

Human Resources Commission
Antler River Watershed Regional Council
OF THE UNITED CHURCH OF CANADA
Holding and Encouraging Communities of Faith

Place: Zoom Meeting 9:00 a.m.

Roster: Olav Kitchen (OM, Chair), Paul Browning (OM), Jim Drummond (L), Carol Ferguson (OM), Louise Hall (L), Norm MacPherson (L), Mary Anne Silverthorn (L), Kerry Stover (OM), Tracy Wygiera (L)

Staff Support: Rev. Diane Blanchard, Pastoral Relations Minister dblanchard@united-church.ca
Pretima Kukadia, Admin, Communication & Records pkukadia@united-church.ca

Present: Olav Kitchen, Paul Browning, Jim Drummond, Carol Ferguson, Louise Hall, Norm MacPherson, Mary Anne Silverthorn, Kerry Stover, Tracy Wygiera, Diane Blanchard, Pretima Kukadia

Regrets:

Absent:

Welcome and Constitute Meeting: Chair, Olav Kitchen, welcomed everyone to this meeting of the Human Resources Commission of Antler River Watershed Region.

Acknowledging the Land: Territorial lands were acknowledged on behalf of the Human Resources Commission by Olav Kitchen.

Opening Worship: Paul Browning provided worship: Lent is very appropriate this year, pandemic, war, it's a heavy time. Time to be in touch with our faith. Paul read, A Lenten Poem, [The Fast Life](#).

Opening Motions

Approval of Agenda:

MOTION that the agenda be accepted as amended.

MOTION

AGREED by CONSENSUS

Approval of Previous Minutes:

MOTION that the Human Resources Commission of Antler River Watershed Regional Council approve the minutes of February 1, 2022 as circulated.

MOTION

AGREED by CONSENSUS

Unfinished Business – None

New Business:

1. Consent Docket

Request for Change of Pastoral Relations

That the Human Resources Commission of Antler River Watershed approve the request from Paul Browning, OM, for a change of pastoral relations for the purpose of retirement from Trinity United Church and Mt. Zion United Church pastoral charges, effective 06.30.22.

That the Human Resources Commission of Antler River Watershed approve the request from Charmain Bailey, Candidate, for a change of pastoral relations from Bedford United Church, Windsor and Central United Church, Windsor, effective 22.06.30 for the purpose of seeking a call.

That the Human Resources Commission of Antler River Watershed approve the request from Marilyn Arthur, DLM, for a change of pastoral relations from Riverside United Church, London, effective 22.05.16 for the purpose of accepting a new appointment.

Approval of Open Positions

That the Human Resources Commission of Antler River Watershed Regional Council, having reviewed the position description for two Shared Ministry Ministers for First and Central United Churches, St Thomas, approve the position description(s) and ask that they be posted on Churchhub. (Search team members have been trained.)

That the Human Resources Commission of Antler River Watershed Regional Council, having reviewed the revised position description for a fulltime congregational minister for Colborne St. United Church, London, approve the position and ask that it be posted on Churchhub.

That the Human Resources Commission of Antler River Watershed Regional Council, having reviewed the position description for a Congregational Care Minister for Riverside United Church, London, approve the position and ask that it be posted on Churchhub and a search team trained.

Appointment of Liaisons

Bedford and Central United Churches, Windsor – George Bozanich?

Dunwich United Church

Riverside United Church, London

Trinity and Mt. Zion United Churches, London

London Shared Youth Ministry – Paul Browning

Renewal of appointments

That the Human Resources Commission of Antler River Watershed Regional Council approve the request of Innerkip Pastoral Charge to change the terms of the appointment of Karen Willis, DLM, to 20 hours per week from April 1, 2022 to June 30, 2022 with compensation amended to reflect the same.

Approval of new appointments

That the Human Resources Commission of Antler River Watershed Regional Council accede to the request of Metropolitan United Church in a cooperative agreement with Siloam and First-St. Andrew's United Churches for the appointment of Marilyn Arthur, DLM, as the Family and Youth Minister from 22.05.16 to 23.06.30 according to the terms of the record of appointment agreed to in Churchhub on 22.02.25.

Receive for Information

That the Human Resources Commission of Antler River Watershed Regional Council receive for information the sabbatical plans for Robin Sherman, minister at Tecumseh United Church, for the period of September 1 to November 30, 2022 and inform the Covenant Commission.

Approval of Consent Docket

MOTION that the Antler River Watershed Human Resources Commission approve the consent docket as circulated.

MOTION

AGREED by CONSENSUS

2. Exit Interviews

MOTION that the Antler River Watershed Human Resources Commission approve carrying out exit interviews for Charmain Bailey and Jim Hatt from Bedford United Church and also with Central United Church.

MOTION

AGREED by CONSENSUS

Louise Hall and Diane Blanchard will arrange the exit interviews with Bedford United Church, and Olav Kitchen will take part in the exit interview with Central United Church.

3. Central United Church – First United Church Ministry Agreement

MOTION that the Antler River Watershed Human Resources Commission receive for information the ministry sharing agreement from First and Central United Churches.

MOTION

AGREED by CONSENSUS

4. Reports

Licensed Lay Worship Leader Resource Team: Mary Anne Silverthorn

7 interviews arranged for 2022 and will bring summaries to this commission. Currently have 44 LLWLs.

MOTION by Mary Anne Silverthorn / Paul Browning that the Antler River Watershed Human Resources Commission upon the recommendation of the LLWL Resource Team approve that LLWLs be presented with a blue tippet upon completion of LLWL requirements.

MOTION

AGREED by CONSENSUS

Tracy Wygiera and Mary Anne Silverthorn abstained.

Note: The tippet is a ceremonial scarf worn by protestants, such as Anglican, Lutherans and even some United Church people. The tippet in some countries is called a preaching scarf, black scarf, blue scarf. Traditionally the ordained clergy wear a black tippet. The tippet is different from the stole which is worn for the sacraments and a sign of ordination.

In the Anglican Church, the Lay readers can wear a blue tippet. The tippet can be worn with ordinary clothes or white Alb or academic gown.

Wearing a blue tippet shows that the person is authorized by the regional council to be an approved Licenced Lay Worship Leader. It shows they are educated and supported by their local congregation as well as the region council.

MOTION by Mary Anne Silverthorn / Paul Browning that the Antler River Watershed Human Resources Commission authorize up to \$1,200 to purchase Blue Tippets and lapel pins for LLWLs.

MOTION

AGREED by CONSENSUS

Tracy Wygiera and Mary Anne Silverthorn abstained.

A sewing team is already in place with a member from the LLWL Resource Team.

Executive Committee: Louise Hall

The Executive is meeting tomorrow at 5:30 as the last meeting was postponed.

5. Search Team Training, Liaisons

MOTION that the Antler River Watershed Human Resources Commission approve George Bozanich and Kerry Stover as liaisons, as Search Team Training has been completed.

MOTION

AGREED by CONSENSUS

March 8, 2022

HRC 22-10

Next Meeting: **Tuesday, April 12, 2022** at 9:00 a.m. by Zoom.

Worship/Closing Prayers: Jim Drummond.

(Rotating List: Paul Browning, Jim Drummond, Carol Ferguson, Louise Hall, Norm MacPherson, Mary Anne Silverthorn, Kerry Stover, Tracy Wygiera, Olav Kitchen)

Closing Prayer: offered by Paul Browning.

Adjournment:

MOTION that the Human Resources Commission of Antler River Watershed Regional Council having concluded its business, be adjourned.

MOTION

AGREED

Meeting adjourned at 9:40 a.m.