

Human Resources Commission
Antler River Watershed Regional Council
OF THE UNITED CHURCH OF CANADA
Holding and Encouraging Communities of Faith

Place: Zoom Meeting 9 a.m.

Roster: Olav Kitchen (OM, Chair), Jim Drummond (L), Paul Browning (OM), Carol Ferguson (OM), Louise Hall (L), Doreen Hewitson (DLM), Norm MacPherson (L), Beth Parsons (DLM), Mary Anne Silverthorn (L), Tracy Wygiera (L)

Staff Support: Pretima Kukadia-Kinting, Admin Assistant PKukadia@united-church.ca
Rev. Diane Blanchard, Minister, Pastoral Relations DBlanchard@united-church.ca

Present: Olav Kitchen, Jim Drummond, Paul Browning, Carol Ferguson, Louise Hall, Doreen Hewitson, Norm MacPherson, Beth Parsons, Mary Anne Silverthorn, Tracy Wygiera, Diane Blanchard, Pretima Kukadia-Kinting

Regrets:

Absent:

Welcome and Constitute Meeting: In the name of Jesus Christ, the Head of the Church, I, Olav Kitchen, call this meeting of the Human Resources Commission of Antler River Watershed Region to order and to do the work of the Commission.

Acknowledging the Land: Territorial lands are acknowledged on behalf of the Human Resources Commission by Mary Anne Silverthorn: We will begin this meeting of the Human Resources Commission of the Antler River Watershed Region by acknowledging that we are meeting on aboriginal land that has been inhabited by Indigenous peoples from the beginning.

As settlers, we're grateful for the opportunity to meet here and thank all the generations of people who have taken care of this land -for thousands of years.

Long before today, as we gather here, there have been aboriginal peoples who have been stewards of this place.

In particular, we acknowledge that we are meeting on the traditional territories of the Indigenous Peoples and covered by the Upper Canada Treaties. We would like to acknowledge the history of the traditional territory on which we are gathering. We would also like to respect the longstanding relationships of which the local **Indigenous groups**, the Haudenosaunee, Lanape and Anishinabek of this land and place in Southwestern Ontario. We would like to recognize the **Indigenous communities** in close proximity Ojibway/Chippewa of the Thames First Nation; Oneida Nation of the Thames, Munsee-Delaware Nation; Mississaugas of the New Credit First Nations; and Six Nations of The Grand

(which consists of Mohawk, Cayuga, Seneca, Onondaga, Oneida and the Tuscarora Nations). These many territories are covered by the Upper Canada Treaties.

(With thanks to the Ontario of Federation of Labour)

Opening Worship: by Mary Anne Silverthorn: God, what would you have me do, say, be like?

Opening Motions:

Approval of Agenda:

MOTION by Mary Anne Silverthorn / Louise Hall that the agenda be accepted as amended

MOTION

CARRIED

Approval of Previous Minutes:

MOTION by Louise Hall / Norm MacPherson that the Human Resources Commission of Antler River Watershed Regional Council approve the minutes of February 9, 2021 as circulated.

MOTION

CARRIED

Unfinished Business:

New Business:

1. **Consent Docket**

Request for Change of Pastoral Relations:

That the Human Resources Commission of Antler River Watershed approve the request of Christine Jerrett, OM, for a change of pastoral relations from the Shiloh-Inwood Pastoral Charge, effective June 30, 2021, for the purpose of retirement.

Approval of Open Positions:

That the Human Resources Commission of Antler River Watershed approve the one full-time ministry position at this time for Calvary United Church, London.

That the Human Resources Commission of Antler River Watershed approve the position description for a part-time, 10 hours/week, minister for Essex Pastoral Charge.

Appointment of Liaisons:

Blenheim –

Ilderton –

White Oaks – Beth Parsons

Richards Memorial – Paul Browning

Belmont-Harrietsville-Mossley –

Renewal of appointments:

That the Human Resources Commission of Antler River Watershed Regional Council accede to the request of White Oaks United Church, London for the appointment of Anne Beattie-Stokes, OM-R, fulltime, from 21.03.01 to 21.06.30 according to the terms of the record of appointment agreed to in Churchhub on 21.02.26.

That the Human Resources Commission of Antler River Watershed Regional Council accede to the request of Grace United Church, Sarnia for the appointment of Patrick Morrison, DLM, fulltime, from 21.07.01 to 22.06.30 according to the terms of the record of appointment agreed to in Churchhub on 21.02.23.

That the Human Resources Commission of Antler River Watershed Regional Council accede to the request of Central United Church, St Thomas for the appointment of Pegi Ridout, OM-R, part-time, 10 hours/week from 21.01.01 to 21.12.31 according to the terms of the record of appointment agreed to in Churchhub on 21.03.01.

Approval of new appointments:

Approval of calls:

Request for Categorization of Position

Receive for information:

VAM applications:

Approval of Consent Docket:

MOTION by Mary Anne Silverthorn / Doreen Hewitson that the consent docket be accepted as circulated.

MOTION

CARRIED

2. Items added to the consent docket:

MOTION by Doreen Hewitson / Norm MacPherson that the Human Resources Commission of Antler River Watershed approve the request of Mark Bellamy, OM, for a change of pastoral relations from the Ivan Pastoral Charge, effective June 5, 2021.

MOTION

CARRIED

MOTION by Doreen Hewitson / Norm MacPherson that, having reviewed the fulltime position for a minister, the Human Resources Commission of Antler River Watershed accede to the request of Erie Street United Church, Ridgeway, to post the position.

MOTION

CARRIED

3. Reports:

Executive Committee: Doreen Hewitson – Invitation sent out to all commissions and sub-committees. Affirming Action Plan moving forward. Spring meeting date set for June 12, with one ordination, election of GC Commissioners and TRC training.

Licensed Lay Worship Leader Resource Team: Mary Anne Silverthorn – 5 first-time interviews, will be done to make recommendation in April to go to Spring meeting. Invited by Covenant Commission to talk about a similar group to LLWLRT for ‘supervisors’. Are many lay leaders who are pastoral supervisors. They are looking for more people to fill the openings.

United Fresh Start: Diane Blanchard – ARWRC isn’t taking up UFS. Only 4 or 5 people so far. People find out by the newsletter. Through their regional representative, possibly minister.

Congregational members interested in what is happening more locally, but often overwhelmed, especially participation during pandemic.

Michael Blair, Gandier Lecture: <https://united-in-learning.com/index.php/webinars/recordings/380-emmanuel-college-gandier-lecture-2021>.

4. **Acknowledging the Land:** Do we acknowledge the whole regional council or only one section?
5. **Review the mandate:** at the next meeting.
6. **Employment Questions:** Employer cannot require COVID test, cannot deny employment, require coming in to office environment, employer can refuse unsafe environment, but if applied, employee cannot refuse work. See document *Employment Questions*. Safe/unsafe environment can be an ongoing situation.

This file will be sent by Diane to M&P Committees and ministers.
7. **Nurturing Healthy Pastoral Relationships:** What about our ethnic congregations? Have we been in touch?

Other Business:

Closing Prayer by: Mary Anne Silverthorn

Next Meeting: Tuesday, April 13, 2021 at 9:00 a.m. by Zoom

Devotions and Closing Prayer, next meeting, by: Norm MacPherson

Territorial Acknowledgement by: Norm MacPherson

MOTION that the Human Resources Commission of Antler River Watershed Regional Council having concluded its business, be adjourned.

MOTION

AGREED