

Human Resources Commission
Antler River Watershed Regional Council
OF THE UNITED CHURCH OF CANADA
Holding and Encouraging Communities of Faith

Place: Zoom Meeting 9 a.m.

Roster: Olav Kitchen (OM, Chair), Jim Drummond (L), Paul Browning (OM), Carol Ferguson (OM), Louise Hall (L), Doreen Hewitson (DLM), Norm MacPherson (L), Beth Parsons (DLM), Mary Anne Silverthorn (L), Tracy Wygiera (L)

Staff Support: Pretima Kukadia-Kinting, Admin Assistant PKukadia@united-church.ca
Rev. Diane Blanchard, Minister, Pastoral Relations DBlanchard@united-church.ca

Present: Olav Kitchen, Jim Drummond, Paul Browning, Carol Ferguson, Louise Hall, Doreen Hewitson, Norm MacPherson, Beth Parsons, Mary Anne Silverthorn, Tracy Wygiera, Diane Blanchard, Pretima Kukadia-Kinting

Regrets:

Absent:

Welcome and Constitute Meeting: In the name of Jesus Christ, the Head of the Church, I, Olav Kitchen, call this meeting of the Human Resources Commission of Antler River Watershed Region to order and to do the work of the Commission.

Acknowledging the Land: Territorial lands are acknowledged on behalf of the Human Resources Commission by Doreen Hewitson: We acknowledge that the land on which we are gathered is part of the traditional territory of the Chippewa, Odawa, Poawatomi and Delaware Nations. These Indigenous Nations, known as the Anishanaabeg and Lunaapeew, agreed through their ancestral languages to the mutual sharing of the land, with obligations and responsibilities to the environment. Today these responsibilities and obligations extend to all Peoples. The People in this territory include the Aamjiwnaang First Nation, Delaware Nation, Kettle Point First Nation, Stony Point First Nation and Walpole Island (Bkejwanong) First Nation. We thank them for the use of their land.

(With thanks to the Lambton-Kent District School Board)

Opening Worship: by Doreen Hewitson: from Helen Steiner Rice, 'Garden of Gethsemane'.

Opening Motions:

Approval of Agenda:

MOTION that the agenda be accepted as circulated

MOTION

CARRIED

Approval of Previous Minutes:

MOTION by Beth Parsons / Jim Drummond that the Human Resources Commission of Antler River Watershed Regional Council approve the minutes of January 12, 2021 as circulated.

MOTION

CARRIED

Motion to minute from email poll: none

Unfinished Business:

New Business:

1. **Consent Docket**

Request for Change of Pastoral Relations:

That the Human Resources Commission of Antler River Watershed accept the request of Barbara Clarke, OM, for a change of pastoral relations from Ilderton Pastoral Charge effective 21.06.30 for the purpose of retirement.

Approval of Open Positions:

That the Human Resources Commission of Antler River Watershed approve the position description for a part-time, 20 hours/week, minister for Richards Memorial United Church, London.

Appointment of Liaisons:

Lambeth – Donna Kerrigan

Erie Street, Ridgetown – Carol Ferguson

Blenheim –

Ilderton –

Renewal of appointments:

That the Human Resources Commission of Antler River Watershed accede to the request of Drumbo Pastoral Charge for the appointment of Kenneth Jackson, OM-R, part-time, 14 hours from 21.07.01 to 22.06.30 according to the terms of the record of appointment agreed to in ChurchHub on 21.01.24.

Approval of new appointments:

Approval of calls:

That the Human Resources Commission of Antler River Watershed accede to the request of Dorchester Pastoral Charge for the call of C. Mark Perry, OM, part-time, 20

hours from 21.03.08 according to the terms of the record of call agreed to in ChurchHub on 21.02.04.

Request for Categorization of Position

Receive for information:

VAM applications:

That the Human Resources Commission of Antler River Watershed approve the VAM agreement between Philip Schuyler, OM-R, the incumbent minister, Joan Golden, and the governing body of Moraviantown United from September 1 2020 to September 1 2025 or until there is a new incumbent.

That the Human Resources Commission of Antler River Watershed approve the VAM agreement between Grafton Antone, OM-R, the incumbent minister, Joan Golden, and the governing body of Oneida United Church from September 1 2020 to September 1 2025 or until there is a new incumbent.

Approval of Consent Docket:

MOTION by Mary Anne Silverthorn / Norm MacPherson that the consent docket be accepted as amended.

MOTION

CARRIED

2. **Items removed from the consent docket:**

MOTION by Mary Anne Silverthorn / Louise Hall that the Human Resources Commission of Antler River Watershed accede to the request of Trinity Pastoral Charge, London for the appointment of Janine Lunn, Candidate, part-time, 20 hours from 21.03.01 to 21.07.07 according to the terms of the record of appointment agreed to in ChurchHub on 21.02.04.

MOTION

CARRIED

Paul Browning abstained from vote.

MOTION by Doreen Hewitson / Jim Drummond That the Human Resources Commission of Antler River Watershed accept the position description for a part-time, 10 hours/week, minister for the Blenheim Pastoral Charge with concerns for the amount of expected tasks within the 10 hours.

MOTION

CARRIED

Reports:

Executive Committee: Doreen Hewitson – Jane Van Patter was installed as President, Pearce-Williams fundraising \$250,000, equity concerns of language of white privilege and minority representatives, budget finalized with reduction, Fairmont agreement, Fairfield Museum now part of Delaware Nation, Handbook to be upgraded to have mostly online meetings, June 12 Regional Meeting set.

Licensed Lay Worship Leader Resource Team: Mary Anne Silverthorn – Seven or eight interviews left to approve LLWLs and the rest to be renewed automatically. Those approved for 1-year term last year will be approved for 3-year terms.

United Fresh Start: Diane Blanchard – a couple of workshops in February, Transitions Module: February 9 - tonight, then next one Saturday, February 20. A lot of individuals vs groups from congregations – not as effective. Registration information on website. Would like to train more facilitators post-pandemic.

Liaisons List: updated to reflect current open positions and covenanted positions.

Beth Parsons: New happenings at Calvary United Church, London, wanted to hire full-time and a half-time. Want to rescind half-time position – wasn't filled before pandemic. The Board is not comfortable speaking about new ministerial positions with current attendees. Need to update position descriptions. Asked Beth to attend as liaison (there is no Supervisor).

Paul Browning: First-St. Andrew's receiving resumes, hired music director from the United States. Music Director wrote out music philosophy for ministers applying. Had not done exit interviews with last two ministers. So, two board members did conduct these interviews and learned a lot.

Other Business:

Closing Prayer by: Doreen Hewitson

Next Meeting: Tuesday, March 9, 2021 at 9:00 a.m. by Zoom

Devotions and Closing Prayer, next meeting, by: Mary Anne Silverthorn

Territorial Acknowledgement by: Mary Anne Silverthorn

MOTION that the Human Resources Commission of Antler River Watershed Regional Council having concluded its business, be adjourned.

MOTION

AGREED