

Human Resources Commission
Antler River Watershed Regional Council
OF THE UNITED CHURCH OF CANADA
Holding and Encouraging Communities of Faith

Place: Zoom Meeting 9 a.m.

Roster: Olav Kitchen (OM, Chair), Jim Drummond (L), Paul Browning (OM), Carol Ferguson (OM), Doreen Hewitson (DLM), Norm MacPherson (L), Beth Parsons (DLM), Mary Anne Silverthorn (L), Tracy Wygiera (L)

Staff Support: Pretima Kukadia-Kinting, Admin Assistant PKukadia@united-church.ca
Rev. Diane Blanchard, Minister, Pastoral Relations DBlanchard@united-church.ca

Present: Olav Kitchen, Jim Drummond, Paul Browning, Carol Ferguson, Doreen Hewitson, Norm MacPherson (at 10 am), Beth Parsons, Mary Anne Silverthorn, Tracy Wygiera, Diane Blanchard, Pretima Kukadia-Kinting

Regrets:

Absent:

Welcome and Constitute Meeting: In the name of Jesus Christ, the Head of the Church, I, **Olav Kitchen**, call this meeting of the Human Resources Commission of Antler River Watershed Region to order and to do the work of the Commission.

Acknowledging the Land: Territorial lands are acknowledged on behalf of the Human Resources Commission by **Olav Kitchen:** We begin this virtual meeting acknowledging that our Region spans the land of several First Nation's territories. On Christmas Eve 1860 a concerned and worried Rev. George McDougall who worked with many of the First Nations throughout the west, asked the people in the church regarding the peoples of the First Nation, "shall they be left to drink the bitter cup of poverty and neglect, and at last perish as a people?" 160 years later, that is still the question, do we care? Yes, we do, and as we seek health and wholeness from the COVID-19 virus may we never cease to work toward the wholeness of the First Peoples of this land. It is an honour to meet on the land of people of the First Nation, the original proprietors. We begin our meeting with the opening devotional.

Opening Worship: provided by Tracy Wygiera – this is our 16th meeting. The world has changed. Where 2 or 3 are gathered, Christ is present. Lights a candle.

Opening Motions:

Approval of Agenda:

MOTION that the agenda be accepted as amended.

MOTION

CARRIED

Approval of Previous Minutes:

MOTION by Mary Anne Silverthorn / Jim Drummond that the Human Resources Commission of Antler River Watershed Regional Council approve the minutes of September 8, 2020 as circulated.

MOTION

CARRIED

Email Motion of October 1, 2020:

MOTION by email poll that the Human Resources Commission of Antler River Watershed Regional Council accede to the request of Courtright-Sixth Line Pastoral Charge for the SME appointment of Gabrielle Heidinger-Baerg, candidate, fulltime, from 20.10.05 to 23.10.05 according to the terms of the record of appointment agreed to in Churchhub on 20.09.30.

MOTION

CARRIED

Unfinished Business:

New Business:

1. **Consent Docket**

Request for Change of Pastoral Relations:

That, having received a letter from the board of St. Paul's United Church, Petrolia requesting that the normal 90 days' notice be changed to 60 days' notice, the Human Resources Commission of Antler River Watershed Regional Council approve the request of Susan Cameron for a change of pastoral relations from St. Paul's, Petrolia, effective November 15, 2020 for the purpose of accepting a new appointment with Calvary, London.

That, having received a letter of resignation from Christina Boyd, OM, from her position as minister of Richards Memorial United Church because of a continuing LTD status, the Human Resources Commission of Antler River Watershed Regional Council approve the change of pastoral relations effective September 9, 2020.

That the Human Resources Commission of Antler River Watershed approve the request of Cheryl Bolton, OM, for a change of pastoral relations from the Glencoe-Appin Pastoral Charge for the purpose of accepting a call to St. Andrew's, St. Thomas.

Approval of Open Positions:

That the Human Resources Commission of Antler River Watershed accept the position description for a part-time, 20 hours/week, minister at Kerwood-Bethesda as part of their preparation for the call of George Rowaan, Admittand.

Appointment of Liaisons:

First-St Andrew's, London –

St Paul's, Petrolia – Louise Hall

Colborne Street –

Richards Memorial –

Union United – possible request for change of terms

Thamesville – possible request for change of terms

Renewal of appointments:

Approval of new appointments:

That the Human Resources Commission of Antler River Watershed accede to the request of Calvary United Church, London for the supply appointment of Susan Cameron, OM, fulltime, from 20.11.16 to 21.05.16 according to the terms of the record of appointment agreed to in ChurchHub on 20.10.02.

Approval of calls:

That the Human Resources Commission of Antler River Watershed accede to the request of Siloam United, London for the call of Ann Corbet, OM, part-time, 15 hours, beginning 20.09.15 according to the terms of the record of call agreed to in ChurchHub on 20.09.17.

That the Human Resources Commission of Antler River Watershed accede to the request of Emmanuel United, Windsor for the call of George Bozanich, OM, fulltime, 40 hours/week, beginning 20.10.14 according to the terms of the record of call agreed to in ChurchHub on 20.10.08.

That the Human Resources Commission of Antler River Watershed accede to the request of St. Andrew's, St. Thomas for the call of Cheryl Bolton, OM, fulltime, 40 hours/week, beginning 20.11.24 according to the terms of the record of call agreed to in ChurchHub on 20.10.09.

That the Human Resources Commission of Antler River Watershed accede to the request of Kerwood-Bethesda Pastoral Charge for the call of George Rowaan, OM, part-time, 20 hours/week, beginning 20.11.01 according to the terms of the record of call agreed to in ChurchHub on 20.10.10.

Request for Categorization of Position:

Request for License to Administer the Sacraments:

VAM Applications:

That the Human Resources Commission of Antler River Watershed approve the VAM agreement between Larry Schneider, OM, and the governing body of Calvary United, Rodney from October 1 2020 to October 1 2025 or until there is a new incumbent.

Sabbatical Leave:

That the Human Resources Commission of Antler River Watershed Regional Council approve the sabbatical leave granted to Robin Sherman, OM, by Tecumseh United Church from September 1, 2021 to November 30, 2021.

Receive for information:

Approval of Consent Docket:

MOTION by Tracy Wygiera / Doreen Hewitson that the consent docket be accepted as amended.

Jim Drummond abstained from the vote.

MOTION

CARRIED

2. Items removed from the consent docket:

MOTION by Paul Browning / Mary Anne Silverthorn that the Human Resources Commission of Antler River Watershed Regional Council approve the position of a lay person to provide pastoral care on the staff of Rural Pastoral Charge, under the supervision of minister Wanda Burse, OM, be approved as a CDM position.

MOTION

CARRIED

MOTION by Paul Browning / Mary Anne Silverthorn that the Human Resources Commission of Antler River Watershed Regional Council approve the position of a lay person to provide worship leadership on the staff of Rural Pastoral Charge, under the supervision of minister Wanda Burse, OM, be approved as a CDM position.

MOTION

CARRIED

3. Items moved to the next meeting:

That the Human Resources Commission of Antler River Watershed approve the VAM agreement between Philip Schuyler, OM-R, the incumbent minister, Joan Golden, and the governing body of Moraviantown United from September 1 2020 to September 1 2025 or until there is a new incumbent.

That the Human Resources Commission of Antler River Watershed approve the VAM agreement between Grafton Antone, OM-R, the incumbent minister, Joan Golden, and the governing body of Oneida United Church from September 1 2020 to September 1 2025 or until there is a new incumbent.

Reports:

Executive Committee: Doreen Hewitson: Executive looking at two positions, Website Administrator and Right Relations. Executive considering Equity Monitor for Regional Council meeting.

Licensed Lay Worship Leader Resource Team: Mary Anne Silverthorn:

MOTION by Norm MacPherson / Doreen Hewitson that the Human Resources Commission of Antler River Watershed Regional Council approve following be newly licensed for one year: Herb De Jong.

MOTION

CARRIED

MOTION by Doreen Hewitson / Paul Browning that the Human Resources Commission of Antler River Watershed Regional Council approve following be re-licensed for one year: Dorothy Ann Foster, Dawn Jones, Joe Simpson and Michael Smith.

MOTION

CARRIED

MOTION by Tracy Wygiera / Doreen Hewitson that the Human Resources Commission of Antler River Watershed Regional Council approve that the following no longer wish to continue being licensed, with our thanks: Ward Armitage, David Burghart, Tim Hall, Leslie Mancell and Rosalie Willaert..

MOTION

CARRIED

United Fresh Start: Diane Blanchard: 30 people registered with 7 facilitators. Reflection material to be offered by Zoom. Program to start in January 2021.

New Business:

Exit Interviews: A request from Susan Cameron: Mary Anne Silverthorn and Paul Browning offer to conduct interviews, one with Susan and one with Governing Body. An outline of questions will be circulated by Diane and possibly Olav and Tracy.

Regional Council Meeting 30-minute presentation: Items to be shared:

- LLWL – (pictorial) presentation of accredited LLWLs, PowerPoint by Doreen
- United Fresh Start (video – 7 minutes by Micol Cottrell)
- Some policies of the Human Resources Commission
 - A short piece about liaisons
 - Those who are retiring

Closing Prayer by: Tracy Wygiera, “Let us go out into the world.”

Next Meeting: Tuesday, November 10, 2020 at 9:00 a.m. by Zoom

Devotions and Closing Prayer, next meeting, by: Beth Parsons

MOTION that the Human Resources Commission of Antler River Watershed Regional Council having concluded its business, be adjourned.

MOTION

AGREED