

**Human Resources Commission**  
**Antler River Watershed Regional Council**  
**OF THE UNITED CHURCH OF CANADA**  
*Holding and Encouraging Communities of Faith*  
**Minutes of meeting of June 8, 2021**

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**Place:** Zoom Meeting 9 a.m.

**Roster:** Olav Kitchen (OM, Chair), Jim Drummond (L), Paul Browning (OM), Carol Ferguson (OM), Louise Hall (L), Doreen Hewitson (DLM), Norm MacPherson (L), Beth Parsons (DLM), Mary Anne Silverthorn (L), Tracy Wygiera (L)

**Staff Support:** Pretima Kukadia-Kinting, Admin Assistant PKukadia@united-church.ca  
Rev. Diane Blanchard, Minister, Pastoral Relations DBlanchard@united-church.ca

**Present:** Olav Kitchen, Jim Drummond, Paul Browning, Carol Ferguson, Louise Hall, Doreen Hewitson, Norm MacPherson, Beth Parsons, Mary Anne Silverthorn, Diane Blanchard, Pretima Kukadia-Kinting

**Regrets:** Tracy Wygiera

**Absent:**

**Welcome and Constitute Meeting:** In the name of Jesus Christ, the Head of the Church, I, Olav Kitchen, call this meeting of the Human Resources Commission of Antler River Watershed Region to order and to do the work of the Commission.

**Acknowledging the Land:** Territorial lands are acknowledged on behalf of the Human Resources Commission by Doreen Hewitson:

We acknowledge that we are meeting on the traditional territories of the Indigenous Peoples and covered by the Upper Canada Treaties. We would like to acknowledge the history of the traditional territory on which we are gathering. We would also like to respect the longstanding relationships of which the local **Indigenous groups**, the Haudenosaunee, Lanape and Anishinabek of this land and place in Southwestern Ontario. We would like to recognize the **Indigenous communities** in close proximity Ojibway/Chippewa of the Thames First Nation; Oneida Nation of the Thames, Munsee-Delaware Nation; Mississaugas of the New Credit First Nations; and Six Nations of The Grand (which consists of Mohawk, Cayuga, Seneca, Onondaga, Oneida and the Tuscarora Nations). These many territories are covered by the Upper Canada Treaties.

**Opening Worship:** by Doreen Hewitson: from Joan Tessier 'Noticing the World around Us'

**Opening Motions:**

Approval of Agenda:

**MOTION** by Doreen Hewitson / Mary Anne Silverthorn that the agenda be accepted as circulated.

**MOTION**

**CARRIED**

Approval of Previous Minutes:

**MOTION** by Mary Anne Silverthorn / Norm MacPherson that the Human Resources Commission of Antler River Watershed Regional Council approve the minutes of May 11, 2021 as circulated.

**MOTION**

**CARRIED**

**Unfinished Business:**

1. First-St. Andrews United Church – this matter is being deferred until a later time.

**MOTION** by Paul Browning / Doreen Hewitson that the Human Resources Commission of Antler River Watershed Regional Council accede to the request of First-St. Andrews United Church for the call of Joshua Lawrence, OM, full time, conditional on the Council of First-St. Andrews United Church putting aside \$2,000 in their annual budget to pay for a mediator should staff or the M&P committee feel that a problem has emerged that is not being satisfactorily resolved.

**MOTION**

2. Human Resources Video Presentation to Regional Council Meeting – has been completed and sent to regional council.
3. Exit Interview with Doreen Hewitson by Louise Hall, Tracy Wygiera and Mary Anne Silverthorn – ~~this has not taken place.~~ Occurred on May 21 but the report has not been finalized.

**New Business:**

4. **Consent Docket**

**Request for Change of Pastoral Relations:**

That the Human Resources Commission of Antler River Watershed approve the request from David Carrothers, OM, for a change of pastoral relations from Colborne Street, London, effective Oct 31, 2021 for the purpose of retirement.

That the Human Resources Commission of Antler River Watershed, having received a request from the Peace Pastoral Charge to waive the 90 days' notice, approve the request from Chris Matheson, OM, for a change of pastoral relations from the Peace Pastoral Charge, effective August 1<sup>st</sup>, 2021, for the purpose of accepting a call to Westdale United Pastoral Charge in Peterborough Ontario.

**Approval of Open Positions:**

That, having reviewed the position description for a full-time minister at the newly amalgamating Dunlop Central, Sarnia, the Human Resources Commission of Antler River Watershed approve the position.

**Appointment of Liaisons:**

Bethel-Maidstone – Olav Kitchen

Blenheim –

Colborne Street, London –

Peace Pastoral Charge, Plattsville – Mary Anne Silverthorn

Ilderton –

London Road West – Louise Hall

Melville, Ivan –

Port Lambton – Carol Ferguson

Riverside – sent The Manual with terms

Dunlop Central, Sarnia – attend the meeting to call (Diane); covenanting service (Louise Hall) -

**Renewal of appointments:**

That the Human Resources Commission of Antler River Watershed accede to the request of St. Andrew's, Chatham for the appointment of Greg Simpson, DLM, fulltime, from 21.06.01 to 24.05.30 according to the terms agreed to in Churchhub on 2021-06-03.

That the Human Resources Commission of Antler River Watershed accede to the request of Westminster United, Windsor for the appointment of Del Stewart, OM-R, part-time, 20 hours/week from 22.01.01 to 23.06.30 according to the terms of the record of appointment agreed to in Churchhub on 21.06.03.

That the Human Resources Commission of Antler River Watershed accede to the request of Victoria Ave United, for the appointment of Sandra Fogarty, OM-R, part-time, 10 hours/week from 21.07.01 to 22. 06.30 according to the terms of the record of appointment agreed to in Churchhub on 21.05.21.

That the Human Resources Commission of Antler River Watershed accede to the request of Charing Cross United for the appointment of Andrew Gilliland, candidate, fulltime, 40 hours/week from 21.09.01 to 22.08.31 according to the terms of the record of appointment agreed to in Churchhub on 21. 05.18.

That the Human Resources Commission of Antler River Watershed accede to the request of Innerkip-Eastwood Pastoral Charge for the supply appointment of Karen Willis, DLM, part-time, 20 hours/week from 21.06.01 to 21.12.30 according to the terms of the record of appointment agreed to in Churchhub on 21.05.20.

That the Human Resources Commission of Antler River Watershed accede to the request of St. Paul's, Petrolia for the supply appointment of Carey Wagner, DM-R, from 21.07.01 to

21.12.31 according to the terms of the record of appointment agreed to in Churchhub on 21.05.26.

**Approval of new appointments:**

That the Human Resources Commission of Antler River Watershed accede to the request of the Princeton-Etonia Pastoral Charge for the appointment of Jane Baxter, candidate, part-time, 20 hours, from 21.08.16 to 22.08.21 according to the terms of the record of appointment agreed to in Churchhub on 21.06.07.

**VAM applications:**

That the Human Resources Commission of Antler River Watershed accede to the request of St. Paul's Tillsonburg and the incumbent minister, Karlene Brown-Palmer, OM, that Bonnie Pilkey, OM-R, be their Volunteer Associate Minister from 21.06.01 to 26.05.30 or until the incumbent minister changes.

That the Human Resources Commission of Antler River Watershed accede to the request of Brigden United Church and the incumbent minister, Deanna Gibson, OM, that Jill Rogers, OM-R, be their Volunteer Associate Minister from 21.06.01 to 26.05.30 or until the incumbent minister changes.

**Approval of Consent Docket:**

**MOTION** by Mary Anne Silverthorn / Jim Drummond that the consent docket be accepted as amended.

**MOTION**

**CARRIED**

**5. Tilbury-Quinn Pastoral Charge**

**MOTION** by Paul Browning / Doreen Hewitson that the Human Resources Commission of Antler River Watershed accede to the request of Tilbury Quinn Pastoral Charge for the appointment of Derek Parry, OM-R, part-time, 20 hours, from 21.07.01 to 22.06.30 according to the terms of the record of appointment agreed to in Churchhub on 21.06.07.

**MOTION**

**CARRIED**

**6. Calvary Pastoral Charge**

**MOTION** by Doreen Hewitson / Louise Hall that the Human Resources Commission of Antler River Watershed accede to the request of Calvary Pastoral Charge, London for the call of Kerry Stover, OM, full-time, 40 hours/week, from ..... according to the terms of the Record of Call agreed to in Churchhub on 21.06.07.

**MOTION**

**CARRIED**

**7. Reports:**

**Pastoral Relations:** Diane Blanchard

Diane Blanchard on Sabbatical from August to October. Micol Cottrell granted leave to take on role of interim-Pastoral Relations Minister. Diane’s sabbatical project is to connect with minority ministers and their M&P committees to make this relationship a positive experience.

**Executive Committee:** Doreen Hewitson – Spring meeting dates are June 10 to 12<sup>th</sup>. Report by the Human Resources Commission will be in advance, by video.

**Candidacy Board:** Carol brought up lack of diversity on Candidacy Board, looking for additional members.

**Licensed Lay Worship Leader Resource Team:** Mary Anne Silverthorn – All interviewing is completed until the fall. May be new people as terms for present members may be ended.

**United Fresh Start:** Diane Blanchard – collecting names of new ministry beginnings, offer new ministry module in the fall, ways to get congregational leadership on board.

- 8. **MOTION** by Carol Ferguson / Mary Anne Silverthorn that the Human Resources Commission of Antler River Watershed accept the appointments of Olav Kitchen continuing as chair of the Human Resources Commission and Louise Hall as Representative to Executive.

**MOTION**

**CARRIED**

- 9. The commission gives thanks and appreciation to Beth Parsons and Doreen Hewitson for the work they have contributed to the Human Resources Commission as they move on to other commitments. Thank you, Doreen (and husband Dave), also for the work on the LLWL Resource Team.

**Other Business:**

**Closing Prayer by:** Doreen Hewitson

**Next Meeting:** Tuesday, July 13, 2021 at 9:00 a.m. by Zoom

**Devotions and Closing Prayer, next meeting, by:** Mary Anne Silverthorn

**Territorial Acknowledgement by:** Mary Anne Silverthorn

**MOTION** by Doreen Hewitson / Louise Hall that the Human Resources Commission of Antler River Watershed Regional Council having concluded its business, be adjourned.

**MOTION**

**AGREED**

