louise Hall, **SECONDED:** Beth Parsons  
That Antler River Watershed Regional Council approve the reappointment of Pat Morrison (DLM) to Grace United Church, Sarnia, effective July 1, 2019 to June 30, 2020.

**CARRIED**

### **Commission Planning**

Deferred discussion on the following to the March meeting:

1. Ministry sharing agreement
2. Affirm United next meeting
3. Confidentiality agreement
4. Property policy  
Joyce noted that WOW had sent a copy of what they put together; it might be helpful to review their numbers (even though different from ARW).
5. Sample covenant between regional council and community of faith – March meeting

### **Other Business**

Moraviantown meeting confirmed for March 1, starting at the museum at 9:30, then going to Moraviantown United for the meeting at 10:30.

Regional gathering prior to annual meeting?

The possibility of holding a gathering prior to the May meeting was discussed. All could see a benefit to gathering and the date of April 6 was put forward. Holding the gathering at Walpole Island was also suggested and Kim will explore that possibility.

Grafton, Eileen and Kim to meet to discuss setting up visits to Great Lakes Waterways regions to get to know each other and begin to develop relationships.

Next meeting: March 13, 10 a.m. Judith to approach St. Andrew's, Chatham. Will confirm as meeting place.