

*Antler River Watershed Regional Council
Holding and Encouraging Communities of Faith*

Thursday, June 10 - Saturday, June 12, 2021

Spring Meeting Workbook

**KEEP
CALM
and
ROCK
ON**



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Workbook Introduction

<i>Assessment</i>	<i>Mission & Support</i>
Pastoral Relations	Social Justice and Outreach; Living out our Affirm Mandate
Communities of Faith Support including Indigenous Communities of Faith	Camps and Youth
Communications	Living into Right Relations

Format & Process for Proposals

The format for General Council proposals is being used for the regional meeting to help familiarize Horseshoe Falls with it. The General Council approach involves three distinct stages in the decision-making process:

1. Listening/learning;
2. Discussion;
3. Decision.

In our regional council meeting we do not have the space or time to mirror these stages in the same way the General Council practices them.

In our proceedings, the steps will be:

1. The Presenter will outline:
 - a. What is the issue? And
 - b. The suggested way in which the regional council might respond to the issue.
2. The President will inquire if there are questions for clarification. Please note this is for clarification only.
3. The President will then ask if there are changes or additions being suggested for the proposal. If necessary, the regional council will seek to come closer to agreement on how to respond to the issue by asking for responses, either warm or cold.
4. Once there is significant agreement, the President will invite the Presenter to move the motion at which point the regional council enters the formal debate process.

Participation in a Virtual Meeting

The church is learning new ways to be together in a virtual world. Those participating in this meeting will have different levels of experience with the zoom platform.

How Zoom presents depends upon the device being used. Every participant is expected to know:

- 1) How to **mute** and **unmute** themselves;
- 2) How to turn their **video on** and **off**;
- 3) How to **rename themselves**;
- 4) How to **raise their hand**.

If you are not familiar with these options, there are zoom information tips on our website at: [Zoom resources](#).

Should you require one-on-one technical support during the regional council meeting, please direct message Pretima Kukadia-Kinting, Administrative Assistant, Communications, in the Chat Box or email pkukadia@united-church.ca. We will not have the capacity to address tech concerns verbally during the meeting.

Voting and other matters will be explained in the meeting as needed.

Waiting Room

When you first log into the meeting, you will be placed in a waiting room. As soon as the meeting is ready to start, you will be automatically admitted.

Participants

When you are admitted to the meeting, please go immediately to the Participants list. You will see your name listed BUT sometimes you are identified by the type of device you are using. The President will be recognizing people on the basis of the name that is shown. So, please change your name to read **First Name/Surname** by clicking on **Participants**, hover your mouse over over the mic and camera icon next to your name, right-click on **More**, then **Rename**.

*For example, Cheryl-Ann's iphone might read: **C-A's iphone**. Cheryl-Ann would need to go to the Participant list and change her name to: **Cheryl-Ann Stadelbauer-Sampa**.*

Those who are at the meeting as a guest (not a voting participant) please add an x in front of your name. THIS IS IMPORTANT IF YOU ARE A NON-VOTING GUEST.

For example, if Cheryl-Ann was a guest, she would write her name as:
x-Cheryl-Ann Stadelbauer-Sampa. This helps us with vote counting.

Mute

All participants will be automatically muted when they enter the meeting. Please ensure your microphone remains off. This reduces background noise and feedback and improves the quality of sound for everyone.

You will need to click on the **Mute** button to turn on your microphone if you are recognized by the President to speak in debate and when you move into breakout rooms.

Video

Please have your video on as you join the meeting! It is lovely to see everyone as the meeting begins.

Once the meeting begins, please turn off your video. That way, you have some privacy if you move around and it helps with the stability of the Zoom call especially in places with unstable internet.

Thumbs Up/Thumbs Down

There may be times when the President wishes to informally poll the regional council concerning a proposed change. The President may ask for a thumbs up or thumbs down. These two icons are found under **reactions**.

Being recognized to speak

To be recognized to speak in the discussion time, first **please raise your hand** by clicking on the button labeled Raise Hand. This is either under **Reactions** or at the bottom of the **Participants box**. Your digital hand will then be raised. The hand will be lowered by the meeting hosts after you have spoken.

A member of the regional council staff will track who has their hand raised so the President can recognize individuals in order.

Remember when the President calls you by name to:

1. **Unmute** your microphone
2. Turn on **video**
3. **State your name**; and
4. Your **community of faith** – be sure to add the location as we have a few Trinity United Churches, Emmanuel United Churches, St. John's United Churches ...

Voting

This will be explained in the meeting. If you are a guest, please remember you do not vote.

Chat Box

Please reserve the chat box for the following:

1. Questions of clarification;
2. Procedural concerns and questions;
3. Matters of privilege (for example someone uses a term that is insulting to another who then wishes to bring that to the President's attention re the conduct of the council).

Many of us have experience of meetings where the chat box served as the discussion space, which in fact turns it into commentary. Discussion happens among participants when the President recognizes the speaker. The Chat Box is a side conversation that is distracting and disruptive.

If you see a friend among the participants with whom you wish to chat, please feel free to **send a private message** to them. Go to Participants, enter their name or scroll to their name & click on it and then you can send them a private note!

Breakout Rooms

Participants will be invited to move into a breakout room at various times during the meeting.

To join the breakout room, participants must accept the **join invitation**.

When you are about to enter the breakout room, unmute your microphone and turn on your video.

Holy Manners

Many thanks to Diane Matheson-Jimenez, our Minister, Social Justice, for helping us to think about Holy Manners as more than a call for polite discourse (although that also seems in short supply these days), and for offering us an acronym that gives us a way to have faith-filled conversations on important topics.

For our time together, we commit to being brave by ...

Being accountable for the impact of both our words and our silence

Reflecting on and naming our own biases

Actively listening

Vocalizing questions that arise from our learning

Encountering new ideas with curiosity and wonder

Preparing for the Meeting

At this meeting, we will elect Regional Council Executive and Commission Members and General Council Commissioners.

In order to leave the deadline for nominations open as late as possible, regional council representatives will receive the biographies of the nominees a few hours before the election. Please make sure to book time to read them through carefully.

Section One: Check-In

President's Message

A week ago, the regional meeting planning team met on Zoom one last time in anticipation of the upcoming spring meeting. Coupled with that, the remaining slides and video clips were arriving electronically at the regional office on time to meet the “stretchable” deadline. I concluded, rookie president that I am, “Whew! It’s over!” for now, at least, until “the meeting” begins. Then it happened! On Friday morning this e-mail arrived in my inbox.

“Hi Jane, We seem to have overlooked inviting you to write a message to be included in the workbook. If you would like to write a message, please send to me and Pretima by Monday if possible. Sorry for the short notice! Thanks, Sue.”

As the saying goes, “It’s not over until it’s over.” And it’s not over, apparently. On this first Sunday in June, Pride Sunday, while waiting for the Tri-Regional Affirming worship service to begin, the President’s Message for inclusion in the ARWRC 2021 spring meeting workbook is starting to take form and shape.

For whatever reason the hymn, “One More Step Along the World I Go” (VU 639) is singing its five verses in my mind as I write.

Reflecting on the work already done, much of it pre-recorded for inclusion during the Zoom meeting sessions, I am aware that because of this, the recorded pieces, including the worship service for Sunday June 13, do not reference events that occurred in the days following the recordings. An example is the heartbreaking news about the remains of 215 children found in an unmarked mass grave on the site of former Kamloops Indian Residential School.

As a Region it is right that we take time in real time during our meeting to acknowledge and honour the memory of these 215 children. This time of remembrance will take place near the beginning of the opening session on Thursday evening. I encourage you if you are able, to wear an orange shirt. I will also be inviting you and your community of faith, if you have not already done so, to donate \$215.00 to the Healing Fund of the United Church of Canada in memory of the children. It’s not over, however, when the time of remembrance is over, and donations have been given. We are called to walk with all our relations who are grieving this tremendous loss. We are reminded again that the work of Truth and Reconciliation and calls to action is ongoing. It is never over. It is a journey, one step at a time.

During the Tri-Regional Affirming celebration worship service, I am honoured to receive the Affirm certificate on behalf of the Antler River Watershed Region. The Affirm designation is not over when the worship service is over. Offering *Safety, Sanctuary and Unconditional Love* is ongoing in our relationships with all people “that on earth do dwell.” It’s a journey, one step at a time.

Aware that the ARWR meeting begins on the 96th Anniversary of the United Church of Canada, I am reminded again that “it’s not over until it’s over.” This United Church of Ours has been a work in progress since its beginning. It has always been about one more step along the way. And look at all the steps we have taken along the way to get to where we are today! But it’s not over! The journey continues.

Emerging from the cocoon of pandemic living appears to be on the horizon. Is it over? Hope so. And if so, what are the next steps on our shared faith journey as we reunite in person? In a video clip included in the June 13 worship service Cameron Trimble suggests that we are “pioneers of this new age in the church.” Moderator Rt. Rev. Richard Bott ponders “emerging opportunities” for the church post pandemic. Next steps.

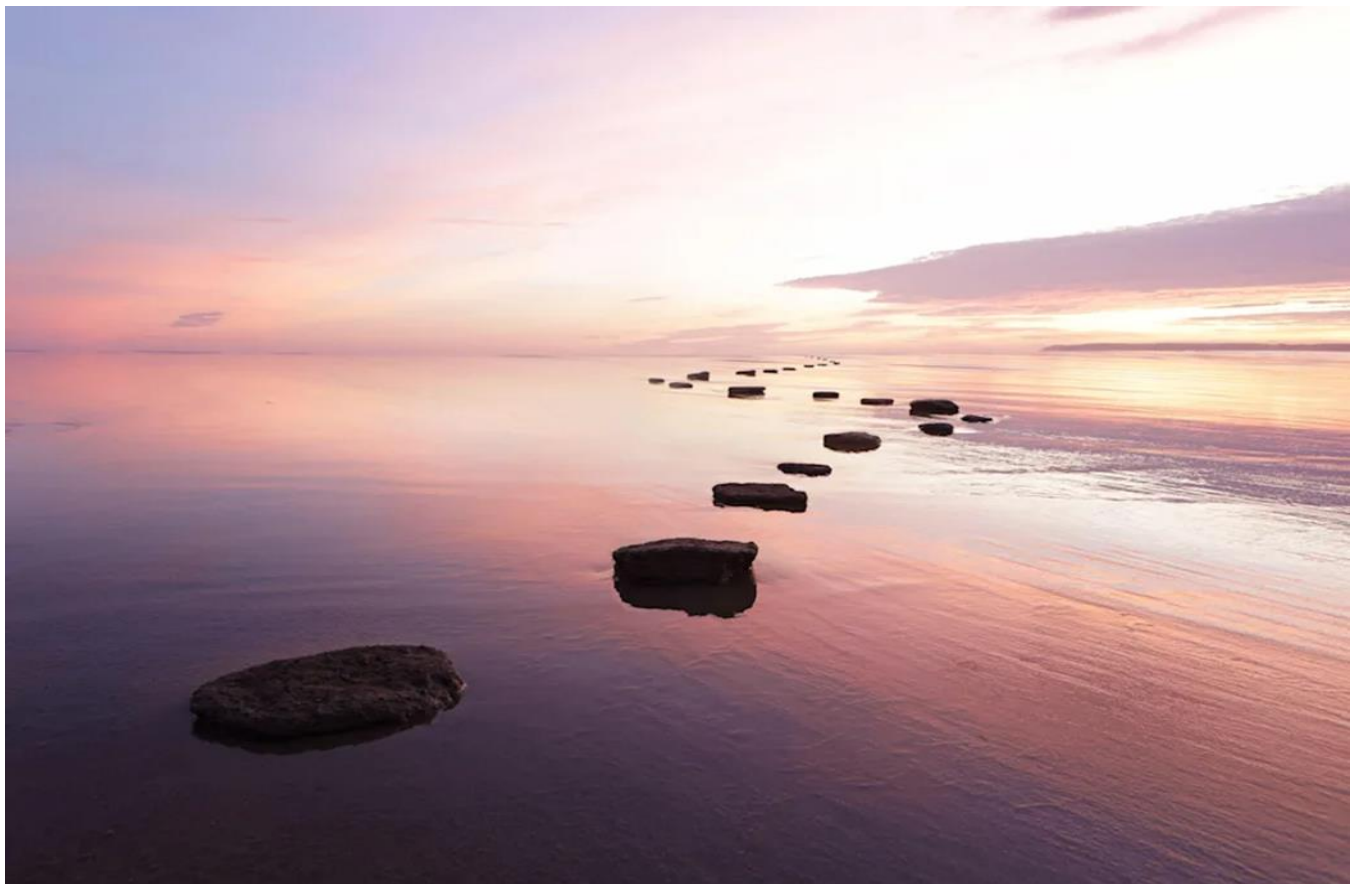
When I was in congregational ministry, I ended the Sunday worship service saying, “As our worship concludes, our service continues. Go in peace... Go in safety... for you cannot go where God is not.”

When the Antler River Watershed Regional meeting concludes, it’s not over! Our service continues. One more step along the world WE go! “Keep Calm and Rock On!”

In Faith & Hope,

Jane Van Patter

Rev. Jane Van Patter,
President, Antler River Watershed Regional Council



Messages from the Mission & Discipleship Commission, Covenant Commission, Human Resources Commission

Mission and Discipleship Commission

Please view our video presentation here <https://youtu.be/0X94y62tf4s>.

[Richard Auckland](#), Chair

Covenant Commission

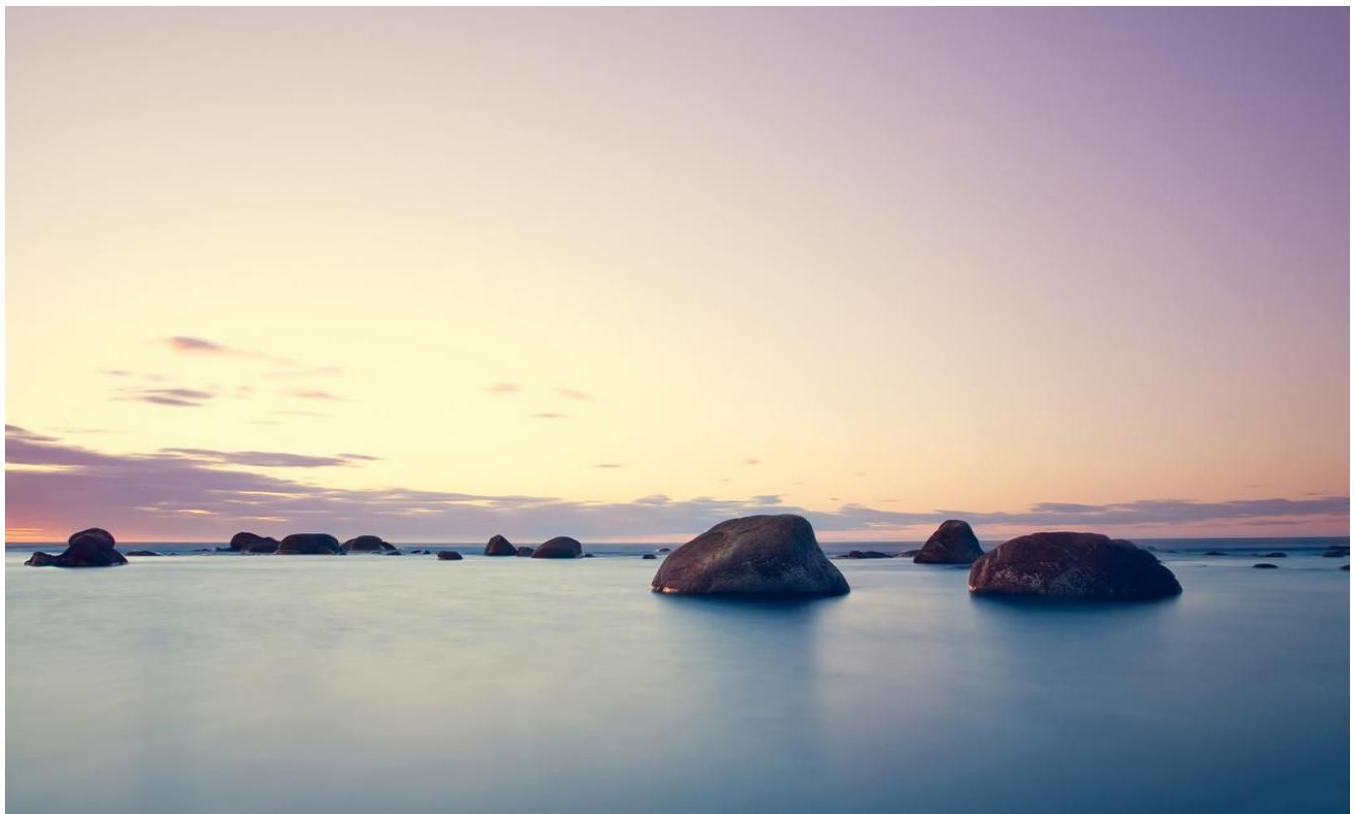
Please view our video presentation here <https://youtu.be/0F85N0D9wvU>.

[Marie Santos](#), Chair

Human Resources Commission

Please view our video presentation here <https://youtu.be/nPYe4loaXqc>.

[Olav Kitchen](#), Chair



Anniversaries & Jubilands

We celebrate the anniversaries of Ordination, Admission, Commissioning & Recognition

5 Years

Lloyd Bennett, DLM
David Exley, OM
Eun Kyung, OM
Sherpherd Munikwa, OM
Gregory Simpson, DLM

10 Years

Mark Marshall, OM
Melanie Kirk-Hall, OM
Wendy Noble, OM
Phillip Schuyler, DLM
Michael Shewburg, DLM

15 Years

B. Christina Boyd, OM
Laura Marzec, OM
Robin Sherman, OM

20 Years

Donald Macpherson, DLM
R. Christen Matheson, OM
G. Pirie Mitchell, OM
Pierce Russell, OM

25 Years

Tracy Crick-Butler, OM
Frances Down, DLM
Paul Rodey, OM
Daryl Webber, OM
Mervin Wilson, OM

30 Years

Grafton Antone, OM
James Breen, OM
Janet Brigham-Turowski, OM
Susan Browning, DM, OM
Catherine Collins-Barker, OM
R. Matthew Stevens, OM
Kevin Toffelmire, OM

35 Years

Bruce Cook, OM
Lorne Thrower, OM
Nancy Waterman, OM

40 Years

William Gallagher, OM
Judith Keenan Harris, OM
F. Curtis Marwood, OM
Heather McLean, OM
Matthew Penny, OM
David Van Patter, OM
Jane Van Patter, OM

45 Years

Victor Brown, OM
David Carrothers, OM
Robert Gibson, OM
Thomas Hiscock, OM
Olav Kitchen, OM

JUBILANDS

50 Years

Wib Dawson, OM
Joseph Driskill, OM

55 Years

John Brown, OM
T. Ross Williams, OM

60 Years

J. Bruce Small, OM

61+ Years

William Ferrier, OM
Donald Hansford, OM
Douglas Ross, OM
R. Edward Sam, OM
Arthur Woitte, OM

65 Years

Norman Jones, OM
D. Blain Thierry, OM

69 Years

Lewis Snow, OM

70 Years

Douglas Greenough, OM



Communities of Faith Amalgamation
We celebrate the Amalgamation of

Dunlop United Church and Central United Church in Sarnia

Many blessings as these communities of faith continue their ministry together.



In Memoriam

~ *Since the Fall 2020 Regional Council Meeting* ~

Rev. Marilyn Leslie Carter, OM

Rev. Carmen Joseph Holbrough, OM

Rev. Marjorie J. Smith, OM

Rev. Dr. Donald Alexander Wright, Capt. (Ret'd), OM, PhD

Section Two: Nominations

Executives & Commissions: Terms/Vacancies @ May 2021

* Terms to be decided with one-third completing a term annually

The regional council thanks the following whose terms are ending:

Executive: Richard Dalton, Bill Rothernel

Covenant Commission: Deb Ellacott, Jim Evans, Andi McKillop

Human Resources Commission: Norm MacPherson, Elizabeth Parsons, Mary Anne Silverthorn

Mission & Discipleship Commission: Glenda McMillan, Carey Wagner

Note: Some may be offering themselves for re-election.

***** Expressions of Interest received are as at June 7, 2021 *****

Get involved in your regional council! Complete an [Expression of Interest](#) today!

Executive: Must elect 2, can be either ministry personnel or lay person.

President, Jane Van Patter OM (24)	Karlene Brown-Palmer OM (22)	Richard Dalton (21) Expression of Interest submitted
Treasurer, Doug Cameron (22)	Elizabeth Dunn (22)	Deanna Gibson OM (22)
Kenji Marui OM (23)	Bill Rothernel (21) Expression of Interest submitted	Diane Skomash (22)
Lorna Gardner (UCW)	Brenda MacMain DLM Expression of Interest submitted (Indigenous Ministry)	

Covenant Commission: Must elect 2, at least 1 ministry personnel and 1 lay person. Can elect up to 7.

Chair, Marie Santos (22)	Deb Ellacott (21)	Jim Evans OM (21) Expression of interest submitted
Adam Kilner OM (22)	Andi McKillop (21) Expression of Interest submitted	Mark Perry OM (22)
Jeffrey Smith OM (23)	Dave Whiting (23)	Greg Simpson DLM Expression of interest submitted (new)

Human Resources Commission: Can elect up to 5.

Chair, Olav Kitchen OM (23)	Paul Browning OM (23)	Jim Drummond (23)
Carol Ferguson OM (22)	Louise Hall (23)	Doreen Hewitson DLM (23)
Norm MacPherson (21) Expression of Interest submitted	Elizabeth Parsons DLM (21)	Mary Anne Silverthorn (21) Expression of Interest submitted
Tracy Wygiera (22)	Dr. Jo Ann Silcox Expression of Interest submitted (new)	

Mission & Discipleship Commission: Must elect 2, at least 1 ministry personnel and 1 lay person. Can elect up to 7.

Chair, Richard Auckland (22)	Linda Badke (23)	Tabitha Carey (23)
Bob Harris (22)	James Haupt OM (22)	Glenda McMillan (21) Expression of interest submitted
Carey Wagner DM (21)		

Preparing for General Council 44

General Council is the decision-making body of the United Church as a whole. It brings together Commissioners (those elected to be members of this meeting of the General Council) to help set the course for the future of the United Church.

Due to the pandemic, the decision has been made that this will be a virtual General Council meeting. The first session will be convened online in February, 2022. The decision-making sessions will be held online July 22-26, 2022.

Electing Commissioners

The [Position Description](#) for General Council 44 Commissioners can be downloaded here.

- A full member of a United Church of Canada congregation within the bounds of this regional council ([The Manual, 2021](#) Section B.3.3.);
- Time to prepare for General Council by familiarizing themselves with the material in advance and participating in the Listening/Learning online seminars;

Loving the church and longing for its faithful witness and its well-being are valuable qualities for a Commissioner to have.

Click to fill out the [General Council Commissioner Nomination Form](#).

There will be an orientation session for the regional council Commissioners prior to General Council 44. The church is strengthened when there is a mix of experienced and first-time Commissioners.

Antler River Watershed Regional Council is electing 13 Commissioners to accompany President Jane Van Patter to General Council 44.

As you consider General Council 44 Commissioner nominations, and who to vote for during the election of our WOW commissioners, remember the importance of reflecting the diversity of our denomination. Also, consider the diversity we as a church want (or need) as we seek to live out God's mission. Ask yourself questions like:

- Whose voices need to be heard in this decision-making body of our church?
- Who's missing from the table?
- Whose wisdom, insights and experience can best contribute to the conversations and actions at GC44?

Let these questions – and others that the Spirit brings – aid you in your decision-making.

ARWRC process for the election of commissioners:

Lay Commissioners must be full members of a United Church congregation within the bounds of Antler River Watershed Regional Council. Commissioners do not need to be a representative to the regional council. Ministry Personnel Commissioners must be on the roll of the regional council (all who are in a pastoral relationship, recognized ministry or who live within the regional council and are not in a pastoral relationship in another regional council).

At its November 2, 2019 meeting, the regional council adopted the following process to elect Commissioners:

- A) Have an initial round of voting to elect the following:
 1. Two (2) Indigenous Commissioners.
The process to secure nominations for these positions to be determined in consultation with Indigenous ministries.
 2. One (1) Youth Commissioner (Under 19 years).

- 3. One (1) Young Adult Commissioner (19-30 years).
 - 4. One (1) Commissioner who identifies as racialized or differently-abled.
 - 5. One (1) Commissioner who is a camp ministry representative.
- B) Have a second round of voting to elect the balance of Commissioners.
Any positions not filled in the first round will be filled by the second.
Any nominees not elected in the first round will be on the ballot for the second round.

Section Three: Meeting Materials

Agenda

PLEASE NOTE:

*We expect participants to know zoom basics: mute, unmute, stop video, chat. Instructions are different depending on the device you are using, you need to do the preparation. Before we have a vote, we will give guidance during the meeting.

Thursday June 10

Doors open 6:45 PM

Social time/chat, Music/singing

7 – 9:30 PM

Welcome, Announcements
Constitution of meeting
Music and Flame Pot Lighting
Land Acknowledgement & Introduction of Indigenous Community
Greetings from Indigenous Community
Introduce leadership
Honouring 215 children in Kamloops and London’s Muslim family
Music reflection
Worship with Communion
AFFIRM
BRAVE
Opening & procedural motions
Introduction of regional council staff
Community Building
Moderator’s Address
GC44 Commissioners: Process for vote
GC44 Proposals
Equity Reflection
Theological Reflection
Closing Worship, Extinguish Flame Pot
Reminders
Parking lot conversation

Friday June 11

Doors open 1:45 PM

Social time/chat, Music/singing

2 - 4 PM

Welcome, Announcements

Flame Pot Lighting
Greetings from Indigenous Community
Prayer and reflection
GC44 Commissioner Vote: First ballot
Racial Justice Presentation/Community Engagement
Equity Reflection
Theological Reflection
Closing Worship, Extinguish Flame Pot
Reminders
Parking lot conversation

Saturday June 12

Morning Session

Doors open 9:15 AM

Social time/chat, Music/singing

9:30 AM – 12 NOON

Welcome, Announcements
Flame Pot Lighting
Land Acknowledgement & Introduction of Indigenous Community
Greetings from Indigenous Community
Worship
GC44 Commissioner Vote: Second ballot
Listening to Voices from the Indigenous Church
Equity Reflection
Theological Reflection
Reminders
Closing Worship

Break

Saturday June 12

Afternoon session

Doors open 12:45 PM

Social time/chat, Music/singing

1 PM – 3 PM

Welcome, Announcements
Greetings from Indigenous Community
Worship
Executive & Commissioners Vote
Fairfield Museum/Land Transfer Acknowledgement
Staff Support Committee Message
Honouring Anniversaries/Jubilands, In Memoriams (since our last gathering), Communities of Faith Amalgamation
Unfinished Business
Closing Motions
Equity Reflection
Theological Reflection
Courtesies
Thank you to President Jane
Closing Worship & extinguish candle
Benediction
Adjourn
Parking lot conversation

Proposal #1 – Opening & Procedural Motions

Title: Opening and Procedural Motions

Origin: Executive Minister

What is the issue?

The regional council must establish the procedures by which it will conduct business.

Why is this issue important?

This clarifies and confirms the way in which decision-making will happen.

How might the regional council respond to the issue?

The regional council might adopt the following as a consent docket:

1. Adopt the agenda as circulated and authorize the Agenda and Business Committee to make any changes as necessary.
2. Approve the minutes of the October 29 – November 1, 2020 meeting.
3. Receive the following minutes of the following meetings of the
 - i. Executive
 - 2021-03-10
 - 2021-02-10
 - 2021-01-13
 - 2020-12-09
 - 2020-09-16
 - 2020-09-15
 - ii. Covenant Commission
 - 2021-04-07
 - 2021-03-31
 - 2021-03-17
 - 2021-03-03
 - 2021-02-03
 - 2021-01-06
 - 2020-12-02
 - 2021-11-04
 - 2020-10-07
 - iii. Human Resources Commission
 - 2021-04-13
 - 2021-03-09
 - 2021-02-09
 - 2021-01-12

- 2020-12-08
- 2020-11-10
- 2020-10-13
- iv. Mission and Discipleship Commission
 - 2021-04-06
 - 2021-03-02
 - 2020-12-15
 - 2020-09-17
 - 2020-09-15

for information. **Note:** Minutes are posted on the website www.arwrcucc.ca **About** page.

4. Appoint Brad Morrison as Parliamentarian;
5. Name President Jane Van Patter, Agenda and Business Chair, Kenji Marui, Parliamentarian, Brad Morrison, Executive Minister Cheryl-Ann Stadelbauer-Sampa, and Executive Assistant Sue Duliban, as the Agenda and Business Committee;
6. Name regional council staff members John Neff, Sue Duliban, Pretima Kukadia-Kinting and Ruthanna Mack as scrutineers;
7. Name Marcie Gibson as Equity Support Team Member;
8. Set the bounds of the meeting as the zoom call;
9. Make the designated representative from any United Church ministry, other than a congregation, which as been invited to become a community of faith by entering into a covenant with the regional council, a member of the regional council for this meeting (Section C.1.2 c);
10. Receive regrets from Lynne Allin;
11. Make all guests corresponding members;
12. Set the deadline for nominations for General Council Commissioners as midnight, Thursday, June 10, 2021;
13. Set the deadline for Expressions of Interest for Regional Council Executive and Commission members as 6:00 p.m. Friday, June 11, 2021;
14. Set the deadline for new business to be submitted to the Agenda and Business Committee as 6:00 p.m., Friday, June 11, 2021.
15. Adopt the following method for dealing with proposals for action by the regional council
Step One:
 - The Presenter will outline:
 - A) What is the issue? And
 - B) The suggested way in which the regional council might respond to the issue.

Step Two:

The President will inquire if there are questions for clarification. Please note this is for clarification only.

Step Three:

The President will then ask if there are changes or additions being suggested for the proposal. Using warm and cool signals, the regional council will seek to come closer to agreement on how to respond to the issue.

Step Four:

Once there is significant agreement, the President will invite the Presenter to move the motion at which point the regional council enters the formal debate process.



Proposal #2 – Closing Motions

Title: Closing Motions

Origin: Executive Minister

What is the issue?

The work of the regional council continues between regional council meetings.

Why is this issue important?

The regional council must be clear how the work will continue.

What might the regional council do?

The regional council might

1. Entrust any unfinished business from its June 10-12, 2021 meeting to the Executive;
2. Authorize the Executive to fill any vacancies on the understanding that appointments will be confirmed at the next regional council meeting;
3. Direct the Executive to plan to convene a meeting of the regional council in the fall of 2021;
and
4. Entrust the Executive and Commissions with the responsibilities and authority of Antler River Watershed Regional Council in accordance with the Manual of The United Church of Canada and the Governance Handbook of the Antler River Watershed Regional Council. Council.
5. Close this meeting of Antler River Watershed Regional Council at the end of worship the afternoon of Saturday, June 12, 2021.

