

Human Resources Commission
Antler River Watershed Regional Council
OF THE UNITED CHURCH OF CANADA
Holding and Encouraging Communities of Faith

Place: Zoom Meeting 9 a.m.

Roster: Olav Kitchen (OM, Chair), Jim Drummond (L), Paul Browning (OM), Carol Ferguson (OM), Louise Hall (L), Doreen Hewitson (DLM), Norm MacPherson (L), Beth Parsons (DLM), Mary Anne Silverthorn (L), Tracy Wygiera (L)

Staff Support: Pretima Kukadia-Kinting, Admin Assistant PKukadia@united-church.ca
Rev. Diane Blanchard, Minister, Pastoral Relations DBlanchard@united-church.ca

Present: Olav Kitchen, Jim Drummond, Paul Browning, Carol Ferguson, Louise Hall, Doreen Hewitson, Norm MacPherson, Mary Anne Silverthorn, Diane Blanchard, Pretima Kukadia-Kinting

Regrets: Beth Parsons, Tracy Wygiera

Absent:

Welcome and Constitute Meeting: In the name of Jesus Christ, the Head of the Church, I, Olav Kitchen, call this meeting of the Human Resources Commission of Antler River Watershed Region to order and to do the work of the Commission.

Acknowledging the Land: Territorial lands are acknowledged on behalf of the Human Resources Commission by Olav Kitchen: We begin this virtual meeting acknowledging that the land on which we serve is the traditional territory of the Ottawa, Chippewa, Potawatomi, and Caldwell nations of the Three Fires Confederacy, and the Huron/Wyandot nation. We also acknowledge that we are parties to Treaty 116 (1786), McKee Treaty 2 (1790), Treaty 12 (1800), Treaty 35 (1833), Cession #85 – Peach/Peche Island (1857), and the Caldwell Settlement (2011) signed by our forebears and contemporaries.

Opening Worship: provided by Jim Drummond: was going to speak on goodbye to 2020 and welcome to 2021 with optimism, then Covid-19 struck, January 6 in Washington. Then, I was uplifted by the baptism of Jesus, and the sun came up in Nunavut for the first time since November: the sun will come up ...

Opening Motions:

Approval of Agenda:

MOTION that the agenda be accepted as amended

MOTION

CARRIED

Approval of Previous Minutes:

MOTION by Paul Browning / Jim Drummond that the Human Resources Commission of Antler River Watershed Regional Council approve the minutes of December 8, 2020 as circulated.

MOTION

CARRIED

Motion to minute from email poll: none

Unfinished Business: none

New Business:

1. **Consent Docket**

Request for Change of Pastoral Relations:

That the Human Resources Commission of Antler River Watershed approve the request of Judith Fayter, OM-R, for a change of pastoral relations from Erie Street, Ridgetown, effective June 30, 2021.

Approval of Open Positions:

That the Human Resources Commission of Antler River Watershed, having reviewed the position description for half-time minister, adjusted from .75, at Princeton-Eatonville accede to the request to open this position on Churchhub (no one serving there presently).

Appointment of Liaisons:

Wesley-Knox – Paul Browning

Ridgetown, Erie Street –

Lambeth, London –

Renewal of appointments:

That the Human Resource Commission of Antler River Watershed accede to the request of Siloam, London for the appointment of Jennifer Prince, Candidate, part-time, 18 hours/week from 21.01.15 to 21.12.31 according to the terms of the record of appointment agreed to in Churchhub on 21.01.08.

That the Human Resources Commission of Antler River Watershed accede to the request of St. Paul's, Petrolia for the appointment of Carey Wagner, DM, fulltime 40 hours/week from 21.01.01 to 21.06.30 according to the terms of the record of appointment agreed to in Churchhub on 2020.12.11.

That the Human Resources Commission of Antler River Watershed accede to the request of Central, St. Thomas for the appointment of Paul Vollick, DLM-R, part-time, 20

hours/week from 20.06.01 to 21.06.30 according to the terms of the record of appointment agreed to in Churchhub on 20.12.24.

Receive for information:

That the Human Resources Commission of Antler River Watershed approve the VAM agreement between Dundas St Centre United Church and Rev. Keith Rameshwar, OM-R, the incumbent minister, Wendy Noble, and the governing body of Dundas St Centre United Church from 20.11.20 to 25.11.20 or until there is a new incumbent.

Approval of Consent Docket:

MOTION by Mary Anne Silverthorn / Doreen Hewitson that the consent docket be accepted as amended.

MOTION

CARRIED

2. Items added to the consent docket:

MOTION by Louise Hall / Paul Browning that the Human Resources Commission of Antler River Watershed approve the request of Matthew Penny, OM, for a change of pastoral relations from Lambeth, London, effective June 30, 2021 for the purpose of retirement.

MOTION

CARRIED

Reports:

Executive Committee: Doreen Hewitson – nothing to report as Executive meets tomorrow to work on Affirm Action Plan and Racial Justice Training in February for staff and commission members to be invited.

Licensed Lay Worship Leader Resource Team: Mary Anne Silverthorn – nothing to report until January meeting.

MOTION by Mary Anne Silverthorn / Carol Ferguson that the Licensed Lay Worship Leaders Resource Team

- i. to interview the five LLWL's who were carried over from last year prior to the April meeting of the Region.
- ii. to interview the LLWL's that were licensed for the first time – Jaqui Moraal, Heather Walton, Herb DeJong.
- iii. to renew all others for three years without re-interviewing as a result of COVID.
- iv. to license every LLWL in the fall when their renewals come due.

MOTION

CARRIED

United Fresh Start: Diane Blanchard – a couple of workshops coming up in February, Transitions Module: February 2, then next one February 20. Currently, four facilitators in region, plus ministers working on case studies.

Louise Hall: Welcoming a minister new to the region, helping them to connect. This is a good role for liaisons to play. Pretima also sends welcoming information about the regional council to ministers new to the region.

Other Business:

Closing Prayer by: Jim Drummond

Next Meeting: Tuesday, February 9, 2021 at 9:00 a.m. by Zoom

Devotions and Closing Prayer, next meeting, by: Doreen Hewitson

Territorial Acknowledgement by: Doreen Hewitson

MOTION by Carol Ferguson / Louise Hall that the Human Resources Commission of Antler River Watershed Regional Council having concluded its business, be adjourned.

MOTION

AGREED