

Human Resources Commission
Antler River Watershed Regional Council
OF THE UNITED CHURCH OF CANADA
Holding and Encouraging Communities of Faith

Place: Zoom meeting 9:00 a.m.

Roster: Olav Kitchen (OM, Chair), Jim Drummond (L), Paul Browning (OM), Carol Ferguson (OM), Doreen Hewitson (DLM), Norm MacPherson (L), Mary Anne Silverthorn (L), Tracy Wygiera (L)

Staff Support: Pretima Kukadia-Kinting, Admin Assistant PKukadia@united-church.ca
Rev. Diane Blanchard, Minister, Pastoral Relations DBlanchard@united-church.ca

Present: Olav Kitchen, Jim Drummond, Paul Browning, Carol Ferguson, Doreen Hewitson, Norm MacPherson (phone), Mary Anne Silverthorn (phone), Tracy Wygiera, Diane Blanchard, Pretima Kukadia-Kinting

Regrets:

Absent:

Welcome and Constitute Meeting: The meeting was constituted and opened by Olav Kitchen.

Acknowledging the Land: Territorial lands are acknowledged on behalf of the Human Resource Committee by Olav Kitchen.

Opening Worship: Worship was provided by Tracy Wygiera, “light the darkness, bring Jesus into our meeting...” Lit the candle of Joy.

Opening Motions:

Approval of Agenda:

MOTION by Mary Anne Silverthorn / Doreen Hewitson that the agenda be accepted as circulated.

MOTION

CARRIED

Approval of Previous Minutes:

MOTION by Jim Drummond / Paul Browning that the Human Resources Commission of Antler River Watershed Regional Council approve the minutes of November 5, 2019 as circulated.

MOTION

CARRIED

Business Arising

1. The record of appointment from First United Church, St Thomas, with Daryl Webber, OM, is now complete with continuing education numbers added.
2. Adoption of Motion from Email Poll of November 12, 2019:

MOTION by Mary Anne Silverthorn / Jim Drummond that the HRC approve the SME appointment of Nancy Vandenberghe, 20 hours, to Hebron United Church from January 1, 2020 to June 30, 2020 according to the terms on the record of appointment signed 10.10.20.

MOTION

CARRIED

3. Ratification of Email Poll of November 25, 2019:

That ARW Human Resources Commission concur with the request of Grace United, Sarnia to appoint Linda Marcotte, RS, fulltime, from 19.12.01 to 20.05.31, according to the terms of the record of appointment signed 19.11.22

MOTION by Paul Browning / Norm MacPherson that ARW Human Resources Commission concur with the request of Grace United, Sarnia to appoint Linda Marcotte, RS, fulltime, from 19.12.01 to 20.05.31, according to the terms of the record of appointment signed 19.11.22.

MOTION

CARRIED

4. Consent Docket

Request for Change of Pastoral Relations:

Retroactive: Request from Emmanuel Ofori, OM, for a change of pastoral relations from First United Church, St. Thomas, effective October 1, 2019 for the purpose of seeking a call or appointment.

Retirement: That ARW HRC receive the request from Donna Kerrigan, OM, for a change of pastoral relations St. Andrew's, St Thomas, effective June 30, 2020 for the purpose of retirement.

That ARW HRC receive the request from Bonnie Pilkey, OM, for a change of pastoral relations from Dundas Street United, Woodstock, effective April 30, 2019 for the purpose of retirement.

Approval of Open Positions:

That, having reviewed the position description, ARW Human Resources Commission concur with the request of Trinity, Wallaceburg to adapt their open position to become an SME site.

Appointment of Liaisons:

St Andrew's, St Thomas -
Innerkip (closing of Eastwood United Church in 2020) -
Trinity, London - Diane Blanchard
Merlin-Fletcher – Colin Swan plus ?

Renewal of appointments:

Retroactive: That ARW Human Resources Commission concur with the request of Dunlop United Church, Sarnia to appoint Dan Leaver, CS, 20 hours/week, from 19.07.01 to 20.06.30 according to the terms of the record of appointment signed 19.04.10.

That ARW Human Resources Commission concur with the request of Ruthven Pastoral Charge to appoint Olav T. Kitchen, RS, fulltime, from 20.07.01 to 25.06.30 according to the terms of the record of appointment signed 19.11.26.

That ARW Human Resources Commission concur with the request of Shiloh-Inwood Pastoral Charge to appoint Christine Jerrett, OM, part-time 8 hrs/wk, from 20.01.01 to 20.12.30 according to the terms of the record of appointment signed 19.12.08.

Approval of new appointments:

That ARW Human Resources Commission concur with the request of Central United, St Thomas to appoint Paul Vollick, DLMR, part-time 20 hrs/wk, from 20.01.01 to 20.06.30 according to the terms of the record of appointment signed 19.12.06.

That ARW Human Resources Commission concur with the request of Central United, St. Thomas to appoint Pegi Ridout, IM, part-time 10 hrs/wk, from 20.01.01 to 20.12.30 according to the terms of the record of appointment signed 19.12.06.

Request for License to Administer Sacraments:

That, having received confirmation of Karlene Kimber's preparation for sacramental ministry, ARW HRC grant the request of Belmont, Harrietsville – Mossley to grant candidate, Karlene Kimber, a license to administer the sacraments during her appointment to this pastoral charge and within its bounds.

Receive for information:

That ARW HRC receive for information the notice from the M&P Committee at Dunlop United Church in Sarnia, that Rev. Adam Kilner is taking a Sabbatical leave from April 1 -June 30, 2020. Council passed the motion at the Nov. council meeting. (Marg Crabtree 519-491-0679)

Olav Kitchen abstained from voting on the consent docket.

Approval of Consent Docket:

MOTION by Mary Anne Silverthorn / Doreen Hewitson that the consent docket be accepted as circulated

MOTION

CARRIED

5. Reports:

Executive Committee Report – Doreen Hewitson (our representative to the Executive): There was no meeting to attend and report on.

Licensed Lay Worship Committee – Tracy Wygiera (our representative)

- Policy change for LLWL Committee Policy: Term of Office
Terms of Office: Presently: *The members will be elected by the Regional Council with staggered terms.* Suggested change: The members will be **appointed by the Human Resources Commission** with staggered terms.
If agreeable a motion is needed to make the change.

MOTION by Mary Anne Silverthorn / Doreen Hewitson that the Human Resource Commission will appoint members to the Licensed Lay Worship Committee with staggered terms of office.

MOTION

CARRIED

- Appointment of members of the LLW Committee, from names presented from ad hoc group of Tracy Wygiera, Mary Ann Silverthorn and Doreen Hewitson [named at our Nov 5 mtg page CC19-22]: spoke to a couple of people, no confirmations (Tracy), unable to find people to agree also (Doreen): bringing forward Dave Hewitson open to being chair. Mary Ann also suggests that we put out the word through website and newsletter
- Doreen will write something to put in January newsletter with the Expression of Interest.

Unfinished Business

- “formal association” – Tanya of the Office of Vocations was doing some work on retired ministers who would wish a relationship with a congregation. Any update? Need something more informative.

New Business

- Human Resources Commission Membership and term renewal: Jim, Paul, Doreen and Olav completing terms in 2020 and are fine being renewed. Commission will look at in January
- Pulpit supply list is now active and has received submissions.

- Discussion of ChurchHub filters for congregations looking for those within a geographic location, is not possible yet.
- How often to update ChurchHub profile/living faith story: haven't come up against this, but probably annually

Post Meeting – by email poll: Jim Drummond, Tracy Wygiera, Paul Browning, Olav Kitchen, Doreen Hewitson, Norm MacPherson, Mary Anne Silverthorn

MOTION by Doreen Hewitson / Norm MacPherson that the Human Resources Commission of Antler River Watershed Regional Council grant a license to administer the sacraments to Paul Vollick, DLM, during his appointment with Central United Church, St Thomas.

MOTION

CARRIED

MOTION by Doreen Hewitson / Norm MacPherson that the Human Resources Commission of Antler River Watershed Regional Council approve Paul Vollick, DLM to continue to hold a license to marry during his appointment with Central United Church, St Thomas.

MOTION

CARRIED

Next Meeting: January 14, 2020 at 9:00 a.m.

Opening Devotions by: Doreen Hewitson. & Closing Prayer by: Norm MacPherson.

MOTION by Jim Drummond / Tracy Wygiera that the Human Resources Commission of Antler River Watershed Regional Council having concluded its business, be adjourned.

MOTION

CARRIED

Closing Prayer by: Tracy Wygiera. "The greenery of the season... we are a sprig of hope..."