To access a link in this newsletter, please press CTRL + mouse click on the highlighted link.

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Mysterious things. Miraculous things. Incredible things. Resurrection things. Whether we know about them or not. And we will celebrate those things with great joy and wonder-filled alleluias—when the time is right. [*Download a transcript of the videotaped message. Alleluia!*](https://www.united-church.ca/sites/default/files/transcript_moderators_easter_message_2020.docx) | |  |  |  |  | | --- | --- | --- | | |  | | --- | | [https://mcusercontent.com/ee15470ca4eab124ea964929b/video_thumbnails_new/52718fef692f9641f222f3c054cba533.png](https://youtu.be/gQe5mYfTasg) | | ***Blessed Eastertide, beloved. Remember: Christ is with us.*** | |  |  |  | | --- | --- | | |  | | --- | | ***Note from Nora: Creativity Abounds..!***  In the midst of these strangest of times, we are being opened up to new things. Maybe it is easier to try new things when we can’t do the things we usually do. Or the disruption in familiar routines challenges us to find meaningful ways of spending our time. [*Read the entire note ….*](https://mcusercontent.com/ee15470ca4eab124ea964929b/files/3362a3f6-207e-4f80-9051-28a1872a5184/Note_from_Nora__Creativity_Abounds.pdf) | |  |  |  | | --- | --- | | |  | | --- | | https://mcusercontent.com/ee15470ca4eab124ea964929b/images/50594855-c30e-4205-b622-123100a99846.jpg | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  | | --- | --- | | |  | | --- | | Please click on any of these links to take you to the section below: [Mission & Service](https://us20.campaign-archive.com/?u=ee15470ca4eab124ea964929b&id=1756deed96#Mission)  •   [Seeds of Hope Grants](https://us20.campaign-archive.com/?u=ee15470ca4eab124ea964929b&id=1756deed96#Seeds)  •   [Emergency Response Plan](https://us20.campaign-archive.com/?u=ee15470ca4eab124ea964929b&id=1756deed96#Emergency) [Is Online Communion Allowed?](https://us20.campaign-archive.com/?u=ee15470ca4eab124ea964929b&id=1756deed96#Communion)  •   [Regional Council Updates](https://us20.campaign-archive.com/?u=ee15470ca4eab124ea964929b&id=1756deed96#Office)  •   [Town Hall Notes](https://us20.campaign-archive.com/?u=ee15470ca4eab124ea964929b&id=1756deed96#TownHall) [Working Through a Pandemic](https://us20.campaign-archive.com/?u=ee15470ca4eab124ea964929b&id=1756deed96#Working)  •   [Making Financial Decisions](https://us20.campaign-archive.com/?u=ee15470ca4eab124ea964929b&id=1756deed96#Considerations)  •   [Employment Updates](https://us20.campaign-archive.com/?u=ee15470ca4eab124ea964929b&id=1756deed96#Employment) [Funerals](https://us20.campaign-archive.com/?u=ee15470ca4eab124ea964929b&id=1756deed96#Funerals)  •   [COVID-19 & Racism](https://us20.campaign-archive.com/?u=ee15470ca4eab124ea964929b&id=1756deed96#Racism)  •   [Indigenous Elders on COVID-19](https://us20.campaign-archive.com/?u=ee15470ca4eab124ea964929b&id=1756deed96#Elders) [OpenOut Podcast](https://us20.campaign-archive.com/?u=ee15470ca4eab124ea964929b&id=1756deed96#OpenOut)  •   [Diane Matheson](https://us20.campaign-archive.com/?u=ee15470ca4eab124ea964929b&id=1756deed96#Diane)  •   [CCS Online](https://us20.campaign-archive.com/?u=ee15470ca4eab124ea964929b&id=1756deed96#CCSOnline)  •   [CCS Zoom Workshop](https://us20.campaign-archive.com/?u=ee15470ca4eab124ea964929b&id=1756deed96#CCSZoom) [Facebook](https://us20.campaign-archive.com/?u=ee15470ca4eab124ea964929b&id=1756deed96#Facebook)  •   [Annual Declaration](https://us20.campaign-archive.com/?u=ee15470ca4eab124ea964929b&id=1756deed96#Declaration)  •   [Cancellations](https://us20.campaign-archive.com/?u=ee15470ca4eab124ea964929b&id=1756deed96#Cancellations)  •   [COVID Scammers!](https://us20.campaign-archive.com/?u=ee15470ca4eab124ea964929b&id=1756deed96#Scams) | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  | | --- | --- | | |  | | --- | | **Right NOW your Mission & Service is Making a Difference** | |  |  |  |  |  | | --- | --- | --- | --- | | |  |  |  | | --- | --- | --- | | |  | | --- | | https://mcusercontent.com/ee15470ca4eab124ea964929b/images/25975aee-fc32-4f12-a7cb-bd897598007f.jpg |  |  | | --- | | Inspire, Invite & Thank, right? Your gifts to Mission & Service are making a difference to the most vulnerable during the COVID-19 pandemic! Many thanks to colleagues in the Mission & Service group of the Philanthropy Unit. [Read the story and share widely](https://www.united-church.ca/stories/street-involved-people-are-especially-vulnerable). | | |  |  |  | | --- | --- | | |  | | --- | | Contact [Dave Jagger](mailto:djagger%20@united-church.ca), your Stewardship & Gifts Officer, to find out how your community of faith can make a difference too. | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  | | --- | --- | | |  | | --- | | **Seeds of Hope Grants** Spring 2020 Seeds of Hope grants deadline: April 15, 2020. The Joint Grants Committee granted over $1.2 Million to 101 United Church organizations and leaders in 2019. Learn about some of the [successful recipients](https://www.unitedchurchfoundation.ca/wp-content/uploads/2019-Fall-Granting-Summary.pdf). Contact [Erik Lo Forte](mailto:grants@united-church.ca) for information and [start your application today!](https://theunitedchurchofcanadafoundation.submit.com/show/9) There’s still time. Blessing, David Armour | |  |  |  | | --- | --- | | |  | | --- | | https://mcusercontent.com/ee15470ca4eab124ea964929b/images/73f39420-996a-4716-8a05-abf388310fdd.jpg | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  |  |  | | --- | --- | --- | --- | | |  |  |  | | --- | --- | --- | | |  | | --- | | https://mcusercontent.com/ee15470ca4eab124ea964929b/images/df6d5ed9-3c04-4402-8cec-eaa8d8921159.png |  |  | | --- | | **General Council Emergency Response Plan** The General Council Executive met last weekend and developed an emergency response plan. Just like the financial assistance being offered by the government, details of the United Church plan are currently being determined. This plan will require the denomination to borrow money to provide assistance. Applications will be processed through the regional council office. | | |  |  |  | | --- | --- | | |  | | --- | | Details of the emergency response plan will be announced on the [General Council website](https://www.united-church.ca/) and the [Antler River Watershed Regional Council website](https://arwrcucc.ca/). | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  | | --- | --- | | |  | | --- | | **Does the United Church permit Online Communion** *An email from John Young to Nora Sanders* The [Theology and Inter-Church Inter-Faith report](https://mcusercontent.com/3430c44e426848fe31d8afb4b/files/867b3c9b-b7f5-4cd0-8104-32e131a6f365/Online_Communion_169_173_TICIF5.pdf) of 5 years ago gives clear permission for online communion, permission clearly applicable in our current circumstances, where many communities of faith are doing a livestream service.  The question of communion where the service is recorded and individuals chose to partake at whatever time they watch the service (later that day, a week later, etc.) is more controversial. In a livestream service, you still have a “gathered community,” a community gathered at the same time but just not all gathered in the same place. When communion is “asynchronous,” you don’t have a gathered community (or at least some would say you don’t have a gathered community because we are not gathered at the same time). | |  |  |  |  |  | | --- | --- | --- | --- | | |  |  |  | | --- | --- | --- | | |  | | --- | | https://mcusercontent.com/ee15470ca4eab124ea964929b/images/9cedfbe2-2e05-42fd-8367-70c1dd9f0f9d.jpg |  |  | | --- | | We have not, to my knowledge, had anybody in the UCC ever consider this matter, and I am aware from things I have heard and read over the past week or so that there are strong convictions on that point, both pro and con. Certainly the Theology and Inter-Church Inter-Faith, when it did its report 5 years ago, was thinking of a service where everyone was present at the same time because that was the nature of the request that came to the Committee at the time. | | |  |  |  | | --- | --- | | |  | | --- | | There will be a General Council Office update so keep checking for that. | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  | | --- | --- | | |  | | --- | | **From the Regional Council Office** Some decisions will need to be made about conducting business of the congregation and communities of faith are asking how best to accomplish this.   ***Town Hall Meeting Notes***      ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~ We've captured the ideas that people shared during the Town Hall meeting. The notes are posted to the Horseshoe Falls Regional Council website on the [A-Z Resources page](https://arwrcucc.ca/a-to-z-resources/).  Individual questions submitted by email will be answered by the appropriate staff person. Advice offered particular to the pandemic situation is best covered on the COVID-19 page. As this is changing moment by moment, we encourage referring to that page over summarizing our statements in the Town Hall notes.   ***Working through a Pandemic***      ~~~~~~~~~~~~~~~~~~~~~~~~~~~~ If life has slowed in society, that is not evident in the lives of ministry personnel, dedicated lay leaders and regional council staff. Please remember that dealing with uncertainty and coping with anxiety takes energy. People may have already given over and above what anyone might have asked. This is not a pace that can be sustained long-term and, with every newscast, it seems that we may be in this for a longer rather than a shorter term. Two pieces of advice to see us through:   1. Deal with present problems not anticipated concerns. Don't stress over a financial crisis until it is clear your community of faith has a financial crisis. 2. Take good care of yourself.   As the supervisor to regional council staff, this is advice I am trying to impress upon them. I am aware of how disadvantaged we will be if staff become ill or exhausted and are unavailable to us. Consequently, there may be times when regional staff are not immediately available or are behind on emails or requests. Having to wait for a response might work in your favour; advice changes daily and a day or two can change what we know and recommend.  Thank you for understanding when regional council staff take breaks … and please follow suit yourself! This is not the time for "busyness". Stay home. Stay rested. Stay safe. Care for yourself. Spend time in your favourite spiritual discipline. These are the keys to your well-being and to your capacity to respond to others.  *Cheryl-Ann Stadelbauer-Sampa*  ***Considerations Before Making Financial Decisions***      ~~~~~~~~~~~~ There are many financial decisions that will arise during this pandemic. What needs to be considered before employee or staff layoffs or other major decisions are taken?  [This checklist](https://mcusercontent.com/3430c44e426848fe31d8afb4b/files/4e694e8f-e720-4f5a-b3d3-cb0be0de86b4/Considerations_Before_Making_Financial_Decisions.pdf) is designed to help congregations identify the resources and options available to encourage donations, reduce expenses, utilize savings and investments, access government subsidies and obtain support from The United Church of Canada. It is hoped that these resources will enable congregations to continue to employ ministry personnel and staff and pay expenses during this difficult time.   ***Employment Updates***      ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~ Communities of faith value the leadership ministry personnel are giving during this time. Many thanks to all of you for doing your best to ensure that your ministry leaders continue to be available to your members at this critical time.  Many questions have been asked concerning lay employees. The situation is evolving daily but one of the frequent questions is, “what benefits are available to which staff members.” There are a wide variety of practices as to how staff are remunerated.  For purposes of clarification: **Employees:** These are staff who are on payroll with payroll taxes (E.I., C.P.P. and income tax) regularly deducted from their salary. The employer is also assessed these costs. These positions will be eligible for any benefit to subsidize wages. It is hoped that recent announcements will ensure continuing employment for as many church employees as possible.  If a community of faith is not able to sustain employment even with this support, please consult with [Diane Blanchard](mailto:dblanchard@united-church.ca). Template letters are being prepared and will be available soon, to allow for a temporary layoff with the continuation of employee benefits. Employees in this situation would be able to apply for the emergency benefit and after that, also for Employment Insurance.  **Contract:** Some people are paid as contract staff. They receive a set fee without payroll deductions. They self-report their income on their taxes. Anyone paid this way will access self-employed benefits.  **Other:** Sometimes positions are covered by an honorarium. In these cases, it is unlikely that benefit programs will replace these funds, so communities of faith are encouraged to use their resources to provide care for those who have served in these roles.   If for any reason a community of faith envisions changing its pastoral relationship, contact Minister, Pastoral Relations, [Diane Blanchard](mailto:dblanchard@united-church.ca).   ***Funerals***      ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~  This has been one of the most difficult decisions for ministry personnel to make. Please consider the Moderator's advice that was echoed in our Town Hall meetings last week: stay home! Discuss the matter with the Ministry & Personnel Committee. Remember, ministry personnel will be of no help to their community of faith or their loved ones if they themselves become ill.  Further direction was issued this weekend by the Bereavement Authority of Ontario, which licences funeral homes and cemeteries. They have issued the following directive:  *“As of tonight, March 28, in keeping with the Premier’s order – Funerals, visitations, celebrations and any other gatherings are limited to 10 or fewer people.*  *This number will be lower if the room cannot allow people to maintain physical distancing of at least two metres (six feet) apart from each other at all times, to a maximum of 10 people in one room.*  *Even if you have unlimited space, or are outside, the maximum is 10. The number does not include funeral staff.”*  With such limitations, it may be in everyone's best interests to delay funerals at this time. | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  | | --- | --- | | |  | | --- | | **COVID-19 and Racism** Racism historically rises and spikes when there is fear or threat or perceived loss, especially when it is perceived to diminish the dominant community’s self-invented narrative and access to resources and finances, and when power rests with those who use power for gain and control at the expense of others. Thus, the curve of the escalation of the disease of racism is rising with the curve of the escalation of COVID-19.  ***There is presently no vaccine against either disease.*** | |  |  |  | | --- | --- | | |  | | --- | | https://mcusercontent.com/ee15470ca4eab124ea964929b/images/957fdcd6-67b6-4058-8a39-caffa5ce1b48.jpg | |  |  |  | | --- | --- | | |  | | --- | | [Read the full article](https://mcusercontent.com/3430c44e426848fe31d8afb4b/files/56b8125b-a602-4076-9df5-b330d5963455/COVID_19_and_Racism_Pandemic.pdf) written by Kim Uyede-Kai, Minister for Right Relations and Indigenous Justice. | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  | | --- | --- | | |  | | --- | | **Indigenous Elders Write to the Church on COVID-19** The National Indigenous Elders Council, appointed at the National Indigenous Spiritual Gathering in August 2019, has offered the whole church its wisdom and assurance in light of the COVID-19 pandemic.  The Elders advise us all to take care of each other, to heed medical advice, and to continue to engage in prayer and ceremony even as we are unable to come together to do so. [Read the full news piece](https://mcusercontent.com/3430c44e426848fe31d8afb4b/files/e81ba789-5045-476f-a4f2-bbb987fe5fbc/niec_pastoral_letter_re_covid_19.pdf) and share in this prayer:  ***Creator, God, We ask you to be with us.  We pray for those who are ill, and for those we cannot be with as closely as we wish.  When we are afraid, help us to remember and be grateful for: Water, which gives life. The land, which sustains us and restores us to health. The wisdom of Elders, who guide us. Our young people, who deserve a bright future. Our strength and resilience, which will bring us to a new day.  Help our leaders respond appropriately to the specific needs of Indigenous communities. Help us to walk compassionately with all who are ill or afraid. Help us to understand that we are all relatives.  In Jesus’ name we pray. Amen.*** | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  | | --- | --- | | |  | | --- | | **Open Out Podcast Series** Open Out, a new podcast series on helping faith communities develop the practical skills to welcome greater diversity - folk who are culturally or racially different than the majority - is now live at <http://openout.ca/>. This research project was funded by The United Church of Canada Foundation. The first series called 'Curious' are now downloadable - and new episodes are published each Monday. | |  |  |  | | --- | --- | | |  | | --- | | [Click to listen to the OpenOut podcast: COVID-19.](https://mcusercontent.com/ee15470ca4eab124ea964929b/files/4fa8a5fc-42c9-4401-aa3f-d731ec2a156c/special_open_out_podcast_on_covid_19.mp3) | |  |  |  | | --- | --- | | |  | | --- | | A special podcast of Open Out was created for the interplay between our need to both shut down and open out at the same time. Check it out! | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  | | --- | --- | | |  | | --- | | **Welcome back, Diane Matheson-Jimenez, Minister, Social Justice** Diane Matheson-Jimenez, Minister, Social Justice is back in the office, so to speak. She is getting up to speed, as much as is possible in the middle of a pandemic! Diane would like to share her email and invites you to share your social justice concerns and activities with her at [DMatheson@united-church.ca](mailto:DMatheson@united-church.ca). Welcome back, Diane! | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  | | --- | --- | | |  | | --- | | **Centre for Christian Studies Excel Online** We are grateful for the years of experience we have as a distance education institution that have prepared us for the situation in which we find ourselves.  We are planning to host our April learning circles (Integration, Oppression and Resistance, and Ages and Stages) online, instead of in-person in Winnipeg. Our Central Council will also meet online, rather than travel for the usual face-to-face meeting in April.  Read about this month’s [many online activities](https://mcusercontent.com/3430c44e426848fe31d8afb4b/files/3ac3d1ad-9e72-4895-bf35-21448be4be9b/Common_Threads_March_26_2020.pdf) … | |  |  |  | | --- | --- | | |  | | --- | | **Zoom Workshop for Church Meetings: Tuesday, April 7 10 a.m.** Staff from the Centre for Christian Studies are sharing their tips & tricks for working with Zoom online meetings, Tuesday April 7 at 11 a.m. Central.  With its distance education model and a dispersed staff team, CCS uses Zoom for staff meetings, student check-ins, field orientations, governance meetings and learning circles. We’ve learned lots over the last few years about how to effectively worship, work and learn together. Join us to imagine church differently. | |  |  |  |  |  | | --- | --- | --- | --- | | |  |  |  | | --- | --- | --- | | |  | | --- | | https://mcusercontent.com/ee15470ca4eab124ea964929b/images/5fdee225-fcb4-4404-a488-d35b2aec8691.png |  |  | | --- | | Please [register in advance](https://zoom.us/meeting/register/uJUqcemupzkjY27Zxkr-JGf7hHQ_WQcXPA) (no fee, donations gratefully accepted). You will receive a confirmation with information to join the meeting. | | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  | | --- | --- | | |  | | --- | | **Facebook** Your Antler River Watershed Regional Council's [Facebook group](https://www.facebook.com/groups/arwrcucc/) is the quickest way for us to post news and updates during the pandemic. Newsletters may go out once a week, and even then, information may have already changed.  Communities of faith, members and leaders can all post information to connect the region together. This is the place to share what ideas are working in your congregation. If you’ve almost got YouTube Live working and need a little help, this is the place to ask. How do you let your neighbours know about your new minister? Let's connect virtually until we can connect IRL.  Join today! | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  | | --- | --- | | |  | | --- | | **Annual Declaration 2020   ~   April 1 to June 30** From April 1 to June 30, ministry personnel (including candidates in Supervised Ministry Education appointments or other appointments) will be able to submit their annual declaration on criminal charges form on ChurchHub. This form needs to be filled out no later than June 30, 2020 to remain compliant. This includes being eligible for calls or appointments and for licenses for sacraments and marriages.  To fill out the annual declaration, log in to [ChurchHub](https://unitedchurch.sharepoint.com/sites/churchhub" \t "_blank) and click on “My Ministry Page.” Look to the right for the “My Professional Requirements” box and then select the “Annual Declaration 2020” link. If you completed your annual declaration anytime between January 2020 to March 2020, then you were in fact completing your 2019 annual declaration. You will still need to log into ChurchHub and complete your annual declaration for 2020.  Please contact the [Office of Vocation](mailto:officeofvocation@united-church.ca) if you have any questions. | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  | | --- | --- | | |  | | --- | | **In-person Event Cancellations**  The regional council office will remain closed as mandated by the Government of Ontario's non-essential business legislation.  We received notice last week that the Unifor Centre in Port Elgin is closed until at least September 2020. The Regional Meeting scheduled for May 29 to 31 is cancelled. Registration fees will be refunded later in April.  The Antler River Watershed Regional Council Executive meets in April to decide on its next steps. Please reserve Saturday, October 3 as this date has already been selected for the Fall meeting (in-person).  Please be advised that any events that have been promoted through the regional council website or newsletters are cancelled (possibly to be rescheduled), including:   * Rabbi Address April 4 at Siloam in London * Good Friday SWELL April 10 at Wesley-Knox, London * Memorial Dedication for Jackie Childerhose April 20 at Five Oaks * Youth Rally April 23 – 26 at Pearce-Williams Christian Centre * Personality Type Book Launch April 29 at Martin Luther University College * UCW Annual General Celebration May 2 at Calvary in St. Jacob’s * Youth Ministry Training May 8 & 9 at Five Oaks * Regional Council Annual Meetings May 29 – 31 in Port Elgin * Revitalize 4 June 5 – 6 Fairmont Campus in London * Kids Across the Regions June 6 & 7 Camp Bimini * Redesigning Retirement June 16 at Five Oaks in Paris * Rekindling the Fire September 24 at Metropolitan in London | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  | | --- | --- | | |  | | --- | | **Beware of Scams during COVID-19** Please be aware that there are numerous scams targeting church members with people trying to take advantage of these uncertain times. Some are focusing on the desire of people to be of help to those in need during the pandemic.  One scam involves people hacking into emails and then sending a request for a favour in your name. Sometimes they want you to click on a link which divulges information you are unaware of. Sometimes they ask the recipient to buy gift cards in specific denominations. The scammer might not always benefit financially, sometimes it is just about being a nuisance.  Do not click on a link in an email if you are at all suspicious. Never, never give out any personal information!  Independently check the source of emails, texts or mail if you are being offered government pandemic benefits. If you are being solicited to give money to help a charity organization independently check the source!  Canada’s finance minister, Bill Morneau, sent the following tweet on March 27, “#ScamAlert: The Government is NOT sending text messages regarding the new Canada Emergency Response Benefit. If you have received a text message regarding the benefit, do not click the link,” Morneau tweeted.  Check [this government site](https://www.cyber.gc.ca/en/news/staying-cyber-healthy-during-covid-19-isolation) for recent scams and for tips on how to protect your private information. | | | |
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| |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | **The Antler River Watershed Regional Council newsletter welcomes submissions of upcoming events, regional news and educational opportunities. This is also the place to keep up-to-date on information from the regional office.** | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  | | --- | --- | | |  | | --- | | **Holding and Encouraging Communities of Faith**    **Antler River Watershed Regional Council The United Church of Canada** | | | |
| |  |  |  |  |  | | --- | --- | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | [SUBSCRIBE!](https://arwrcucc.us20.list-manage.com/subscribe?u=ee15470ca4eab124ea964929b&id=afa2614952) | |  |  |  | | --- | --- | | |  | | --- | | *Copyright © 2020 Antler River Watershed Regional Council, UCC, All rights reserved.*  Want to change how you receive these emails? You can [update your preferences](https://arwrcucc.us20.list-manage.com/profile?u=ee15470ca4eab124ea964929b&id=afa2614952&e=%5bUNIQID%5d) or [unsubscribe from this list](https://arwrcucc.us20.list-manage.com/unsubscribe?u=ee15470ca4eab124ea964929b&id=afa2614952&e=%5bUNIQID%5d&c=1756deed96).  [Email Marketing Powered by Mailchimp](http://www.mailchimp.com/email-referral/?utm_source=freemium_newsletter&utm_medium=email&utm_campaign=referral_marketing&aid=ee15470ca4eab124ea964929b&afl=1) | | | |