

Human Resources Commission
Antler River Watershed Regional Council
OF THE UNITED CHURCH OF CANADA
Holding and Encouraging Communities of Faith

Place: Zoom Meeting 9 a.m.

Roster: Olav Kitchen (OM, Chair), Jim Drummond (L), Paul Browning (OM), Carol Ferguson (OM), Louise Hall (L), Doreen Hewitson (DLM), Norm MacPherson (L), Beth Parsons (DLM), Mary Anne Silverthorn (L), Tracy Wygiera (L)

Staff Support: Pretima Kukadia-Kinting, Admin Assistant PKukadia@united-church.ca
Rev. Diane Blanchard, Minister, Pastoral Relations DBlanchar@united-church.ca

Present: Olav Kitchen, Jim Drummond, Paul Browning, Carol Ferguson, Louise Hall, Doreen Hewitson, Norm MacPherson, Beth Parsons, Mary Anne Silverthorn, Tracy Wygiera, Diane Blanchard, Pretima Kukadia-Kinting

Regrets:

Absent:

Welcome and Constitute Meeting: In the name of Jesus Christ, the Head of the Church, I, Olav Kitchen, call this meeting of the Human Resources Commission of Antler River Watershed Region to order and to do the work of the Commission.

Acknowledging the Land: Territorial lands are acknowledged on behalf of the Human Resources Commission by Olav Kitchen: Toronto Public Library is situated on Indigenous land and Dish with One Spoon territory. This is the traditional territory of the Haudenosaunee Confederacy, the Wendat, and the Mississaugas of the Credit First Nation. Toronto Public Library gratefully acknowledges these Indigenous nations for their guardianship of this land.

In particular, we acknowledge that we are meeting on the traditional territories of the Indigenous Peoples and covered by the Upper Canada Treaties. We would like to acknowledge the history of the traditional territory on which we are gathering. We would also like to respect the longstanding relationships of which the local **Indigenous groups**, the Haudenosaunee, Lanape and Anishinabek of this land and place in Southwestern Ontario. We would like to recognize the **Indigenous communities** in close proximity Ojibway/Chippewa of the Thames First Nation; Oneida Nation of the Thames, Munsee-Delaware Nation; Mississaugas of the New Credit First Nations; and Six Nations of The Grand (which consists of Mohawk, Cayuga, Seneca, Onondaga, Oneida and the Tuscarora Nations). These many territories are covered by the Upper Canada Treaties.

(With thanks to the Toronto Public Library)

Opening Worship: by Olav Kitchen:

Opening Motions:

Approval of Agenda:

MOTION by Doreen Hewitson / Mary Anne Silverthorn that the agenda be accepted as circulated

MOTION

CARRIED

Approval of Previous Minutes:

MOTION by Tracy Wygiera / Jim Drummond that the Human Resources Commission of Antler River Watershed Regional Council approve the minutes of April 13, 2021 as circulated.

MOTION

CARRIED

Unfinished Business:

New Business:

1. Consent Docket

Request for Change of Pastoral Relations:

That the Human Resources Commission of Antler River Watershed approve the request of Doreen Hewitson, DLM, for a change of pastoral relations from Port Lambton Pastoral Charge effective 21.08.31 in order to accept an appointment with St. Andrew's, Eston, SK.

That the Human Resources Commission of Antler River Watershed approve the request of Catherine Elsdon, OM, for a change of pastoral relations from Bethel-Maidstone Pastoral Charge effective 21.07.31 in order to seek a new call in the Kingston area.

Approval of Open Positions:

That, having reviewed the position description for a minister, part-time, 30 hours/week, the Human Resources Commission of Antler River Watershed accede to the request of the Belmont-Harrietsville-Mossley Pastoral Charge to open this position.

Appointment of Liaisons:

- Bethel-Maidstone –
- Port Lambton –
- Ilderton –
- Riverside, London –

Renewal of appointments:

That the Human Resources Commission of Antler River Watershed accede to the request of First United Church, St. Thomas for the appointment of Daryl Webber, OM, IIM, fulltime, 40

hours/week, from 21.06.01 to 22.05.31 according to the terms of the Record of appointment agreed to in Churchhub on 21.04.29.

That the Human Resources Commission of Antler River Watershed accede to the request of Calvary, London for the supply appointment of Susan Cameron, OM, fulltime, 40 hours/week, from 21.05.17 to 21.11.17 according to the terms of the record of appointment agreed to in Churchhub on 21.05.07.

Approval of new appointments:

That the Human Resources Commission of Antler River Watershed accede to the request of the Essex Pastoral Charge for the appointment of Lexie Chamberlain, OM-R, part-time, 10 hours/week from 21.09.01 to 23.09.30 according to the terms of the Record of appointment agreed to in Churchhub on 21.04.19.

Approval of calls:

Request for Categorization of Position

Receive for information:

VAM applications:

That the Human Resources Commission of Antler River Watershed approve the application of Matthew Penny, OM-R, with the agreement of Cheryl Bolton, OM, incumbent and the governing body of St. Andrew's United, St. Thomas to be a VAM (voluntary associate minister) from May, 2021 to May, 2026 with the need to renew this if the incumbent changes.

Approval of Consent Docket:

MOTION by Norm MacPherson / Mary Anne Silverthorn that the consent docket be accepted as amended.

MOTION

CARRIED

2. White Oaks Position Description

MOTION by Doreen Hewitson / Tracy Wygiera that, having reviewed the position description for a minister, part-time, 40 hours/week, the Human Resources Commission of Antler River Watershed accede to the request of the White Oaks United Church, London to open this position.

MOTION

CARRIED

3. Sprucedale-Providence Pastoral Charge

Carol Ferguson was moved into the waiting room during this discussion.

Discussion: The Covenant Commission will be working with them during this period to resolve the financial issue.

MOTION by Doreen Hewitson / Louise Hall that the Human Resources Commission of Antler River Watershed accede to the request of Carol Ferguson and the governing body of the Sprucedale-Providence Pastoral Charge for a temporary change of the terms of the pastoral relationship from 40 hours/week to 30 hours/week from May 1 to August 31, 2021. Approval is also given to waive the 90-day notice to allow this to take effect retroactively on May 1, 2021.

MOTION

CARRIED

4. **Temporary change in terms Chalmers, Kintore and St. Andrews, Brooksdale**

MOTION by Doreen Hewitson / Mary Anne Silverthorn that the Human Resources Commission of Antler River Watershed at the request of Rev. Douglas Peck and Chalmers, Kintore and St. Andrews, Brooksdale, agree to a temporary reduction in hours from 80% to 50% for parental responsibilities from April 19 to June 30. A future extension needs to be requested in advance prior to implementation.

MOTION

CARRIED

5. **Reports:**

Pastoral Relations: Diane Blanchard – Liaisons working well. Continue to encourage search teams as ministers actively looking are about equal.

Executive Committee: Doreen Hewitson – Spring meeting dates are June 10 to 12th. May 28 is with Murray Sinclair. June 6 will be the Affirm Celebration. Reports by the Commission will be in advance by video.

Licensed Lay Worship Leader Resource Team: Mary Anne Silverthorn – All interviewing and licensing is completed until the fall.

United Fresh Start: Diane Blanchard – The UFS proposal has been updated to reflect additional costs. This is in Dropbox. Agreed by consensus. Would like to record more modules to allow access by more communities of faith.

6. **Policy re Pulpit Supply / Sunday Supply:** We do not have a current policy. A task group is looking at this nationally.

7. **Video Report suggestions for Spring Regional Council meeting:** Include Licensed Lay Worship Leaders, especially new one. Doreen will be in touch with Grace United Church, Sarnia re their experience with UFS.

Other Business:

8. **Exit Interview with Doreen Hewitson:** A good idea. Louise Hall, Tracy Wygiera and Mary Anne Silverthorn will conduct this with Louise coordinating.

9. **The June meeting will be Beth Parson's last meeting with this Commission.** Please recommend Expressions of Interest for the commission and the LLWL Resource Team

May 11, 2021

HRC 21-23

Closing Prayer by: Olav Kitchen

Next Meeting: Tuesday, June 8, 2021 at 9:00 a.m. by Zoom

Devotions and Closing Prayer, next meeting, by: Doreen Hewitson

Territorial Acknowledgement by: Doreen Hewitson

MOTION that the Human Resources Commission of Antler River Watershed Regional Council having concluded its business, be adjourned.

MOTION

AGREED