

Human Resources Commission
Antler River Watershed Regional Council
OF THE UNITED CHURCH OF CANADA
Holding and Encouraging Communities of Faith

9:00 a.m. Zoom meeting

Roster: Jim Drummond, Paul Browning, Carol Ferguson, Doreen Hewitson, Olav Kitchen, Norm MacPherson, Mary Anne Silverthorn, Tracy Wygiera

Staff Support: Pretima Kukadia-Kinting, Administrative Assistant
Rev. Diane Blanchard, Minister, Pastoral Relations

Present: Jim Drummond, Paul Browning, Carol Ferguson, Doreen Hewitson, Olav Kitchen, Norm MacPherson, Diane Blanchard

Regrets: Mary Anne Silverthorn

Absent: Pretima Kukadia-Kinting, Tracy Wygiera

Welcome and Constitute Meeting:

Olav constituted the meeting.

Acknowledging the Land:

Olav acknowledged the territorial lands in the Windsor area, which sits on the traditional territory of the Three Fires Confederacy of First Nations, which includes the Ojibwa, the Odawa, and the Potawatomie. We respect the longstanding relationships with First Nations people in this place in the 100-mile Windsor-Essex peninsula and the straits – les détroits – of Detroit.

Opening Devotional:

Olav read from Genesis 1.1 – 5; 26 – 31; (The Message) and offered “God is weaving,” M. Rienstra, translated by Yvonne Dahlin.

Opening Motions:

Approval of Agenda:

MOTION It was moved and seconded that the agenda be accepted as circulated.

MOTION

CARRIED

Approval of Previous Minutes:

MOTION It was moved and seconded that the Human Resources Commission of Antler River Watershed approve the minutes of 08-07-2019 as circulated.

MOTION

CARRIED

Business Arising

Consent Docket

Acceptance of Liaisons trained at Tecumseh August 1, 2019:

Ferguson, Carol	fergusoncarol13@gmail.com
Hewitson, Dave	dave.w.hewitson@gmail.com
Hewitson, Doreen	pastor.hewitson@gmail.com
Kerrigan, Donna	donna.kerrigan@sympatico.ca
Lyttle-Forbes, Sadekie	revsadekie@gmail.com
MacPherson, Norm	maclanding@eastlink.ca
Orth, Celia	celiaorth@execulink.com
Santos, Marie	mariecsantos@hotmail.com
Stewart, Del	4del@cogeco.ca
Swan, Colin	rev.c.swan@sympatico.ca
Van Patter, David	vanpatter007@sympatico.ca
Winfield, Wanda	minister@blenheimunitedchurch.com

Approval of Positions:

Central United Church, Sarnia – supply minister
Grace United Church, Sarnia – supply minister

Appointment of liaisons:

Dave Hewitson to Grace United Church, Sarnia for their search for a supply minister
Doreen Hewitson to London Road West United Church, Sarnia for their search for a minister
Jim Evans to Riverside United Church, London for a pastoral relations matter

Renewal of appointment:

That we concur with the request of Central United Church, Windsor for the reappointment of Charmain Bailey Foutner, part-time 10 hours/week from 19.09.30 to 21.09.30 according to the terms of the record of appointment dated 19.08.18.

That we concur with the request of White Oaks United Church, London for the supply appointment of Anne Beattie-Stokes, fulltime from 19.10.01 to 20.01.04 according to the terms of the record of appointment dated 19.04.19. This appointment is while their minister is on LTD.

That we concur with the request of Westminster United Church, Windsor for the reappointment of Del Stewart, OM, part-time 20 hours/week from 20.01.01 to 22.12.31 according to the terms of the record of appointment dated 19.06.23.

MOTION: It was moved and seconded that the Human Resources Commission of Antler River Watershed is in agreement with all the items in the consent docket.

New Business

1. It was noted that for personal reasons Beth Parsons has stepped away from being a member of the Human Resources Commission. We received her resignation with regret.
2. Plans for the policy meeting of HR Commission of the three regions Sept 25 – 26 were shared. Hopefully next week a draft agenda for the event will be sent along with suggested members of the working groups.
3. Concern was raised that Regional Liaisons should begin training for the search team in a timely manner. A situation was raised where there was an apparent delay and Olav will contact the liaison and seek information.
4. Diane shared a pastoral relations concern, for the commission's information and for any thoughts they might have regarding that situation.

Next Meeting: Tuesday October 8, at 9:00 a.m. by Zoom. The feeling being to keep the meeting on a consistent day, i.e. Tuesday, since on occasions the Executive of the Region will be meeting on a Wednesday.

Devotions for next meeting: Carol Ferguson

Adjournment: The meeting was adjourned with prayer by Olav.