

Human Resources Commission
Antler River Watershed Regional Council
OF THE UNITED CHURCH OF CANADA
Holding and Encouraging Communities of Faith

Place: Zoom Meeting 9 a.m.

Roster: Olav Kitchen (OM, Chair), Jim Drummond (L), Paul Browning (OM), Carol Ferguson (OM), Doreen Hewitson (DLM), Norm MacPherson (L), Beth Parsons (DLM), Mary Anne Silverthorn (L), Tracy Wygiera (L)

Staff Support: Pretima Kukadia-Kinting, Admin Assistant PKukadia@united-church.ca
Rev. Diane Blanchard, Minister, Pastoral Relations DBlanchard@united-church.ca

Present: Olav Kitchen, Jim Drummond, Paul Browning, Carol Ferguson, Doreen Hewitson, Norm MacPherson, Beth Parsons, Mary Anne Silverthorn, Tracy Wygiera, Diane Blanchard, Pretima Kukadia-Kinting

Guests: Pegi Ridout, Louise Hall

Regrets:

Absent:

Welcome and Constitute Meeting: In the name of Jesus Christ, the Head of the Church, I, **Olav Kitchen**, call this meeting of the Human Resources Commission of Antler River Watershed Region to order and to do the work of the Commission.

Introduction of guests, Pegi Ridout, worked in team with Paul Vollick at Central United Church, St. Thomas, and Louise Hall, helps to anchor transition team with the wider church.

Acknowledging the Land: Territorial lands are acknowledged on behalf of the Human Resources Commission by **Olav Kitchen**: We begin this virtual meeting acknowledging that our Region spans the land of several First Nation's territories. On Christmas Eve 1860 a concerned and worried Rev. George McDougall who worked with many of the First Nations throughout the west, asked the people in the church regarding the peoples of the First Nation, "shall they be left to drink the bitter cup of poverty and neglect, and at last perish as a people?" 160 years later, that is still the question, do we care? Yes, we do, and as we seek health and wholeness from the COVID-19 virus may we never cease to work toward the wholeness of the First Peoples of this land. It is an honour to meet on the land of people of the First Nation, the original proprietors. We begin our meeting with the opening devotional.

Opening Worship: provided by **Carol Ferguson**. Have we been dumped for being trouble causers, like Jonah, in the belly of the big fish.

Opening Motions:

Approval of Agenda:

MOTION that the agenda be accepted as amended.

MOTION

AGREED

Approval of Previous Minutes:

MOTION by Mary Anne Silverthorn / Tracy Wygiera that the Human Resources Commission of Antler River Watershed Regional Council approve the minutes of June 9, 2020 as circulated.

MOTION

CARRIED

Unfinished Business:

New Business:

1. **Sharing from Central United Church, St. Thomas**

Pegi Ridout:

Working with Central United Church, St. Thomas. Began work after annual meeting, transition team leader died suddenly just after lockdown. Difficulty continuing, now have two co-chairs. Worked on increasing participation, added one young person. Meet every 2 weeks by Zoom to work on goals. Church Council meetings are large of 20-25 people, 8-10 committees.

Louise Hall:

Council asked for Intentional Interim Minister. Many recommendations made, not necessarily accepted by council. In wait for new minister that's coming. Still undecided between one and two worship services. Worship, tech and ministry people working together. Members and volunteers made commitment to keep ***Out of the Cold*** outreach going. This outreach is more important to their mission and identity than they realize. Susan Beaumont, ***How to Lead When You Don't Know Where You're Going***.

2. **Consent Docket**

Request for Change of Pastoral Relations:

That the Human Resources Commission of Antler River Watershed Regional Council accede to the request of Don Graham, OM-R, to end his pastoral relationship with St. Paul's, Aylmer, effective June 30, 2020.

That the Human Resources Commission of Antler River Watershed Regional Council accede to the request of Kenji Marui, OM, to end his pastoral relationship with Calvary, London, effective October 15, 2020.

Approval of Open Positions:

That, having reviewed the position description, the Human Resources Commission accede to the request of Princeton-Etonia to post a position for part-time (20 - 30 hours/week) ministry personnel.

That, having reviewed the position description, the Human Resources Commission accede to the request of First-St Andrew's, London for a supply appointment position, part-time (30 hours/week), effective September 1, 2020.

Appointment of Liaisons:

Union United Church, London – possible request for a change of terms so liaison needed, thinking of changing current ministry terms

Dorchester United Church – Beth Parsons

Renewal of appointments:

That the Human Resources Commission accede to the request of Riverside United, London for the appointment of Jennifer Prince, Candidate, part-time, 18 hours/week, from 20.09.01 to 21.08.30 according to the terms of the Record of Appointment agreed to in Churchhub on 20.06.30.

That the Human Resources Commission accede to the request of Riverside United, London for the appointment of Marilyn Arthur, DLM, fulltime, 40 hours/week, from 20.07.01 to 21.06.30 according to the terms of the Record of Appointment agreed to in Churchhub on 2020-06-15.

That the Human Resources Commission accede to the request of Tilbury-Quinn Pastoral Charge for the appointment of Derek Parry, OM-R, part-time, 20 hours/week from 20.07.01 to 21.06.30 according to the terms of the Record of Appointment agreed to in Churchhub on 20.06.10.

That the Human Resources Commission accede to the request of South Buxton Pastoral Charge for the appointment of Eric Skillings, DLM, full-time, 40 hours/week from 20.07.01 to 21.06.30 according to the terms of the Record of Appointment agreed to in Churchhub on 20.06.19.

That the Human Resources Commission accede to the request of Suburban Pastoral Charge for the appointment Don MacPherson, DLM, fulltime 40 hours/week from 20.07.01 to 22.06.30 according to the terms of the Record of Appointment agreed to in Churchhub on 20.06.24.

That the Human Resources Commission accede to the request of Leamington Pastoral Charge for the appointment George Bozanich OM, fulltime 40 hours/week from 20.07.01 to 20.09.30 according to the terms of the Record of Appointment agreed to in Churchhub on 20.06.11.

That the Human Resources Commission accede to the request of St. Clair Pastoral Charge for the appointment Brenda MacMain, DLM, fulltime 40 hours/week from 20.07.01 to 21.06.30 according to the terms of the Record of Appointment (paper) agreed to on 20.06.01.

Approval of new appointments:

That the Human Resources Commission accede to the request of Trinity Pastoral Charge, London for the appointment Janine Lunn as SME Candidate, part-time, 20 hours/week from 20.07.01 to 21.06.30 according to the terms of the Record of appointment agreed to in Churchhub on 20.06.12.

Retroactive: That the Human Resources Commission accede to the request of St Luke's United, Sarnia for the appointment of Marilyn Townsend-Smith, OM-R, part-time, 8 hours/week from 20.04.02 to 20/09/01 according to the terms of the Record of Appointment agreed to in Churchhub on 20.03.10. Position description attached.

Approval of calls:

That the Human Resources Commission accede to the request of Grace United, Sarnia for the call of Kenji Marui, OM, fulltime, 40 hours/week from 20.10.16 according to the terms of the Record of Call agreed to in Churchhub on 20.07.05.

Request for Categorization of Position:

Request for License to Administer the Sacraments:

Receive for information:

Approval of Consent Docket:

MOTION by Doreen Hewitson / Tracy Wygiera that the consent docket be accepted as circulated.

MOTION

CARRIED

Reports:

Executive Committee: Doreen Hewitson
Nothing that can be shared at this time.

Licensed Lay Worship Leader Resource Team: Mary Anne Silverthorn

Re-licensing in process, 12 interviews, 11 renewed 3 years, and 1 for 1 year. Three more interviews to set up.

New Business:

Ministry and/or vacation time during COVID-19: posting (by Brad Morrison) that some ministers of diversity denied vacation time. MailChimp newsletter has gone out to M&P Committees and Ministry Personnel re. vacation time for ministers. No one has asked for assistance.

Video, 'Stretching Beyond ...' Videos used in the training of Search Teams, stretching beyond our assumptions and biases re minister selection, from The United Church of Christ (USA) <https://vimeo.com/showcase/5604408>

Closing Prayer by: Carol Ferguson

Next Meeting: Tuesday, September 8, 2020 at 9:00 a.m. by Zoom

Devotions and Closing Prayer, next meeting, by: Olav Kitchen

MOTION that the Human Resources Commission of Antler River Watershed Regional Council having concluded its business, be adjourned.

MOTION

AGREED