

Human Resources Commission
Antler River Watershed Regional Council
OF THE UNITED CHURCH OF CANADA
Holding and Encouraging Communities of Faith

Place: Zoom Meeting 9 a.m.

Roster: Olav Kitchen (OM, Chair), Jim Drummond (L), Paul Browning (OM), Carol Ferguson (OM), Louise Hall (L), Doreen Hewitson (DLM), Norm MacPherson (L), Beth Parsons (DLM), Mary Anne Silverthorn (L), Tracy Wygiera (L)

Staff Support: Pretima Kukadia-Kinting, Admin Assistant PKukadia@united-church.ca
Rev. Diane Blanchard, Minister, Pastoral Relations DBlanchard@united-church.ca

Present: Olav Kitchen, Jim Drummond, Paul Browning, Carol Ferguson, Louise Hall, Doreen Hewitson, Norm MacPherson, Beth Parsons, Mary Anne Silverthorn, Diane Blanchard, Pretima Kukadia-Kinting

Regrets:

Absent: Tracy Wygiera

Welcome and Constitute Meeting: In the name of Jesus Christ, the Head of the Church, I, **Olav Kitchen**, call this meeting of the Human Resources Commission of Antler River Watershed Region to order and to do the work of the Commission.

Acknowledging the Land: Territorial lands are acknowledged on behalf of the Human Resources Commission by **Olav Kitchen:** We begin this virtual meeting acknowledging that our Region spans the land of several First Nation's territories. On Christmas Eve 1860 a concerned and worried Rev. George McDougall who worked with many of the First Nations throughout the west, asked the people in the church regarding the peoples of the First Nation, "shall they be left to drink the bitter cup of poverty and neglect, and at last perish as a people?" 160 years later, that is still the question, do we care? Yes, we do, and as we seek health and wholeness from the COVID-19 virus may we never cease to work toward the wholeness of the First Peoples of this land. It is an honour to meet on the land of people of the First Nation, the original proprietors. We begin our meeting with the opening devotional.

Opening Worship: provided by Paul Browning, Zachariah prayed for peace

Opening Motions:

Approval of Agenda:

MOTION that the agenda be accepted as circulated

MOTION

CARRIED

Approval of Previous Minutes:

MOTION by Jim Drummond / Doreen Hewitson that the Human Resources Commission of Antler River Watershed Regional Council approve the minutes of November 10, 2020 as circulated.

MOTION

CARRIED

Motion to minute from email poll:

MOTION by Mary Anne Silverthorn / Doreen Hewitson that the Human Resources Commission of Antler River Watershed Regional Council approve the VAM agreement between Donald Graham, OM, and the governing body of Richmond United Church from October 1, 2020 to October 1, 2025 or until there is a new incumbent.

MOTION

CARRIED

Unfinished Business: none

New Business:

1. **Consent Docket**

Approval of Open Positions:

That the Human Resources Commission of Antler River Watershed, having reviewed the position description for fulltime minister at Calvary, London accede to the request to open this position on Churchhub.

That the Human Resources Commission of Antler River Watershed, having reviewed the position description for a half-time minister at Calvary, London accede to the request to open this position on Churchhub.

That the Human Resources Commission of Antler River Watershed, having reviewed the position description for a fulltime minister at First-St. Andrew's, London, accede to the request to open this position on Churchhub.

Appointment of Liaisons:

Leamington – Olav Kitchen

First-St Andrew's – Paul Browning

Wesley-Knox

Ridgetown, Erie Street –

Approval of new appointments:

That the Human Resources Commission of Antler River Watershed accede to the request of St. Paul's, Petrolia, for the appointment of Carey Wagner, DM-R, 20 hrs/wk, from 20.12.01 to 20.12.31 according to the record of appointment agreed to in Churchhub on 20.11.19.

License to administer the sacraments

That the Human Resources commission of Antler River Watershed accede to the request of Richwood United Church for a license to administer the sacraments for Michael Shewburg, DLM, for the duration of his ministry with this pastoral charge.

Approval of Consent Docket:

MOTION by Mary Anne Silverthorn / Norm MacPherson that the consent docket be accepted as amended.

MOTION

CARRIED

2. Items removed from the consent docket:

MOTION by Paul Browning / Beth Parsons that the Human Resources Commission of Antler River Watershed, having reviewed the position description for Union United Church, for a half-time position (reduced from full-time), accede to the request to open this position on Churchhub with the recommendation that 8 Sundays of pulpit supply will be provided, that are not continuing education or vacation and pastoral care is in emergency situations.

MOTION

CARRIED

Reports:

Executive Committee: Doreen Hewitson – nothing to report as Executive meets tomorrow.

Licensed Lay Worship Leader Resource Team: Mary Anne Silverthorn – nothing to report until January meeting.

Other Business:

Closing Prayer by: Paul Browning

Next Meeting: Tuesday, January 12, 2021 at 9:00 a.m. by Zoom

Devotions and Closing Prayer, next meeting, by: Jim Drummond

MOTION by Doreen Hewitson / Carol Ferguson that the Human Resources Commission of Antler River Watershed Regional Council having concluded its business, be adjourned.

MOTION

AGREED