

Human Resources Commission
Antler River Watershed Regional Council
OF THE UNITED CHURCH OF CANADA
Holding and Encouraging Communities of Faith
Minutes of Meeting of December 14, 2021

Place: Zoom Meeting 9:00 a.m.

Roster: Olav Kitchen (OM, Chair), Paul Browning (OM), Jim Drummond (L), Carol Ferguson (OM), Louise Hall (L), Norm MacPherson (L), Mary Anne Silverthorn (L), Tracy Wygiera (L)

Staff Support: Rev. Diane Blanchard, Pastoral Relations Minister dblanchard@united-church.ca, Linda Gray, Contract Admin Assistant

Present: Olav Kitchen, Paul Browning, Jim Drummond, Carol Ferguson, Louise Hall, Norm MacPherson, Mary Anne Silverthorn, Diane Blanchard, Linda Gray

Regrets: Tracy Wygiera

Absent:

Welcome and Constitute Meeting: Chair, Olav Kitchen, welcomed everyone to this meeting of the Human Resources Commission of Antler River Watershed Region.

Acknowledging the Land: Territorial lands were acknowledged on behalf of the Human Resources Commission by Olav Kitchen

Opening Worship: Olav Kitchen provided worship.

Opening Motions:

Approval of Agenda:

MOTION that the agenda be accepted as circulated.

MOTION

AGREED BY CONSENSUS

Approval of Previous Minutes:

MOTION that the Human Resources Commission of Antler River Watershed Regional Council approve the minutes of November 9, 2021 as presented.

MOTION

AGREED BY CONSENSUS

Motion to minute from email poll:

Email Poll of Nov 17, 2021

MOTION that the Human Resources Commission of Antler River Watershed Regional Council approve the appointment of Abiel Khalema, OM-R, as supply minister, full-time,

from 21.12.01 to 22.05.31 according to the terms agreed to in the Record of Appointment on 21.11.16.

MOTION

Was Agreed to by Consensus

Unfinished Business:

1. Intentional Interim Ministry at Central, St. Thomas with Pegi Ridout

MOTION by Norm MacPherson/ Paul Browning that the Human Resources Commission of Antler River Watershed Regional Council receive the Final Report of the Transition Team of Central United Church, St. Thomas with our thanks and gratitude and approve an extension of the appointment from 22.01.01 to 22.04.30 PENDING receipt of the Record of Appointment.

MOTION

AGREED BY CONSENSUS

2. Document for Liaison and teams to use for part-time position per discussion at November meeting

Paul Browning will have for the next meeting

3. Prayer/Worship Roster: Paul Browning, Jim Drummond, Carol Ferguson, Louise Hall, Norm MacPherson, Mary Anne Silverthorn, Olav Kitchen. Paul to start in January 2022.

New Business:

1. **Baptism Licence request**

MOTION by Mary Anne Silverthorn / Carol Ferguson that the Human Resources Commission of Antler River Watershed Regional Council approve the request of St. Luke’s United Church, Sarnia to grant a licence to Cheryl Kirk, Retired Diaconal Minister, to perform the baptism of her granddaughter.

MOTION

CARRIED BY CONSENSUS

Louise Hall declared a conflict and did not vote as she is also is the grandmother to this child.

2. **Consent Docket** Presented by Diane Blanchard

Diane gave information about the various items in the consent docket.

Request for Change of Pastoral Relations:

That the Human Resources Commission of Antler River Watershed approve the request of Don MacPherson, DLM, for a change of pastoral relations from Talbotville United Church of Suburban Pastoral Charge, effective 22.06.30 for the purpose of retirement.

That the Human Resources Commission of Antler River Watershed approve the request of Sherpherd Munikwa, OM, for a change of pastoral relations from Dundas St. United, Woodstock, effective 22.02.28 for the purpose of accepting a position as the Minister for Justice, Mission & Outreach for Region Fundy St. Lawrence Dawning waters (Gaspé coast of Quebec, New Brunswick, PEI), Region 15 (Nova Scotia and Bermuda) and Region First Dawn Eastern Edge (Newfoundland and Labrador).

Approval of Open Positions:

That, having reviewed the position description from the Maidstone-Gesto Pastoral Charge for a permanent half-time minister, the Human Resources Commission of Antler River Watershed approve it for posting on ChurchHub.

Appointment of Liaisons:

That the Human Resources Commission of Antler River Watershed approve

First United, St. Thomas – Louise Hall

Central United, St. Thomas – Louise Hall

Wellburn (Browns United Church)

Dundas Street, Woodstock- Mary Anne Silverthorne

Talbotville

Kintore- Brooksdale – Norm MacPherson

Renewal of appointments:

That the Human Resources Commission of Antler River Watershed approve, retroactively, the appointment of Brenda MacMain, DLM, to the St. Clair United Church, Sarnia from

20.07.01 to 21.06.30 according to the terms of the Record of Appointment (on paper) agreed to on 20.06.01.

That the Human Resources Commission of Antler River Watershed approve the appointment of Ken Jackson, OM-R, to the Drumbo Pastoral Charge, part-time, 14 hours/week from 22.07.01 to 23.06.30 according to the terms of the Record of Appointment agreed to in ChurchHub on 21.11.29.

Approval of new appointments:

That the Human Resources Commission of Antler River Watershed Regional Council approve the appointment of Paul Rodey, OM-R, to the permanent position for the Maidstone-Gesto Pastoral Charge from 22.01.03 to 27.01.03 according to the terms of the Record of Appointment agreed to in ChurchHub on 21.12.07.

Approval of calls:

That the Human Resources Commission of Antler River Watershed approve the call of Jennifer Canning, OM, to Peace United Church, Plattsville, fulltime, 40 hours/week from 22.02.01 according to the terms of the Record of Appointment agreed to in ChurchHub on 21.12.08.

Approval of Consent Docket:

MOTION that the Antler River Watershed Human Resources Commission approve the consent docket.

MOTION

AGREED BY CONSENSUS

3. Pastoral Relations Minister's Time: Diane Blanchard

Diane received an inquiry from Jim Hatt, DM-R about becoming a VAM at his former pastoral charge. The commission found that there was no policy that would preclude this as long as the board and incumbent minister are in agreement. He will be asked to submit an application.

4. Reports:

United Fresh Start - Information/updates: Diane Blanchard

- Space available at Five Oaks for training United Fresh Start Facilitators, two sessions May 2-5 or June 6-9.
- Joe Ramsay trains facilitators and Diane needs to check in with him on the dates.
- Diane asked for suggested names of ministry personnel and lay leaders to plan and lead workshops in Antler River Watershed
- Norm MacPherson, Lynn Dunlop, Carol Gibson & Carol Ferguson, Connie Ellis do good stuff. Suggested teams, and newsletter expression. Really need from ARW. Carey Wagner and Louise Hall are already trained and probably need a refresher.

Licensed Lay Worship Leader Resource Team: Mary Anne Silverthorn

- December meeting was postponed till January to plan for the New Year.

Executive Committee: Louise Hall

Three regional Executives met together. Questions: Covenanting Services Good discussion. Evaluation by 2022. Louise Hall seems to become the voice for lay people. No normal business.

This commission and lay worship leader team would like lay people on their teams. We need to know who is working. Access the information. Church Hub enters their officers. Presbytery Directory/Conference Directory – need something online for everyone. Show where the gaps are. It is a concern from all of the Commission members. Anglican, and Presbytery have them, what do they do? Louise to raise concern with Executive.

Adjusting our Meeting Time: Tuesday, February 1, 2021 at 9:00 a.m. by Zoom.

Territorial Acknowledgement, Devotions and Closing Prayer, next meeting, by: Norm MacPherson

Website - Diane Blanchard shared the ARWRC website and showed things on the website – get to know it and then ask the Executive or staff of Commissions for what is missing. Worked hard at making the structure work. Now we need to work on a better connection with each other, how, why.

Linda Gray’s last meeting as contract ending January 31st. All agreed by consensus and thanked Linda for her assistance. It has been a pleasure!

Adjournment:

MOTION that the Human Resources Commission of Antler River Watershed Regional Council having concluded its business, be adjourned.

MOTION

AGREED BY CONSENSUS

Closing Prayer: offered by Olav Kitchen

Meeting completed at 10:17 a.m.