

Human Resources Commission
Antler River Watershed Regional Council
OF THE UNITED CHURCH OF CANADA
Holding and Encouraging Communities of Faith

Place: Zoom Meeting 9 am

Roster: Olav Kitchen (OM, Chair), Jim Drummond (L), Paul Browning (OM), Carol Ferguson (OM), Doreen Hewitson (DLM), Norm MacPherson (L), Beth Parsons, Mary Anne Silverthorn (L), Tracy Wygiera (L)

Staff Support: Pretima Kukadia-Kinting, Admin Assistant PKukadia@united-church.ca
Rev. Diane Blanchard, Minister, Pastoral Relations DBlanchar@united-church.ca

Present: Olav Kitchen, Paul Browning, Jim Drummond, Carol Ferguson, Doreen Hewitson, Norm MacPherson, Beth Parsons, Mary Anne Silverthorn, Diane Blanchard, Pretima Kukadia-Kinting

Regrets:

Absent: Tracy Wygiera

Welcome and Constitute Meeting: The meeting was constituted and opened by Olav Kitchen.

Acknowledging the Land: Territorial lands are acknowledged on behalf of the Human Resource Committee by Olav Kitchen: We are gathered this morning to worship on traditional lands. We recognize and deeply appreciate the historic connection to this ground we worship on. We also recognize the contributions of the Metis, Inuit, and other Indigenous peoples have made to our country. As settlers, this recognition must be clearly connected to our commitment to make the promise and the challenge of the Truth and Reconciliation real in the community in which we live and worship. We are grateful to the Creator for this time and this place.

Opening Worship: Worship was provided by Doreen Hewitson.

Opening Motions:

Approval of Agenda:

MOTION by Jim Drummond / Mary Anne Silverthorn that the agenda be accepted as amended.

MOTION

CARRIED

Approval of Previous Minutes:

MOTION that the Human Resources Commission of Antler River Watershed Regional Council approve the minutes of December 10, 2019 as circulated.

MOTION

CARRIED

Business Arising

New Business

1. Consent Docket

Request for Change of Pastoral Relations:

That ARW HRC accept, with gratitude for her ministry, the request for a change of pastoral relations for the purpose of retirement from Jane Van Patter, OM, effective October 31, 2020.

Approval of Open Positions:

That the position for Courtright & Sixth Line pastoral charge be opened as either an SME site or a ministry position up to category B be approved.

Appointment of Liaisons: still needed

St Andrew's, St Thomas –

St David's, Woodstock – Celia Orth

Central, St. Thomas – to serve on transition team – two people for quorum

St Paul's, Petrolia – Louise Hall

Renewal of appointments:

Approval of new appointments:

That the HRC accede to the request Trinity, Wallaceburg to appoint Sharon Campbell Rayment, SME candidate, fulltime according to the terms on the Record of Appointment signed 01.12.20, pending agreement of Sharon Rayment.

Approval of calls:

Request for License for Sacraments

That, having reviewed the qualification of, Sonja van de Hoef-Fraser and having received the request of St. Paul's, Milverton for a license to administer the sacraments, the HRC grant a license to administer the sacraments to Sonja van de Hoef-Fraser, candidate, for the time of her appointment(s) to St Paul's, Milverton.

Receive for information:

Approval of Consent Docket:

MOTION by Norm MacPherson / Jim Drummond that the consent docket be accepted as amended.

MOTION

CARRIED

2. Olde West Oxford Cluster

Correspondence from Cordell Parsons, RS, and West Oxford United Church – began July 1, 2019 in Olde West Oxford Cluster. Foldens is cooperating with West Oxford and Sweaburg, Burgessville are buying time. Burgessville is wanting to be supplied by Cordell Parsons. One church in cluster supports his interpretation of tax laws, others don't. May not renew in June 2020. May split cluster in process. Lynne and Diane attending meeting tonight. Own manse jointly. Leaving cluster will cause several issues. More after meeting tonight.

3. Innerkip-Eastwood

May be in crisis? One staff out of four, minister on ltd, one musician, bulletin, and custodian. Two-point charge. Eastwood voted to close, aren't worshipping, supervisor is Chris Matheson, support offered, short term supply can be created, post position on ChurchHub, John Ross M&P chair, board chair also talked to, were healthy few years ago, one thing after another, need to post position, leave it to evolve ... tech is a huge barrier, Diane may go to a meeting with Mary Anne, Oxford has many churches without clergy, no one is available to be recommended

Putting docs up on ChurchHub seems to be a barrier for many small churches. Are many ways around this, grand kids, neighbours, etc. short term appts require only position description, not profile, etc. ...

Reports

Executive Committee

Doreen Hewitson (our Representative) – no update

LLWL's Committee

Tracy Wygiera (our Representative)

Doreen wrote up an item for January Newsletter to seek out people interested in serving on the committee.

February Meeting – an important item of business for that meeting will be the official appointment of the LLWL committee/team, etc. ... – so they can start work.

Unfinished Business:

Commission Membership: for 2020 – 2021 (Church year July 2020 – June 2021)
Jim Drummond (3), Paul Browning (3), Doreen Hewitson (3), Olav Kitchen (3),
Carol Ferguson (2), Tracy Wygiera (2), Norm MacPherson (1), Beth Parsons (1), Mary
Anne Silverthorn (1)

If agreed, we will submit this to the Regional Executive Committee, for Regional Confirmation.

This was agreed to by commission members.

Adjournment: Olav declares business concluded and meeting closed.

Closing Prayer – Norm MacPherson, “... when you pass through the water, I will be with you ...”

Next Meeting: February 11, 2020 at 9:00 a.m. by/at Zoom
(2nd Tuesday of each Month, except July/August)

Devotions/ Closing Prayer for next meeting: Beth Parsons