

Human Resources Commission
Antler River Watershed Regional Council
OF THE UNITED CHURCH OF CANADA
Holding and Encouraging Communities of Faith

October 8, 2019 - Zoom mtg 9:00 a.m.

Roster: (9) Jim Drummond, Paul Browning, Carol Ferguson, Doreen Hewitson, Olav Kitchen, Norm MacPherson, Mary Anne Silverthorn, Tracy Wygiera

Staff Support: Rev. Diane Blanchard, Minister, Pastoral Relations
Pretima Kukadia-Kinting, Administrative Assistant

Present: Jim Drummond, Paul Browning, Carol Ferguson, Doreen Hewitson, Olav Kitchen, Norm MacPherson, Mary Anne Silverthorn, Tracy Wygiera; Rev. Diane Blanchard, Minister, Pastoral Relations

Regrets: Pretima Kukadia-Kinting, Administrative Assistant

Absent:

Welcome and Constitute Meeting:

Olav welcomed everyone and constituted the meeting.

Acknowledging the Land:

The territorial lands in the Windsor area, which sits on the traditional territory of the Three Fires Confederacy of First Nations, which includes the Ojibwa, the Odawa, and the Potawatomie. We respect the longstanding relationships with First Nations people in this place in the 100-mile Windsor-Essex peninsula and the straits – les détroits – of Detroit.

London Area– the traditional **territory** of the Anishinaabeg, Haudenosaunee, Attawandaron (Neutral), and Wendat peoples. This **territory** is covered by the Upper Canada Treaties. ... North Bay – the **land on** which we gather is the traditional **territory** of the Nipissing First Nation Anishnabe.

Opening Devotional:

Carol Ferguson led us in an opening devotional and prayer.

Opening Motions:

Approval of Agenda:

MOTION by Jim/ Mary Anne that the agenda be accepted as circulated

Approval of the Minutes of the Meeting of September 10, 2019

MOTION by Paul/Norm that the minutes be accepted as circulated.

Business Arising:

Report from Regional Executive:

Doreen Hewitson, our representative to the Regional Executive gave a report.

Consent Docket:

Approval of positions:

Hebron United Church (please see the revised position description allowing for an SME at 20 hours or ministry personnel at 14 hours)

Appointment of Liaisons:

Hebron United Church – Celia Orth

Courtright-Sixth Line – Carol Ferguson

Central, St Thomas – Michelle Downs will continue here

Note: ARW CC approved the profiles for Essex United and Dundas St. in Woodstock

Dundas St., Woodstock – Mary Ann Silverthorn

Request for Change of Pastoral Relations

It was agreed that the Human Resources Commission agree with the request of Sydney Elias, OM, for a change of pastoral relations from Norwich United Church effective December 31, 2019, to accept a call to Trinity United, Kitchener.

Notice from Jill Rogers that she will retire as of May 31, 2020.

New Appointment

It was agreed that the Human Resources Commission approve the appointment to Mt Elgin United Church (in a ministry agreement with Newark United Church) of Lori Minler DLM, full-time, from 01.01.20 to 12.31.25 according to the terms of the record of appointment signed 09.29.19.

Re-appointment

It was agreed that the Human Resources commission approve the re-appointment to Charing Cross Pastoral Charge of Andrew Gilliland, candidate supply, part-time 30 hrs/week from 09.01.19 to 08.31.20 according to the terms of the record of appointment signed 09.16.19.

New Business:

1. Policy - License Lay Worship Leader
 - a. LLWL Committee
 - b. LLWL Policy and Guidelines

The documents were received and will be voted on at our November Meeting.

Next Meeting: It was agreed that our next Zoom meeting would be November 5 at 9:00 a.m.

Devotional/Opening & Closing Prayer: Paul Browning.

Adjournment: It was agreed to adjourn the meeting.

Closing Prayer: Carol Ferguson closed our meeting with prayer.