

**Human Resources Commission**  
**Antler River Watershed Regional Council**  
**OF THE UNITED CHURCH OF CANADA**  
*Holding and Encouraging Communities of Faith*

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**Place:** Zoom Meeting 9 a.m.

**Roster:** Olav Kitchen (OM, Chair), Jim Drummond (L), Paul Browning (OM), Carol Ferguson (OM), Doreen Hewitson (DLM), Norm MacPherson (L), Beth Parsons (DLM), Mary Anne Silverthorn (L), Tracy Wygiera (L)

**Staff Support:** Pretima Kukadia-Kinting, Admin Assistant PKukadia@united-church.ca  
Rev. Diane Blanchard, Minister, Pastoral Relations DBlanchard@united-church.ca

**Present:** Olav Kitchen, Jim Drummond, Paul Browning, Carol Ferguson, Doreen Hewitson, Norm MacPherson, Beth Parsons, Mary Anne Silverthorn, Tracy Wygiera, Diane Blanchard, Pretima Kukadia-Kinting

**Regrets:**

**Absent:**

**Welcome and Constitute Meeting:** In the name of Jesus Christ, the Head of the Church, I, Olav Kitchen, call this meeting of the Human Resources Commission of Antler River Watershed Region to order and to do the work of the Commission.

For Voting: I will put the question to the commission, by asking first for all those in favor of the motion to indicate so orally ("aye" or "yes"), and then ask second all those opposed to the motion to indicate so verbally ("nay" or "no"). I will then make an estimate of the count on each side and state what they believe the result to be.

**Acknowledging the Land:** Territorial lands are acknowledged on behalf of the Human Resources Commission by Olav Kitchen: We are gathered this morning to do the work of the Commission on traditional lands. We recognize and deeply appreciate the historic connection to this ground we meet on. We also recognize the contributions of the Metis, Inuit, and other Indigenous peoples have made to our country. As settlers, this recognition must be clearly connected to our commitment to make the promise and the challenge of the Truth and Reconciliation real in the community in which we live, work and worship. We are grateful to the Creator for this time and this place.

**Opening Worship:** A short worship was provided by Beth Parsons. From ‘All I Really Needed to Know I Learned in Kindergarten’ – Hobbits, giants and wizards ... where do mermaids fit in? Jesus didn’t fit in ...

**Opening Motions:**

Approval of Agenda:

**MOTION** that the agenda be accepted as amended with the addition of Paul Browning’s proposal.

**MOTION**

**CARRIED**

Approval of Previous Minutes:

**MOTION** that the Human Resources Commission of Antler River Watershed Regional Council approve the minutes of February 11, 2020 as circulated.

**MOTION**

**CARRIED**

**New Business:**

1. Consent Docket

**Request for Change of Pastoral Relations:**

That the Human Resources Commission accept the request for a change of pastoral relations from Sadekie Lyttle-Forbes, OM, effective June 30, 2020 to accept a call to Scarborough, Shining Waters Regional Council.

**Approval of Open Positions:**

That, having reviewed the position description for a fulltime ministry personnel, the HRC accede to the request of St. Andrew’s United, St. Thomas to approve an open position.

**Appointment of Liaisons:**

Louise Hall as one regional representative to the Transition Team of Central United, St Thomas

Emmanuel, Windsor – Robin Shermann

Princeton Etonia Pastoral Charge

Metropolitan United Church – London

**Approval of new appointments:**

That the Human Resources Commission accede to the request of the Watford-Warwick Pastoral Charge to appoint Abiel Khalema OMR, part-time 15 hrs/wk from 2020.02.01 to 2020.08.01 as agreed and recorded in ChurchHub 2020.01.28.

That the Human Resources Commission accede to the request of the Wyoming Pastoral Charge to appoint Abiel Khalema OMR, part-time 15 hrs/wk from 2020.02.01 to 2020.0801 as agreed and recorded in ChurchHub 2020.01.28.

**Approval of calls:**

**Request for Categorization of Position:**

**Request for License to Administer Sacraments:**

That the Human Resources Commission, having received a request from Hebron United Church and ascertaining completion of the necessary education, grant Nancy Vandenberghe, Candidate, a license to administer the sacraments during her SME appointment at Hebron United Church.

That the Human Resources Commission, having received a request from Trinity United Church, Wallaceburg and ascertaining completion of the necessary education, grant Sharon Rayment, Candidate, a license to administer the sacraments during her SME appointment at Trinity, Wallaceburg.

**VAM Application:**

That the Human Resources Commission endorse the application by Judy Campbell, OMR, to be a Voluntary Associate Minister at Trinity United Church, Ingersoll, with the agreement of the governing body and minister, Tracy Crick-Butler OM.

**Approval of Consent Docket:**

**MOTION** by Mary Anne Silverthorn / Doreen Hewitson that the consent docket be accepted as amended.

**MOTION**

**CARRIED**

2. Paul will bring a motion to the next meeting regarding his proposal to have ministry personnel have a chance to present their perspective on their change in pastoral relationship.

**Reports**

Executive Committee: Doreen Hewitson

Licensed Lay Worship Leader Resource Team: Planning a workshop for LLWL June 20 at Riverside United Church in London. A sub committee will plan on April 15.

**MOTION** by Doreen Hewitson / Mary Anne Silverthorn that in the handbook, item #6 in LLWL Resource Team policy if a LLWL will be away for 3 months or more that they request a leave of absence.

**MOTION**

**CARRIED**

**MOTION** by Paul Browning / Jim Drummond that since at the June 20 gathering there will be costs involved, i.e. wanting to provide lunch, the LLWL Resource Team is requesting a \$10 fee from participants and requesting HRC to cover the rest.

**MOTION**

**CARRIED**

Diane: The HRC has \$10,000 for commission work overall, we can look at estimated costs up to \$500.

**MOTION** by Doreen Hewitson / Paul Browning that all LLWLs be re-licensed for September 30, and then stagger the others (52) every 3 years.

**MOTION**

**CARRIED**

**MOTION** that the LLWL Resource Team start a private Google group, to communicate, and share documents and information.

**MOTION**

**CARRIED**

Postponing a MOTION of memorandum of agreement to recognize 2 programs through United-in-Learning and Canadian Shield Regional Council and by the Centre for Practical Theology in London, as the programs are recognized.

There is also a program at Iona College (Norm King) to consider.

LLWLs should receive a letter of support from their congregation to go in their file? YES

**Unfinished Business:**

**MOTION** by Doreen Hewitson / Carol Ferguson that ARW HRC approve the SME position description at Trinity United Church, London, 20 hrs /week part-time, dated February 28, 2020.

**MOTION**

**CARRIED**

March 10, 2020

HRC 20-15

Announcement: Kim Uyede-Kai taking a new position in Shining Waters Regional Council starting April 15. She has been very helpful with pastoral relations with Indigenous communities.

SAVE-THE-DATE notice for LLWLs June 20<sup>th</sup> , from 10 am – 2 pm, with lunch, Riverside United Church, London, RSVP will be required.

**MOTION** that ARW HRC approve the  $\frac{3}{4}$  time position description at Courtright Sixth Line, from a full-time position as they have adjusted their position appropriately and will be working closely with Brigden United Church.

**MOTION**

**CARRIED**

**Next Meeting:** April 8, 2020 at 9:00 a.m. by Zoom

**Devotions and Closing Prayer by:** Olav Kitchen

Beth Parsons led a short closing prayer - our particular skills for the work of the church.

**MOTION** by Commission Chair that the Human Resources Commission of Antler River Watershed Regional Council having concluded its business, be adjourned.

**MOTION**

**AGREED**