

Human Resources Commission
Antler River Watershed Regional Council
OF THE UNITED CHURCH OF CANADA
Holding and Encouraging Communities of Faith

Place: Zoom Meeting 9 a.m.

Roster: Olav Kitchen (OM, Chair), Jim Drummond (L), Paul Browning (OM), Carol Ferguson (OM), Doreen Hewitson (DLM), Norm MacPherson (L), Beth Parsons (DLM), Mary Anne Silverthorn (L), Tracy Wygiera (L)

Staff Support: Pretima Kukadia-Kinting, Admin Assistant PKukadia@united-church.ca
Rev. Diane Blanchard, Minister, Pastoral Relations DBlanchard@united-church.ca

Present: Olav Kitchen, Jim Drummond, Paul Browning, Carol Ferguson, Beth Parsons ,
Mary Anne Silverthorn, Tracy Wygiera, Diane Blanchard, Pretima Kukadia-Kinting

Regrets: Doreen Hewitson

Absent: Norm MacPherson

Welcome and Constitute Meeting: In the name of Jesus Christ, the Head of the Church, I, **Olav Kitchen**, call this meeting of the Human Resources Commission of Antler River Watershed Region to order and to do the work of the Commission.

For Voting: I will put the question to the commission, by asking first for all those in favor of the motion to indicate so orally ("aye" or "yes"), and then ask second all those opposed to the motion to indicate so verbally ("nay" or "no"). I will then make an estimate of the count on each side and state what they believe the result to be.

Acknowledging the Land: Territorial lands are acknowledged on behalf of the Human Resources Commission by **Olav Kitchen:** We are gathered this morning to do the work of the Human Resources Commission on traditional lands. We recognize and deeply appreciate the historic connection to this ground we meet on. We also recognize the contributions of the Metis, Inuit, and other Indigenous peoples have made to our country. As newcomers, this recognition must be clearly connected to our commitment to make the promise and the challenge of the Truth and Reconciliation real in the community in which we live, work and worship. We are grateful to the Creator for this time and this place.

Opening Worship: provided by **Jim Drummond.** A year ago, we were at the first meeting of this commission at Kenesserie, we have made small and great strides.

Opening Motions:

Approval of Agenda:

MOTION that the agenda be accepted as amended with additions.

MOTION

AGREED

Approval of Previous Minutes:

MOTION by Mary Anne Silverthorn / Jim Drummond that the Human Resources Commission of Antler River Watershed Regional Council approve the minutes of May 12, 2020 as circulated.

MOTION

CARRIED

Unfinished Business:

New Business:

1. **Re-opening of Churches:**

Plans for cleaning after every use. Worship services – how will tracking be done in case of a breakout, and more.

2. **Letter to Ministry Personnel and M&P Committees:**

Agreed to send out a letter similar to Horseshoe Falls' letter.

3. **Consent Docket**

Request for Change of Pastoral Relations:

That the Human Resources Commission accede to the request of Daniel Leaver, DM Candidate, for a change of pastoral relations from Dunlop United, Sarnia effective August 31, 2020 in order to accept a new appointment.

That the Human Resources Commission accede to the request of Michelle Down, OM, for a change of pastoral relations from First-St Andrew's, London, effective August 31, 2020 in order to accept a new call.

Approval of Open Positions:

That, having reviewed the position description for fulltime ministry personnel at Emmanuel, Windsor, the Human Resources Commission approve posting this open position on Churchhub.

That, having reviewed the position description for part-time supply ministry at St Paul's, Aylmer, the Human Resources Commission approve posting this open position on Churchhub.

Appointment of Liaisons: Diane will be organizing once-a-month trainings for liaisons/search teams.

Colborne Street United Church, London –

Dorchester United Church (viable for category B or C at 20 hours) –

Renewal of appointments:

That the Human Resources Commission accede to the request of the Belmont, Harrietsville-Mossley Pastoral Charge for the appointment of Karlene Kimber, Candidate, part-time 30 hours/week from 20.06/04 to 21.06.30 according to the terms of the Record of Appointment (Churchhub) signed 20.05.23.

That the Human Resources Commission accede to the request of Wesley-Knox United Church, London, for the appointment of Daniel Leaver, Candidate, part-time, 20 hours/week from 20.09.01 to 23.06.30 according to the terms of the Record of Appointment in Churchhub signed 20.05.24.

That the Human Resources Commission accede, retroactively, to the request of Victoria Ave United Church for the re-appointment of Sandra Fogarty OM-R, part-time, 10 hours/week from 19.07.01 to 20.06.30 according to the terms of the Record of Appointment signed 20.04.28. (paper form).

Approval of new appointments:

Approval of calls:

Request for Categorization of Position:

Receive for information:

Approval of Consent Docket:

MOTION by Tracy Wygiera / Beth Parsons that the consent docket be accepted as circulated.

MOTION

CARRIED

Reports:

Executive Committee: Doreen Hewitson (on vacation)

Licensed Lay Worship Leader Resource Team: Mary Anne Silverthorn

June 9, 2020

HRC 20-30

Have started process for renewals. Scheduling interviews and hope to have them done soon. Are approximately 50. Once caught up will only be a few at a time.

New Business:

Closing Prayer by: Jim Drummond

Next Meeting: Tuesday, July 7, 2020 at 9:00 a.m. by Zoom

Devotions and Closing Prayer, next meeting, by: Carol Ferguson

MOTION that the Human Resources Commission of Antler River Watershed Regional Council having concluded its business, be adjourned.

MOTION

AGREED