

Human Resources Commission
Antler River Watershed Regional Council
OF THE UNITED CHURCH OF CANADA
Holding and Encouraging Communities of Faith

November 5, 2019 - Zoom mtg 9:00 a.m.

Roster: (9) Jim Drummond, Paul Browning, Carol Ferguson, Doreen Hewitson, Olav Kitchen, Norm MacPherson, Mary Anne Silverthorn, Tracy Wygiera

Staff Support: Rev. Diane Blanchard, Minister, Pastoral Relations
Pretima Kukadia-Kinting, Administrative Assistant

Present: Jim Drummond, Paul Browning, Carol Ferguson, Doreen Hewitson, Olav Kitchen, Norm MacPherson, Mary Anne Silverthorn, Tracy Wygiera; Rev. Diane Blanchard, Pretima Kukadia-Kinting

Regrets:

Absent:

Welcome and Constitute Meeting:

Olav welcomed everyone and constituted the meeting.

Acknowledging the Land:

The territorial lands in the Windsor area, which sits on the traditional territory of the Three Fires Confederacy of First Nations, which includes the Ojibwa, the Odawa, and the Potawatomie. We respect the longstanding relationships with First Nations people in this place in the 100-mile Windsor-Essex peninsula and the straits – les détroits – of Detroit.

London Area– the traditional **territory** of the Anishinaabeg, Haudenosaunee, Attawandaron (Neutral), and Wendat peoples. This **territory** is covered by the Upper Canada Treaties. ... North Bay – the **land on** which we gather is the traditional **territory** of the Nipissing First Nation Anishnabe.

Opening Devotional:

Paul Browning led us in an opening devotional and prayer. Ancestors ran the relay before us and are in the stands cheering us on – throw off all that hinders us, give us the faith as Jesus ran the race before us. Remember this in these times of identity politics, race politics, ... Who motivated you to be more, to open your boundaries?

Opening Motions:

Approval of Agenda:

MOTION by Doreen Hewitson / Tracy Wygiera that the agenda be accepted as amended with the additions to LLWL Committee Policy sent late yesterday.

MOTION CARRIED

MOTION by Mary Anne Silverthorn / Paul Browning that the agenda be accepted as amended with the additions to LLWL Policy & Guidelines sent late yesterday.

MOTION CARRIED

Approval of the Minutes of the Meeting of October 8, 2019

MOTION by Jim Drummond / Mary Anne Silverthorn that the minutes be accepted as circulated.

MOTION CARRIED

Consent Docket

Request for Change of Pastoral Relations:

That the request from Lori Minler for a change of pastoral relations effective December 31, 2019 be received.

That the request from Jennifer Brown, candidate supply, for a change of pastoral relations effective December 27, 2019 be received, along with the letter informing us of the dissolution of the SME.

That the appointment of Jennifer Brown, candidate supply at Bayham United Church, be ended effective November 24, 2019 on the mutual agreement of the Community of Faith and candidate.

Appointment of Liaisons:

Essex United Church – Colin Swan

Merlin-Fletcher Pastoral Charge: profile has not yet come to CC – Colin Swan

Bayham United Church – Mary Anne Silverthorn has agreed to be Liaison

First United, St Thomas – that Jim Evans be appointed as regional member of the Transition Team during the Intentional Interim Ministry

Renewal of appointments:

That the re-appointment of Ken Jackson, OM retired, to Drumbo pastoral charge from 20.07.01 to 21.06.30 according to the terms on the Record of Appointment signed 10.09.29 be approved.

Approval of new appointments:

That the appointment of Tom Hiscock, OM, retired, to Wesley-Knox United Church, London from 19.11.01 to 20.02.29, at 14 hrs/wk, according to the terms on the Record of Appointment signed 19.10.22 be approved.

That the appointment of Wendy Milliken, OM, to Central United, Sarnia from 19.11.01 to 20.04.01 be approved according to the terms on the Record of Appointment signed 19.10.20. (the form should be changed to have an end date. 3 weeks' notice is written in elsewhere).

That the Interim Ministry appointment of Daryl Webber, OM, to First United, St Thomas, fulltime, from 19.11.11 (for 12 – 18 months) be approved according to the terms on the Record of Appointment signed 19.11.04. (con ed needs to be added)

Note: There was discussion regarding more stability in ministry positions vs. what a pastoral charge might be requesting, especially in knowing the history of personnel.

MOTION by Norm MacPherson / Paul Browning that the consent docket be accepted as circulated.

MOTION CARRIED

Business Arising:

Report from Regional Executive:

Doreen Hewitson, representative to the Regional Executive gave a report: Can download complete worship services from Worship United. Have a new Social Justice minister, Joan Tuchlinsky. Some positions for commissioners are protected (check minutes for Saturday, November 2, 2019). Jesus in the Hood.

Doreen will share policies with the Executive.

MOTION by Doreen Hewitson / Paul Browning that the Appointment Policy be accepted as amended.

MOTION CARRIED

MOTION by Paul Browning / Carol Ferguson that the Covenant Agreement Policy be accepted as amended.

MOTION CARRIED

MOTION by Norm MacPherson / Doreen Hewitson that the Licence to Administer the Sacraments Policy be accepted as amended.

MOTION CARRIED

MOTION by Mary Anne Silverthorn / Tracy Wygiera that the Volunteer Associate Minister Policy be accepted as amended.

MOTION CARRIED

Discussion: Tanya Cameron is doing some work on what this means, some push back on retired ministers needing to be in relationship with a community of faith.

MOTION by Carol Ferguson / Mary Anne Silverthorn that the commission search and investigate names to be on the LLWL committee: Committee to consist of Tracy Wygiera, Mary Anne Silverthorn and Doreen Hewitson will forward names to December meeting.

All agreed: carried

MAS: Lynne Dunlop, LLWL, Dave Hewitson, LLWL, may Chair, DB need some ministry personnel, Doreen Hewitson, DLM volunteered, Mary Anne Silverthorn, Lay, Judy Campbell has done training, Christine Jerrett also training.

DB: Jeff Crittenden has been involved in some training/education, Wanda Burse also, Bruce Cook, Judith Fayter, Paul Vollick. Think in terms of diversity.

Next Meeting: It was agreed that our next Zoom meeting would be Tuesday, December 10 at 9:00 a.m.

Devotional/Opening & Closing Prayer: Tracy Wygiera.

Adjournment: It was agreed to adjourn the meeting.

Closing Prayer: Paul Browning closed our meeting with prayer.