

Human Resources Commission
Antler River Watershed Regional Council
OF THE UNITED CHURCH OF CANADA
Holding and Encouraging Communities of Faith

9:00 a.m. Zoom meeting

Roster: (9) Jim Drummond, Paul Browning, Carol Ferguson, Doreen Hewitson, Olav Kitchen, Norm MacPherson, Beth Parsons, Mary Anne Silverthorn, Tracy Wygiera

Staff Support: Pretima Kukadia-Kinting, administrative assistant
Rev. Diane Blanchard, Minister, Pastoral Relations

Present: Jim Drummond, Paul Browning, Carol Ferguson, Doreen Hewitson, Olav Kitchen, Norm MacPherson, Mary Anne Silverthorn, Tracy Wygiera

Regrets: Beth Parsons

Absent:

Welcome and Constitute Meeting: Olav constituted the meeting.

Acknowledging the Land: Olav acknowledged the territorial lands in the Windsor area, which sits on the traditional territory of the Three Fires Confederacy of First Nations, which includes the Ojibwa, the Odawa, and the Potawatomie. We respect the longstanding relationships with First Nations people in this place in the 100-mile Windsor-Essex peninsula and the straits – les détroits – of Detroit.

Opening Worship: by Paul Browning, speaking of mystery, awe and gratitude, and living lives of the ultimate gift – love. Check-in with sharing some summer-time gratitude.

Opening Motions:

Approval of Agenda:

MOTION by Jim Drummond / Doreen Hewitson that the agenda be accepted as circulated.

MOTION

CARRIED

Approval of Previous Minutes:

MOTION by Doreen Hewitson / Mary Anne Silverthorn that the Human Resources Commission of Antler River Watershed approve the minutes of 06-12-2019 as circulated.

MOTION

CARRIED

Business Arising

New Business

1. Appoint liaison to Ausable pastoral charge for covenanting service with Rev. Jim Haupt.

MOTION by the Human Resources Commission of Antler River Watershed to appoint a liaison to Ausable pastoral charge for the covenanting service with Rev. Jim Haupt.

MOTION

CARRIED

2. Request from Central United Church, St. Thomas, to end the pastoral relationship with the Rev. Troy Van Ginkel, following a congregational meeting on July 18, 2019 with 90 days' salary and benefits to follow approval by Antler River Watershed Region. (See email of July 29, 2019 from Scott Doupe, chair of council) Michelle Down acted as regional liaison officer.

Was a 60/40 decision – a majority to end the pastoral relationship. The congregation has done their congregational profile, for a possible search. They are also interested in exploring interim ministry, or an experienced supply minister. We are seeing a need for interim ministers in Antler River Watershed. This is a demanding role that requires willingness to travel or move. Also trying to work with supply appointments and an interim ministry consultant. This is not in place yet to bring to commission. An educational supervisor could have the skills to journey with a congregation to help in their healing. We could use modules from the United Fresh Start program.

MOTION by Doreen Hewitson / Jim Drummond that the Human Resources Commission of Antler River Watershed accept the decision of Central United Church, St. Thomas to end the pastoral relationship with Rev. Troy Van Ginkel, as per the congregational meeting of July 18, 2019.

MOTION

CARRIED

3. Confirm liaisons: Louise Hall for Watford and Wyoming; Darrow Woods for Epworth; Olav Kitchen to Leamington to represent the region at the covenanting service

MOTION by the Human Resources Commission of Antler River Watershed to confirm liaisons: Louise Hall for Watford and Wyoming; Darrow Woods for Epworth; and Olav Kitchen to Leamington to represent the region at the covenanting service.

MOTION

CARRIED

4. Consideration and approval of the consent docket as follows:

Readiness to open a position

- St. Paul's, Aylmer – senior pastor's position

Appointment of Liaisons

- St Paul's, Aylmer – Mary Ann Silverthorn
- Grace, Sarnia -

Requests for Change of Pastoral Relations

- Accept the request of Dawn Hill, DLM from Ailsa Craig Pastoral Charge effective 10.10.14 in order to accept an appointment to South Cayuga, Horseshoe Falls Region.
- Accept the request of Sarah Grady, OM, for a change of pastoral relations from Oxford Centre Pastoral Charge, in order to accept a call to St. Paul's United Church, Paris, Horseshoe Falls Region effective October 1, 2019.
- Accept the request of Wanda Winfield, OM, for a change of pastoral relations from Blenheim Pastoral Charge, effective September 30, 2019, in order to accept a call at Tupperville Pastoral Charge.

Appointments

- Approve the appointment of Blair Corcoran OM Ret. to Corunna Pastoral Charge, part-time 20 hours, from 19.12.01 to 22.11.30 according to the terms on the record of appointment dated 19.07.15.
- Approve the appointment of Brenda MacMain, DLM, to St. Clair Pastoral Charge, fulltime, effective 19.07.01 to 20.06.30 according to the terms on the record of appointment dated 19.02.24.

Calls

- Approve the call of Wanda Winfield OM, to Tupperville Pastoral Charge, fulltime, effective 19.10.01 according to the terms on the record of call dated 19.06.30.
- Approve the call of Tracy Crick-Butler OM, to Trinity United Church, Ingersoll, effective 10.10.01 according to the terms on the record of call dated 19.08.05.

MOTION that the Human Resources Commission of Antler River Watershed is in agreement with all the items in the consent docket.

MOTION

CARRIED

5. Report on Gathering of Licenced Lay Worship Leaders of the former Essex Presbytery on July 31 – Olav outlined the points that were raised at this meeting:
 - LLWLs grandfathered in from former Presbyteries,
 - forming policy in the fall,
 - continuing education is a concern – the economics and the time,
 - Essex Presbytery used to require a yearly university course,
 - LLWLs are looking for practical courses, e.g. on funerals, one-day sessions,
 - It was asked why a police records was needed,
 - standardized rates of pay for LLWLs, like for ministry personnel
 - LLWLs will be involved in creating their policies in the fall.

6. Report on Liaison Training Event in Tecumseh, on August 1 – Diane Carol, Norm and Doreen from this commission attended. Hospitality provided by Robin Sherman and support from Olav and Darrow was very welcome. 12 new people in liaison pool. Need more people in London/Middlesex area.

7. Report on M&P training event at Tecumseh on August 1.
23 people attended this meeting, including 3 or 4 ministers.

8. Looking at ‘overnight’ policy meeting with other Regions – Diane
Suggesting September 25 – 26 at The Best Western Stoneridge Inn.

Paul mentioned a CDM position in Wallaceburg as the F/T minister retired. Supervisor to be named by Covenant Commission. Sandra Maltby-Mills doesn't preach every Sunday, a pulpit supply minister is often in. Their liaison is Louise Hall. Diane will check on who the pastoral supervisor is.

Paul closed the meeting in prayer.

Next Meeting: Tuesday, September 10th 9:00 a.m. – by Zoom

This commission's meetings are always the 2nd Tuesday of the month at 9:00 a.m. to not conflict with Executive meetings.

Worship by: Olav Kitchen

MOTION that the Human Resources Commission of Antler River Watershed adjourn this meeting as the business before it has been completed.

MOTION

CARRIED