

Antler River Watershed Regional Council

Friday, June 10 – Saturday, June 11, 2022
Spring 2022 Meeting Workbook

Fear Not! Be Bold & Courageous!



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Bonus: Community Building Session #2 Reference Sheet: Networks/Clusters included

Bonus: Korea Peace Appeal Petition. Here is the link to sign the petition:

<https://en.endthekoreanwar.net/>

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Workbook Introduction

THEME ***“Fear Not! Be Bold and Courageous!”***

PURPOSE ***Holding and Encouraging Communities of Faith***

PRIORITIES

Assessment	Mission & Support
Pastoral Relations	Social Justice and Outreach; Living out our Affirm Mandate
Communities of Faith Support including Indigenous Communities of Faith	Camps and Youth
Communications	Living into Right Relations

Format & Process for Proposals

The format for General Council proposals is being used for the regional meeting to help familiarize Antler River Watershed Regional Council with it. The General Council approach involves three distinct stages in the decision-making process:

1. Listening/learning;
2. Discussion;
3. Decision.

In our regional council meeting we do not have the space or time to mirror these stages in the same way the General Council practices them.

In our proceedings, the steps will be:

1. The Presenter will outline:
 - a. What is the issue? And
 - b. The suggested way in which the regional council might respond to the issue.
2. The President will inquire if there are questions for clarification. Please note this is for clarification only.
3. The President will then ask if there are changes or additions being suggested for the proposal. Using warm and cool cards, the regional council will seek to come closer to agreement on how to respond to the issue.
4. Once there is significant agreement, the President will invite the Presenter to move the motion at which point the regional council enters the formal debate process.

Participation in a Virtual Meeting

The church is learning new ways to be together in a virtual world. Those participating in this meeting will have different levels of experience with the Zoom platform.

How Zoom presents depends upon the device being used. Every participant is expected to know:

- 1) How to **mute** and **unmute** themselves;
- 2) How to turn their **video on** and **off**;
- 3) How to **rename themselves**;
- 4) How to **raise their hand**.

If you are not familiar with these options, there are zoom information tips on our website at: [Zoom resources](#).

Please ensure you have updated to the latest version of Zoom. Otherwise, some meeting options might not work for you.

Voting and other matters will be explained in the meeting as needed.

Waiting Room

When you first log into the meeting, you will be placed in a waiting room. As soon as the meeting is ready to start, you will be automatically admitted.

Participants

When you are admitted to the meeting, please go immediately to the **Participants list**. You will see your name listed BUT sometimes you are identified by the type of device you are using. The President will be recognizing people on the basis of the name that is shown. So, please change your name to read **First Name/Surname** by hovering over the mic and camera icons, click on **More**, then **Rename**.

*For example, Executive Minister, Cheryl-Ann's iPhone might read: C-A's iPhone. Cheryl-Ann would need to go to the **Participant list** and **change her name** to: Cheryl-Ann Stadelbauer-Sampa (she/her). All participants are encouraged to **add their pronouns** after their name.*

Those who are at the meeting as a guest (not a voting participant) please add an x in front of your name. THIS IS IMPORTANT IF YOU ARE A NON-VOTING GUEST.

For example, if Cheryl-Ann was a guest, she would write her name as:
x-Cheryl-Ann Stadelbauer-Sampa. This helps us with vote counting.

Mute

All participants will be automatically muted when they enter the meeting. Please ensure your microphone remains off. This reduces background noise and feedback and improves the quality of sound for everyone.

You will need to click on the **Mute** button to turn on your microphone if you are recognized by the President to speak in debate and when you move into breakout rooms.

Video

Please have your video on as you join the meeting! It is lovely to see everyone as the meeting begins.

Once the meeting begins, please turn off your video. That way, you have some privacy if you move around and it helps with the stability of the Zoom call especially in places with unstable internet.

Thumbs Up/Thumbs Down

There may be times when the President wishes to informally poll the regional council concerning a proposed change. The President may ask for a thumbs up or thumbs down. These two icons are found under reactions.

Being recognized to speak

To be recognized to speak in the discussion time, first **please raise your hand** by clicking on the button labeled **Raise Hand**. Your digital hand will then be raised. The hand will be lowered by the meeting hosts after you have spoken.

Remember when the President calls you by name to:

1. **Unmute** your microphone
2. Turn on **video**
3. **State your name**; and
4. Your **community of faith** – be sure to add the location as we have a few Trinity United Churches, Emmanuel United Churches, St. John's United Churches ...

Voting

This will be explained in the meeting. If you are a guest, please remember you do not vote.

Chat Box

Please reserve the chat box for the following:

1. Questions of clarification;
2. Procedural concerns and questions;
3. Matters of privilege (for example someone uses a term that is insulting to another who then wishes to bring that to the President's attention re the conduct of the council).

Many of us have experience of meetings where the chat box served as the discussion space, which in fact turns it into commentary. Discussion happens among participants when the President recognizes the speaker. The Chat Box is a side conversation that is distracting and disruptive.

If you see a friend among the participants with whom you wish to chat, please feel free to **send a private message** to them. Go to Participants, enter their name or scroll to their name & click on it and then you can send them a private note!

Breakout Rooms

Participants will be invited to move into a breakout room at various times during the meeting.

To join the breakout room, participants must accept the **join invitation**. Once you enter the breakout room, unmute your microphone and turn on your video.

Holy Manners

Many thanks to Diane Matheson-Jimenez, our Minister, Social Justice, for helping us to think about Holy Manners as more than a call for polite discourse (although that also has merit), and for offering us an acronym for faith-filled conversations on important topics.

For our time together, we commit to being brave by ...

- B eing accountable for the impact of both our words and our silence
- R eflecting on and naming our own biases
- A ctively listening
- V ocalizing questions that arise from our learning
- E ncountering new ideas with curiosity and wonder

Do the best you can until you know better.

Then when you know better, do better.

Maya Angelou



Section One: Check-In

President's Message

Welcome! Glad you're here! I look forward to your presence and participation both virtually and in person at the ARWRC Spring Meeting.

The theme for this year is, ***Fear Not! Be Bold and Courageous!*** I admit that I was surprised and challenged when I saw on the ARWRC send out, inviting you to register for the spring meeting, that the theme was presented with an “&” as in: *Fear Not! Be Bold & Courageous!*

Turns out this was the second time in two days that I had been challenged to rethink my thinking. While serving as Pulpit Supply minister, I was handed a portable mic to use during the service. Attaching the power pack to my clothes, I saw that it had a “mute” option. Having been well trained by the “tech team” at the community of faith I had served prior to retirement, I toggled the switch, in this case to the “mute” position. This detail remained unbeknownst to the tech team and would also explain why they were stymied when checking the power pack trying to resolve the sound issue while the live streaming of the service continued. During the opening hymn an epiphany occurred! Or was it simply remembering the oft spoken comment at many a Zoom meeting, “Unmute yourself!” I did. Problem solved!

As you will see, the spring meeting agenda includes an informative anti-bullying video presentation. This video also serves as an excellent example of shared and collaborative ministry among members of the three regional councils – Western Ontario Waterways, Horseshoe Falls, Antler River Watershed and the tri-regional council staff. There will be an Indigenous-led learning session about the use of the word “Mission.” We will be covenanting, finally, with the regional council’s Licensed Lay Worship Leaders. Facilitator-led community-building opportunities will take place on Saturday as will the Celebration of Ministry Service. But wait! That’s not all! There’s much more! I’ll leave “the more” for you to discover.

The meeting theme, ***Fear Not! Be Bold and/& Courageous!*** based on Joshua 1:9, is symbolized by a sunflower. It is symbol of resistance and solidarity in support of Ukraine. It is rooted in a news story about Ukrainian woman who offered sunflower seeds to heavily armed Russian soldiers invading her country. “Take these seeds,” she said, “so that sunflowers grow when you die here.” *Fear not! Be Bold and Courageous!*

By the time we meet, we will be in the season of Pentecost. “Come O Holy Spirit ... spark in us a language all can understand.” (MV 23)

My hope is that you will come to the spring meeting with an open mind and/& open heart. My hope is that you will not remain silent throughout the meeting but rather, moved and motivated by the Spirit, you will “unmute” yourself and speak the language of God’s love in both word and action.

Fear Not! Be Bold and/& Courageous!

In Faith & Hope,

V. Jane Van Patter

Rev. Jane Van Patter, President
Antler River Watershed Regional Council

The botanical name for sunflower is helianthus annuus.

Sunflower faces track the sun.

There is a sunflower that is totally fluffy – it's called the Teddy Bear Sunflower.

Sunflower seeds are nutritious and make a great snack.

The world's tallest sunflower is featured in the Guinness Book of World Records. It is 30 feet, one inch!

Parts of the sunflower have long been used for their healing properties.

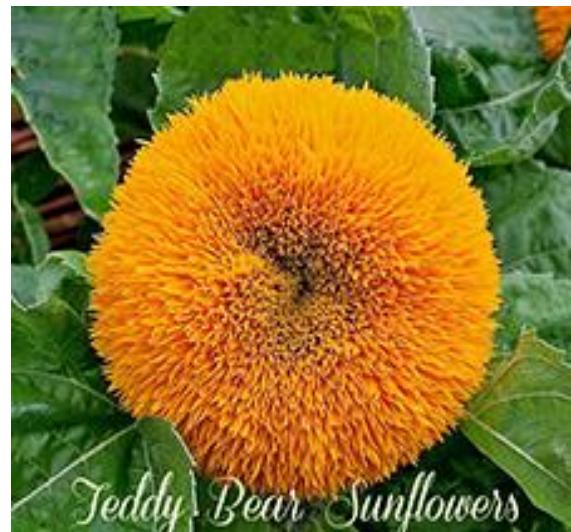
Sunflowers are symbols of faith, loyalty and adoration.

They are one of the fastest growing plants.

The largest head on a sunflower is 32 1/4 inches. It was grown by Emily Martin in Maple Ridge, British Columbia, Canada in 1983.

A single sunflower can have up to 2000 seeds!

Sunflowers are normally yellow, but they can come in other colors too.



As of October 2021

In Memoriam

Rev. Douglas Athol Greenough

Rev. Ralph E. Ingleby

Rev. Dr. Douglas Harry Ross

Rev. Stanley Arthur Stanhope

Rev. Thomas "Ross" Williams



Fall 2021 to May 2022

Community of Faith Life Cycle Changes

Disbandment

With thanks for their legacy and faithful service

West Lorne United Church



Jubilands

We celebrate the anniversaries of Ordination, Admission, Commissioning & Recognition

5 Years

Karen Willis, DLM

10 Years

Mary Dillon, DLM
Patrick Morrison, DLM
Elizabeth Parsons, DLM
Lori Minler, DLM
Carey Wagner, DM
Marilyn Arthur, DLM

15 Years

Frank Staples, OM
Michelle Owens, DM
Wanda Winfield, OM
Betty Page, DLM
David Mitchell, OM
Elizabeth Stewart, DM
Wendy Milliken, OM

20 Years

Anne-Louise Jannaway, OM
Randolph Covey, OM
Eric Skillings, DLM
Judith Ritchie, OM
Elly Dow, DLM
Sandra Fogarty, OM
Sharon Willis-Whitwell, OM

25 Years

Jeffrey Crittenden, OM
Carol Reardon-Smith, OM
James Evans, OM
Marian Gils-McLeod, OM

30 Years

Elizabeth Lemon, OM
James Haupt, OM
Margaret Trapnell, OM
Ann Corbet, OM
Mary Elford, OM
D. Colin Zavitz, OM

35 Years

David Maxwell, OM
Kim Gilliland, OM
Ione Grover, OM
Ruth Butt, OM
Margaret Spencer, OM

40 Years

C. Dawn Wheeler, OM
Donald Lockett, OM
Warren Hudson, OM
Christine Jerrett, OM

45 Years

John Gould, OM
Robert Roberts, OM



Celebrate our Jubilands

55 Years

Maurice Francis, OM
Glen Wright, OM



61 Years

J. Bruce Small, OM

62 Years

Arthur Woitte, OM

64 Years

R. Edward Sam, OM

65 Years

Donald Hansford, OM

66 Years

D. Blain Thierry, OM
Norman Jones, OM

70 Years
with blessings on
your 100th Birthday

Lewis Snow, OM



Section Two: Reports

Staff Support Committee

(Video message, no written report)

PROTECTING INCUMBENT MINISTRY PERSONNEL

At the fall 2021 meeting of the regional council, the following motion was passed.

MOTION Brad Morrison / Kenji Marui

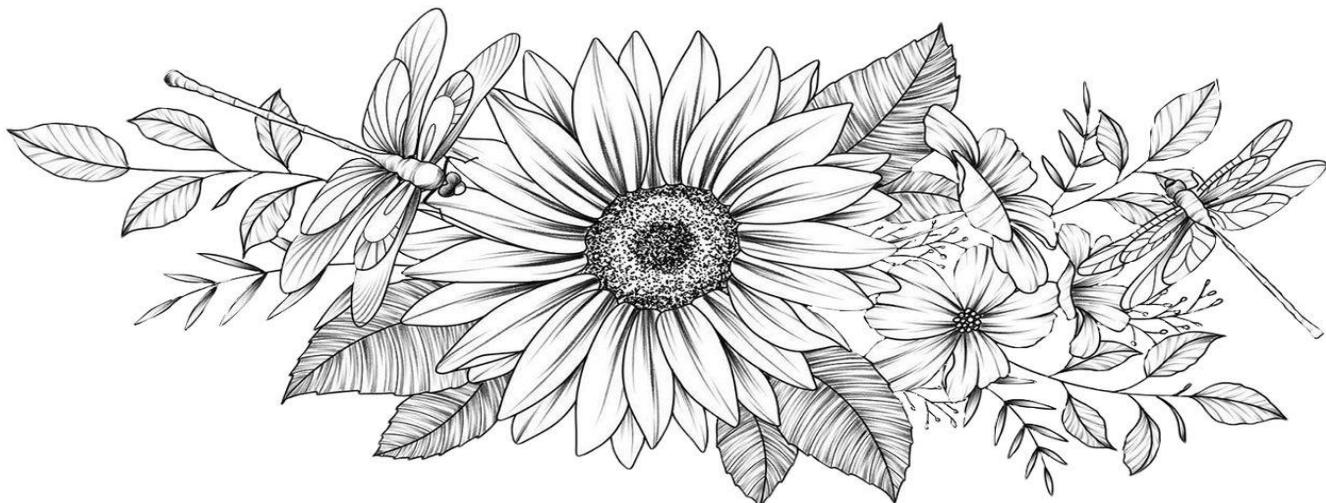
That ARWRC

- A) direct its staff to work in partnership with Office of Vocation staff to develop an action plan to
 - i. to educate ministry personnel and congregations about section I.2.5.4 of The Manual and related Standards of Practice and Ethical Standards;
 - ii. educate all funeral homes in the ARW Region about section I.2.5.4 of The Manual and the consequences for ministry personnel; and
 - iii. report back to the 2022 Spring ARW AGM on progress; and
- B) request that the Office of Vocation outline progressive discipline for offending ministry personnel and undertake the same if such actions are reported by the regional council.

CARRIED

The Executive considered possible next steps at its meeting of November 17, 2021 and entrusted the matter to the Executive Secretary and Minister, Pastoral Relations, who have reached out to their Office of Vocation colleagues.

Possibilities are being reviewed and a fuller report will be available to the fall 2022 meeting.



General Council 44 Commissioners

Many thanks to the alternates who stepped in after some Commissioners needed to withdraw. The Commissioners to GC 44 from Antler River Watershed Regional Council are:

President Jane Van Patter	Wendy Noble
Richard Auckland	Jo Ann Silcox
Tabitha Carey	Mary Anne Silverthorn
Gabrielle Heidinger	Colin Swan
Olav Kitchen	Rebecca Whiting
Kenji Marui	Pamela Wilcox
Shane McDowell	Brie Wohlers

There are additional Commissioners from this geographic area elected through the National Indigenous Circle.

Commissioners have met online for the opening session and several learning sessions. The following proposals forwarded by Antler River Watershed Regional Council were reviewed on March 30, 2022. Videos of the learning sessions are on the United Church's YouTube channel: [The United Church of Canada - YouTube](#)

ARW01: Senior General Council Office and Regional Staff Performance Reviews

The Antler River Watershed Regional Council proposes that the General Council:

- Adopt a policy that the United Church of Canada will engage in Full Circle (360°) performance review for its GCO and Regional Office staff that is to be no less frequent than biennial.

A Full Circle review process is not static. The General Council should engage skilled representatives from labour and industrial relations to work with those responsible for overseeing performance reviews to develop Full Circle performance assessment tools that respond to the variety of individuals, positions, and environments in which people perform their ministries.

Note: The term is called a "360 review" because performance feedback is solicited from all directions in the organization. The objective of the feedback is to give the employee the opportunity to understand how their work is viewed in the total organization by coworkers in any position - Various cultures, ethnicities, heritages, races, differing physical, mental and intellectual abilities, Francophone. MOTION

Kenji Marui / Jim Evans That Antler River Watershed Regional Council agrees with Proposal #11: Senior GCO and Regional Staff Performance Reviews as presented on Page 41 of the Antler River Watershed Regional Council Fall 2021 Meeting Workbook. CARRIED

ARW03: Vocational Review and Discipline Accountability

Antler River Watershed Regional Council proposes that the General Council will:

- Establish a discipline process oversight body that includes non-staff representatives from each region, with a mandate to conduct regular assessments of the Offices of Vocations and its review/discipline actions and activities.

- There will be SMART (Standardized Metrics that are Achievable and Realistic in an appropriately timely manner) requirements for review/disciplinary action.
- Establish a central repository of official review and disciplinary documents accessible for analysis and assessment.
- Upon completion of a review and/or disciplinary process, the subject of the review, and the subject's companions, families and advocates will be invited to conduct a confidential review of the review and disciplinary process and structures, and of the Office of Vocation.
- Provide to the advocate of any subject of review and discipline access to all meetings associated with the review and discipline action when the subject of the review and discipline wishes.

MOTION Kenji Marui / Jim Evans

That Antler River Watershed Regional Council agrees with Proposal #12: Vocation Review and Discipline Accountability as presented on Page 43 of the Antler River Watershed Regional Council Fall 2021 Meeting Workbook. CARRIED

ARW03: Vocational Process Accountability

The Antler River Watershed Regional Council proposes that the General Council:

- A. Establish an oversight body (of the Candidacy Board and Offices of Vocations) that includes past and present Candidates and Inquirers.
 - With a mandate to conduct regular assessments of the Offices of Vocations and Candidacy Boards
 - The assessment will include an analysis of how many Candidates complete their process over a reasonable period of time.
 - There will be SMART (Standardized Metrics that are Achievable and Realistic in an appropriately timely manner) requirements for Candidates and Inquirers including a set expectation of how many Learning Competencies and additional education modules (e.g. CPE) are required.
 - There will be an analysis of how many Candidates/Inquirers maintain the baseline, and how many diverge from that baseline. Any divergence will require a written rationale from the OV Minister and the Candidacy Board.
 - Upon ordination or commissioning ordinands and commissionands will be invited to conduct a confidential review of the Candidacy Board and the Office of Vocations.
- B. Candidates and Inquirers will have the right to a support person of their choosing to attend any meetings with the Candidacy Board, Office of Vocations or their representatives.
 - The options for attending support persons will not be limited by the Office of Vocations or Candidacy Board. (eg. Faculty, Family Members, or Members of Denomination Staff may not be excluded)

- The support person of any Candidate or Inquirer will attend all meetings of the Board or Office in which the Candidate or Inquirer is discussed, so as to provide transparent and accurate feedback for the Board and the Candidate or Inquirer.
- C. Candidates and Inquirers will apply for Learning Sites through ChurchHub
- The Office of Vocations and Candidacy Board will not appoint or dismiss students to/from sites without consultation and authorization of the Community of Faith and the Candidate or Inquirer.

MOTION Kenji Marui / Jim Evans

That Antler River Watershed Regional Council agrees with Proposal #9: Vocational Process Accountability as presented on Pages 38 and 39 of the Antler River Watershed Regional Council Fall 2021 Meeting Workbook. CARRIED.

MOTION Kenji Marui/ Jim Evans Antler River Watershed Regional Council adds the following statement to its acceptance of Proposal #9: Antler River Watershed Regional Council asks that “C” be amended to read “ The regional council will not appoint or dismiss students to/from sites without prior consultation with the Community of Faith and the Candidate”. CARRIED

MOTION Kenji Marui/ Jim Evans Antler River Watershed Regional Council adds the following statement to its acceptance of Proposal #9:

This proposal includes all streams of ministry. CARRIED

ARW04: Jurisdiction of Clergy

The Antler River Watershed Regional Council proposes that the General Council:

- recognize that the restructuring has led to greater isolation and vulnerability for those in ordered ministry and that it create opportunities for collegiality and support.
- undertake a review of the authority of clergy to deal with bullies in the congregation, without the fear that by doing so they will lose their jobs.
- undertake a full review of the current system of local and Regional governance with respect to the support and accountability of clergy be conducted, with a focus on the challenges that ministers are currently facing in a time of systemic decline. Integral to this review will be a consultation with all ordered clergy.
- make no changes to Benefits or the Pension Plan without a consultation with all those affected.
- direct that each Region employ a chaplain whose sole job is the support of clergy.

MOTION Kenji Marui / Jim Evans

That Antler River Watershed Regional Council agrees with Proposal #7: A Jurisdiction of Clergy as presented on Pages 34 & 35 of the Antler River Watershed Regional Council Fall 2021 Meeting Workbook. CARRIED

MOTION Kenji Marui / Jim Evans Antler River Watershed Regional Council adds the following statement to its acceptance of Proposal #7: That the line included in the Proposal: "direct that each Region employ a chaplain whose sole job is the support of clergy", be removed. CARRIED

ARW05: Care of the Church's Marginalized

Antler River Watershed Regional Council proposes that:

- The General Council Office (GCO) will contact those individuals currently on the DSL to inform them of changes to The Manual since each individual's original placement on the DSL.
- Following each meeting of the General Council the General Council Office will contact each person on the DSL to inform them of any changes (or absence of changes) to sections in The Manual pertaining to those on the DSL.

MOTION Kenji Marui / Jim Evans

That Antler River Watershed Regional Council agrees with Proposal #10: Care of the Church's Marginalized as presented on Page 40 of the Antler River Watershed Regional Council Fall 2021 Meeting Workbook. CARRIED

MOTION: Kenji Marui / Jim Evans Antler River Watershed Regional Council adds the following statements to its acceptance of Proposal #10:

1. that those on the DSL take the responsibility to keep their contact information updated with the GCO. And
2. that a mechanism be developed by GCO to ensure that those on the DSL are able to communicate with the GCO. CARRIED

Rebecca Whiting of Antler River Watershed submitted a new proposal which was reviewed on May 18, 2022.

New 01: Diaconal Education Pathways for the Future

How might the General Council respond to the issue? Name a possible response that the General Council might consider:

1. We could consider affirming the importance of accessibility to training for all streams of ministry.
2. We could ask the General Secretary to work in partnership with CCS to review, with a lens of disability justice, what needs to change within the diaconal program to become accessible, and if necessary begin designing an alternate pathway through the diaconal program.

Please continue to hold the Commissioners in prayer as they meet on line:

June 17-19 to discuss their work and

July 21-25 to make decisions.

The installation of the new Moderator will be live streamed on August 7th from Metropolitan United Church, Toronto, for anyone who wishes to watch it.

FINANCIAL DATA

For Information Only

2019 Audited Financial Statement

Due to the complexity of the opening audit involving the transition from Presbyteries and Conferences to Antler River Waterways Regional Council, the audit was completed early this year. The statements have been approved by the Executive and are provided for information.

Please feel free to reach out to either Executive Minister Cheryl-Ann at csampa@united-church.ca or Treasurer Doug Cameron at dscameron1970@gmail.com if you have questions.

2022 Budget

A revised 2022 Budget is presented for information only. The authorized spending has not changed but two actions have impacted presentation.

Common Budget Categories

Throughout the first years of operation, the regional councils served by the same staff presented their budgets differently. In November 2021, when the three Executives met together, they agreed to use a common format for a few reasons. Firstly, this draws on the clarity that particular regional councils had established. Secondly, it simplifies matters for staff when handling financial transactions that apply to all three. The future benefits are clear but it does mean that 2021-2022 comparisons are more difficult as the 2021 salaries are in the former categories.

Salary Changes

Prior to 2022, there were two salary schedules for regional council program staff. Lay staff were paid a higher salary to allow for the housing deduction available to Order of Ministry personnel. However, lay staff were only eligible to accumulate pension credits on the lower rate Order of Ministry personnel were paid. This difference was intended to provide equitable remuneration. However, it did not take into consideration other factors that impacted staff (such as clergy couples, etc.). Employers are expected to provide equal pay for equal work and, on that basis, the General Council Executive made a decision in November that, as of January 1, 2022, all staff would be paid on the former lay employee scale with their entire income eligible for pension credits.

Regional Council positions are categorized; program staff are Categories 7-15. Within each category, there are twelve steps through which staff progress as their skill increases until they reach the maximum where they remain except for cost of living increases.

This decision is a different way of trying to provide equity. It protects the church as an employer. However, it also represents a significant increase in costs per regional council. For 2022, the General Council is providing an additional grant to absorb the difference. As of 2023, the regional council will need to factor the difference into its budget.

Restorative Care Payments

Salary figures for 2021 are missing restorative care payments. The regional council received restorative care payments to cover three full-time positions. Additional staff were hired on a contract basis to cover those positions. The additional staff salaries are reflected in the salary expense for 2021. The restorative care payment has been received but has not yet been allocated to each regional council.

2019 Financial Statements – *For Information Only*

Financial statements of

Antler River Watershed Regional Council of The United Church of Canada

December 31, 2019



Independent auditor's report

To the Executives of Antler River Watershed Regional Council of The United Church of Canada

Opinions

We have audited the accompanying financial statements of Antler River Watershed Regional Council of The United Church of Canada (the Regional Council), which comprise the statement of financial position as at December 31, 2019, and the statement of operations, statement of changes in fund balances and statement of cash flows for the year then ended, and notes to the financial statements, which include significant accounting policies and other explanatory information.

Unmodified opinion on the financial position

In our opinion, the accompanying statement of financial position presents fairly, in all material respects, the financial position of the Regional Council as at December 31, 2019 in accordance with Canadian accounting standards for not-for-profit organizations.

Disclaimer of opinion on the results of operations and cash flows

We do not express an opinion on the statement of operations, statement of changes in fund balances and statement of cash flows of the Regional Council. Because of the significance of the matters described in the *Basis for opinions, including basis for disclaimer of opinion on the results of operations and cash flows* section of our report, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the results of operations and cash flows.

Basis for opinions, including basis for disclaimer of opinion on the financial performance and cash flows

As described in note 4 to the financial statements, The United Church of Canada restructured its governance model from a four court structure to a three court structure. Under this new structure, the Conference courts and Presbytery courts are replaced by 16 regional councils. Antler River Watershed Regional Council of The United Church of Canada replaces the former London Conference and the Kent, Oxford, Middlesex, Elgin, Essex and Lambton Presbyteries effective January 1, 2019. These former entities of The United Church of Canada were to transfer their net assets to the Regional Council, at their carrying amounts representing a merger of the net assets of the former church structure as at January 1, 2019. Accounting records for a number of these former entities were not made available to the Regional Council. In addition, we were not appointed as auditors of the Regional Council until after December 31, 2019. We, therefore, were unable to obtain sufficient appropriate audit evidence with respect to the completeness of the net assets transferred to the Regional Council as at January 1, 2019 nor the completeness of the revenues and expenses for the year ended December 31, 2019. As a result of the significance of these matters, we were unable to determine whether any adjustments might have been found necessary in respect of the balances in the statement of operations, statement of changes in fund balances and statement of cash flows.

PricewaterhouseCoopers LLP
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"PwC" refers to PricewaterhouseCoopers LLP, an Ontario limited liability partnership.



We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our unmodified opinion on the financial position and our disclaimer of opinion on the results of operations and cash flows.

Independence

We are independent of the Regional Council in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada. We have fulfilled our other ethical responsibilities in accordance with these requirements.

Other matter

The statement of financial position as at January 1, 2019 has not been audited.

Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Regional Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Regional Council or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Regional Council's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Regional Council's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Regional Council's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Regional Council to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

PricewaterhouseCoopers LLP

Chartered Professional Accountants, Licensed Public Accountants

Vaughan, Ontario
January 26, 2022

**Antler River Watershed Regional Council
The United Church of Canada**
December 31, 2019

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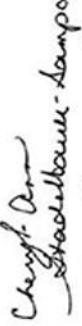
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**Antler River Watershed Regional Council
The United Church of Canada**
Statement of financial position
as at
(amounts in Canadian dollars)

	December 31, 2019	January 1 2019 Balance (combined; unaudited;			
	Operating Funds	Restricted Funds	Property Funds	Total	Total
	\$	\$	\$	\$	\$
Assets					
Current					
Cash and deposits	1,430,082	-	-	1,430,082	935,847
Amounts receivable (note 5)	23,878	-	-	23,878	-
	1,453,960	-	-	1,453,960	935,847
Due from/to other funds					
Investments (note 6)	(848,203)	426,486	421,717	-	-
	170,224	-	-	170,224	150,785
	775,981	426,486	421,717	1,624,184	1,086,632
Liabilities and fund balances					
Current					
Accounts payable and accrued liabilities (note 7)	167,521	-	316,288	483,809	93,383
Internally restricted - Schedule 1					
Externally restricted - Schedule 1	-	236,598	-	236,598	236,599
Unrestricted	608,460	189,888	105,429	189,888	191,610
	775,981	426,486	421,717	1,624,184	565,040
	775,981	426,486	421,717	1,624,184	1,086,632

Commitments, guarantees and contingencies (note 10)

Approved on behalf of the Regional Council Executive


V. Jane Van Patter
 President

The accompanying notes are an integral part of these financial statements

Antler River Watershed Regional Council The United Church of Canada

Statement of operations
for the 12 months ended
(amounts in Canadian dollars)

December 31,
2019

	Operating Funds \$	Restricted Funds \$	Property Funds \$	Total \$
Revenues				
General Council assessment grants (note 8)	392,000	-	-	392,000
Mission and support grants (note 8)	289,000	-	-	289,000
Ontario archive grants (note 8)	18,050	-	-	18,050
Registration fees	24,900	-	-	24,900
Donations (note 8 and 9)	-	30,103	421,717	451,820
Other revenue	26	-	-	26
	723,976	30,103	421,717	1,175,796
Expenses				
Salaries, benefits and continuing education	300,287	-	-	300,287
Grants (note 8 and 9)	154,598	6,000	316,288	476,886
Travel & meetings	89,577	14,141	-	103,718
Office administration	8,278	1,071	-	9,349
Ontario Regional Council Archive fees (note 8)	36,099	-	-	36,099
General Council Office service fees (note 8)	40,966	-	-	40,966
Professional fees	54,449	-	-	54,449
Resources	1,671	5,000	-	6,671
Property and insurance	14,007	5,613	-	19,620
Bank charges	63	-	-	63
	699,995	31,825	316,288	1,048,108
Net revenues (expenses), before items below	23,981	(1,722)	105,429	127,688
Adjustment to fair market value of investments	19,439	-	-	19,439
Net revenues (expenses)	43,420	(1,722)	105,429	147,127

The accompanying notes are an integral part of these financial statements

Antler River Watershed Regional Council The United Church of Canada

Statement of changes in fund balances
for the 12 months ended
(amounts in Canadian dollars)

December 31,
2019

	Operating Funds \$	Restricted Funds \$	Property Funds \$	Total \$
Fund balances, beginning of year (note 4)	565,040	428,209	-	993,249
Net revenues (expenses)	43,420	(1,722)	105,429	147,127
Fund balances, end of year	608,460	426,487	105,429	1,140,376

The accompanying notes are an integral part of these financial statements

**Antler River Watershed Regional Council
The United Church of Canada**
Statement of cash flows
 for the 12 months ended
 (amounts in Canadian dollars)

December 31,
 2019

	Operating Funds \$	Restricted Funds \$	Property Funds \$	Total \$
Cash flows from operating activities				
Net revenues (expenses)	43,420	(1,722)	105,429	147,127
Adjustments for:				
Adjustments to fair market value of investments	(19,439)	-	-	(19,439)
Investment income	-	-	-	-
	23,981	(1,722)	105,429	127,688
Changes in level of:				
Accounts receivable	(23,878)	-	-	(23,878)
Accounts payable and accrued liabilities	74,138	-	316,288	390,426
Interfund adjustments	419,995	1,722	(421,717)	-
	494,236	-	-	494,236
Investing activities				
Total cash provided by (used in) investing activities	-	-	-	-
Financing activities				
Total cash provided by (used in) financing activities	-	-	-	-
Total cash provided	494,236	-	-	494,236
Cash and deposits, beginning of year	935,846	-	-	935,846
Cash and deposits, end of year	1,430,082			1,430,082

The accompanying notes are an integral part of these financial statements

Page \$

**Antler River Watershed Regional Council
The United Church of Canada**
 Schedule of Restricted Fund Balances
 as at December 31, 2019
 (amounts in Canadian dollars)

Schedule 1

	January 1 2019	Balance (combined; unaudited; note 4)	Revenue \$	Expenses \$	December 31, 2019 Balance \$
Internally Restricted					
Legal Fund	217,155	-	-	-	217,155
M & S Projects Generation	11,485	-	-	-	11,485
Congregational Learning Grants F	7,958	-	-	-	7,958
	236,598	-	-	-	236,598
Externally Restricted					
The Kent Legacy Fund	20,776	-	-	-	20,776
Fairfield Museum Fund	(1,730)	15,940	(11,684)	-	2,526
The Oxford legacy Fund	65,069	-	(6,000)	-	59,069
Middlesex Resource Centre Legacy Fund	48,670	-	-	-	48,670
The Elgin Presbytery Student Fund	11,468	-	-	-	11,468
Westminster Weekend Fund	-	14,163	(14,141)	-	22
Westminster Institute	22,451	-	-	-	22,451
Malahide Youth Fund	24,906	-	-	-	24,906
	191,610	30,103	(31,825)	-	189,888
Total	428,208	30,103	(31,825)	426,486	

The accompanying notes are an integral part of these financial statements

Antler River Watershed Regional Council The United Church of Canada

Notes to the financial statements
December 31, 2019
(amounts in thousands of Canadian dollars)

1. The Antler River Watershed Regional Council, The United Church of Canada

The purpose of Antler River Watershed Regional Council, The United Church of Canada (the Regional Council) is to be responsible for providing leadership and resources to the pastoral charges within its assigned geographical boundary in order that the life and work of Jesus Christ may be known in The United Church of Canada (The Church) and in the world.

The Regional Council is a regional headquarters in Southern Ontario for The United Church of Canada. The Regional Council was established because of the restructuring of The Church as disclosed in Note 4. The Regional Council is an unincorporated entity and, as a Canadian registered charity, is exempt from income tax.

2. Significant Accounting Policies

Fund Accounting and Basis of Accounting

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations ("ASNPO") established by the Chartered Professional Accountants of Canada ("CPA Canada") using the restricted fund method of reporting restricted donations. The funds are described as follows:

Operating Funds

The Operating Funds account for the Regional Council's program delivery and administrative activities. These funds report unrestricted resources and operating grants.

Restricted Funds

Restricted Funds consist of internally and externally restricted funds (see Schedule 1)

Internally restricted funds account for transfers, approved at meetings by the executive, to various reserve accounts and the individual transactions charged to these reserves.

Externally restricted funds account for funds received from outside the organization, which must be spent for the purposes designated by the funder.

Property Fund

The Property Fund reports the assets, liabilities, revenues and expenses related to the Regional Council's capital assets and funds arising on the sale of properties from disbanding congregations.

Revenue Recognition

Revenue consists primarily of grants from The General Council Office of The United Church of Canada (The GCO) and donations from disbanding congregations as they dispose of their property and distribute their current net assets. Grants received from the General Council Office of the United Church of Canada are recognized in the fiscal year in which they are received. Donations from disbanding congregations are recognized as received or receivable based on the date of the passing of the Regional Council motion to disband the congregation. Annual meeting registrations are recognized in the period in which the annual meeting occurs. Interest income is recognized as earned.

Antler River Watershed Regional Council The United Church of Canada

Notes to the financial statements
December 31, 2019
(amounts in thousands of Canadian dollars)

2. Significant Accounting Policies (continued)

Cash and Deposits

Cash and deposits include cash held in bank accounts as well as amounts invested for short-term purposes in term deposits or similar instruments that can be redeemed at any time for face value plus interest accrued to the redemption date.

Capital Assets and Amortization

Capital assets are stated at acquisition cost. Amortization is provided on a straight-line basis over 10 years for furniture and fixtures and 3 years for computer equipment.

Financial instruments

The Regional Council initially measures its financial statement assets and financial liabilities at fair value adjusted by transaction costs.

Except for investments, the Regional Council subsequently measures all its financial assets and financial liabilities at amortized cost. Financial assets measured at amortized cost include cash and amounts receivables. Financial liabilities measured at amortized costs include accounts payable and accrued liabilities.

Investments are subsequently measured at fair value. The purchase and sale of investments are accounted for using settlement date accounting. Investment management fees are expensed as incurred.

Use of Estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profits organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The Regional Council makes estimates in determining the estimated useful lives of its capital assets and significant accrued liabilities. Actual results could differ from those estimates.

3. Financial instruments risk disclosures

Credit Risk

The Regional Council is exposed to credit risk resulting from the possibility that parties default on their financial obligations, or if there is a concentration of financial obligations which have similar economic characteristics that could be similarly affected by changes in economic conditions, such that the Regional Council could incur a financial loss. The Regional Council's maximum exposure to credit risk is represented by the carrying values of its cash and deposits, amounts receivable and guaranteed investment certificates. The Regional Council's cash and deposits and guaranteed investment certificates are on deposit with a Canadian Chartered bank and therefore it is management's opinion that the Regional Council is not subject to significant credit risk with cash and deposits and guaranteed investment certificates. The Regional Council's amounts receivable includes HST rebates and amounts due from other courts of The Church. Management believes there is no significant exposure to credit risk.

Antler River Watershed Regional Council

The United Church of Canada

Notes to the financial statements
December 31, 2019
(amounts in thousands of Canadian dollars)

3. Financial instruments risk disclosures (continued)

Liquidity Risk

Liquidity risk is the risk that the Regional Council cannot meet its commitments when they become due. Liquidity risk also includes the risk of the Regional Council not being able to liquidate assets in a timely manner. The Regional Council's management manages this risk by reviewing expected cash flow requirements through its budgeting process, anticipating investing and financing activities and holding assets that can be readily converted into cash. Management believes there is no significant exposure to liquidity risk.

Market Risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk, interest rate risk and other price risk.

Currency Risk

Currency risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate due to changes in foreign exchange rates. The Regional Council does not have investments denominated in foreign currency and thus no currency risk exposure.

Interest Rate Risk

Interest rate risk refers to the risk that the fair value of financial instruments and future cash flows associated with the instruments will fluctuate due to changes in market interest rates. The Regional Council's exposure to interest rate risk arises from its interest bearing assets. The Regional Council ladders its portfolio of guaranteed investment certificates into maturity dates with six month intervals in order to reduce its exposure to interest rate risk. Management believes there is no significant exposure to interest rate risk.

Other Price Risk

Other price risk refers to the risk that the fair value of the financial instruments will fluctuate because of changes in market prices (other than those arising from currency risk or interest rate risk), whether those changes are specific to the individual instrument or its issuer or factors affecting all similar instruments trading in the same market. The Regional Council is exposed to market risk through its investment in mutual funds, which are diversified. Management believes there is no significant exposure to other price risk.

Change in Risks

As this is the first year of operation, there have been no significant changes in any of the above risks in the current year.

4. Restructuring

The United Church of Canada has restructured its governance model from a four court structure to a three court structure. Under this new structure, the Conference courts and Presbytery courts are replaced by 16 Regional Councils. As a result, the Antler River Watershed Regional Council was created to replace the London Conference and the Kent, Oxford, Middlesex, Elgin, Essex and Lambton Presbyteries effective January 1, 2019. These former entities of The United Church of Canada were to transfer their net assets to the Regional Council, at their carrying amounts representing a merger of the net assets of the former church structure as at January 1, 2019. As this is the first year of the new court, no comparative information is presented. These transfers total \$993,249 and consist of cash (\$935,847), investments (\$150,785) and, payables totaling \$93,383, which are included in the comparative column in the statement of financial position titled "January 1, 2019 (combined; unaudited; note4)".

Antler River Watershed Regional Council The United Church of Canada

Notes to the financial statements

December 31, 2019

(amounts in thousands of Canadian dollars)

5. Amounts receivable

The amounts receivable balance totaling \$23,878 is the net amount receivable from sharing operating office, building and various workshop costs with the Western Ontario Waterways and Horseshoe Falls Regional Councils who are related parties.

6. Investments

As referenced in note 4, the investment totaling \$170,224 consist of mutual fund units in the Canoe Asset Allocation Portfolio, Class series D and are managed by Frontier Capital Funds Inc., except for \$2,500, which is an investment in OikoCredit. The related change in fair value during the year totaling \$19,439 was recorded separately in the statement of operations and included in investments in the statement of financial position. No funds were withdrawn or contributed to investments in the year ended December 31, 2019.

7. Accounts payable and accrued liabilities

Accounts payable and accrued liabilities total \$483,809 and include:

- a) related party payables totaling \$142,951 to: The General Council Office of the United Church of Canada (\$31,518), The Ontario Regional Council Archives Fund (\$18,050), Western Ontario Waterways Regional Council (\$67,236) and the Canadian Shield Regional Council (\$26,147); and
- b) related party accrued liabilities totaling \$316,288 consisting of designated grants to the General Council Office (\$263,573) and the United Church of Canada Foundation (\$52,715).

8. Related parties – grants and donations received, and costs incurred

The Regional Council:

- a) received:
 - i. grants totaling \$681,000 from the General Council Office and \$18,050 from the Ontario Regional Council Archive Fund; and
 - ii. donations totaling \$421,717 from a disbanding congregation (see note 9).
- b) incurred:
 - i. operating costs totaling \$77,065 for back office and information technology support (\$40,966) provided by the General Council Office and archive services (\$36,099) provided by the Ontario Regional Council Archives Fund
 - ii. grant expenses from the Property Funds totaling \$316,288 to support various ministries of the United Church of Canada (see note 9).

Antler River Watershed Regional Council

The United Church of Canada

Notes to the financial statements

December 31, 2019

(amounts in thousands of Canadian dollars)

9. Donations revenue and grant expense in the Property Funds

Donations to the Property Funds, in the statement of operations, totaling \$421,717, include the net proceeds of a property sale from a disbanding congregation, which is subject to the Regional Council's policy requiring such proceeds to be distributed as follows:

- a. 33% to local ministries as determined by the disbanding congregation;
- b. 15% to the Indigenous Ministries of The United Church of Canada;
- c. 12.5% to the current year contribution to the Mission & Service Fund of The Church;
- d. 12.5% to the Mission & Service Endowment Fund managed by the United Church of Canada Foundation;
- e. 2% to the Ontario Regional Council Archives Fund; and
- f. 25% to The Regional Council.

As a result of this policy, the requisite grant expenses (\$316,288) to the General Council Office and the United Church of Canada Foundation were accrued at year end in connection with one disbanding congregation whose donation was received in the current year (see note 8).

10. Commitments, guarantees and contingencies

The Regional Council has not provided any guarantees or commitments other than in the normal course of operations.

The Regional Council has assumed responsibility to manage a legal matter from the former London Conference of The Church, which is the defendant in a human rights case that may result in a potential liability. The litigation is subject to many uncertainties and therefore no amount has been accrued in the financial statements.

11. Impact of the COVID-19 pandemic

Subsequent to year-end, the outbreak of the novel strain of coronavirus, specifically identified as COVID-19, has resulted in governments worldwide enacting emergency measures to combat the spread of the virus. These measures, which include the implementation of travel bans, self-imposed quarantine periods and social distancing, have caused material disruption to businesses globally resulting in an economic slowdown. The duration and impact of the COVID-19 outbreak are unknown at this time and, as a result of the uncertainty, the Regional Council may be negatively impacted by the timing and/or amount of future revenue receipts, market value of its investments and recovery of its loans receivable. It is not possible to reliably estimate the length and severity of these developments and the impact on the financial results and financial condition of the Regional Council in future periods.

Nevertheless, the investments continue to maintain their values without incurring any significant losses.

2022 Budget and 2021 Budget – For Information Only

Antler River Watershed Regional Council

*Holding and Encouraging Communities of Faith
for the 3 months ended March 31, 2022*

2022 FIRST QUARTER and 2021 RESULTS

	2021	2021	2022 Total BDGT	2022 YTD Total ACTL
	Total	Total		
	BDGT	ACTL		
REVENUE				
Assess.	325,000	334,375	325,000	91,112
M&S	240,000	240,000	240,000	30,756
Salary Support Grants	67,000	67,000	67,000	16,750
Other Grants	18,973	19,476	19,352	4,838
Other Revenue	-	-	-	-
Donations	-	250	-	-
Recoveries	-	-	-	-
Retail sales	-	-	-	-
Investment	-	-	-	-
Transfers	105,508	17,682	92,637	6,830
TOTAL REVENUE	756,481	678,783	743,989	150,286

EXPENSES BY MINISTRIES

Regional Operations				
Staff	81,722	86,297	85,420	23,142
Travel	6,666	267	5,000	-
Staff Support	1,000	-	2,000	-
Commission Exec Mtgs	12,500	3,436	22,500	-
Commission Exec Events	5,000	-	5,000	-
Archives	37,946	38,952	37,946	9,487
Corps.	7,500	6,000	7,500	-
Legal	10,000	-	10,000	1,714
Learning opportunity	30,000	-	30,000	-
Professional Fees	21,000	20,000	21,000	-
Other	-	-	-	-
Subtotal	213,334	154,952	226,366	34,343

Communities of Faith

Staff	42,033	69,711	44,056	12,629
Travel	5,000	-	3,000	-
Covenant Commission	5,000	77	5,000	-
Covenant Commision Events	10,000	-	10,000	-
Subtotal	62,033	69,788	62,056	12,629

Pastoral Relations

Staff	45,352	60,993	48,580	13,489
Travel	4,999	-	3,000	-
Human Resources Commission	5,000	-	5,000	-
Human Resources Commission Events	10,000	113	10,000	-
Emergency Fund	1,000	-	1,000	-
Subtotal	66,351	61,106	67,580	13,489

2022 FIRST QUARTER and 2021 RESULTS

	2021 Total BDGT	2021 Total ACTL	2022 Total BDGT	2022 YTD Total ACTL
Connecting				
Staff	30,845	30,354	31,459	9,152
Travel	1,667	-	2,000	-
RC Meetings	80,000	15,683	60,000	307
Subtotal	112,512	46,037	93,459	9,459
Communication				
Staff	18,700	21,451	20,202	7,559
Travel	-	-	1,000	-
Mission Support Grants	8,000	8,000	10,900	2,725
Subtotal	26,700	29,451	32,102	10,284
Social Justice and Outreach				
Staff	39,280	36,741	40,092	10,006
Travel	3,333	-	2,502	-
Mission & Discipleship Commission (50%)	2,500	1,225	2,500	400
Mission & Discipleship Commission Events (50%)	5,000	2,067	5,000	-
Mission Support Grants	79,500	84,500	49,650	4,725
Subtotal	134,613	126,600	104,744	15,131
Faith Formation				
Staff	40,248	40,285	41,126	10,971
Travel	3,333	-	2,502	-
Mission & Discipleship Commission (50%)	2,500	-	2,496	-
Mission & Discipleship Commission Events (50%)	5,000	-	5,000	-
Mission Support Grants	72,500	67,500	99,200	-
Subtotal	123,581	107,785	150,324	10,971
Chaplaincy				
Mission Support Grants	-	-	-	4,250
Subtotal	-	-	-	4,250
Right Relations				
Staff	16,648	11,835	14,685	4,162
Travel	1,667	-	1,000	-
Subtotal	18,315	12,328	15,685	4,162
Emerging Ministry				
Young Adult Rally	-	-	-	-
Workshops	-	1,825	-	133
Section J Expenses	-	8,263	-	-
Subtotal	-	10,089	-	133

Antler River Watershed Regional Council
Holding and Encouraging Communities of Faith
for the 3 months ended March 31, 2022

2022 FIRST QUARTER and 2021 RESULTS

	2021	2021	2022 Total	2022 YTD
	Total	Total	BDGT	Total ACTL
	BDGT	ACTL		
Office Operations				
GCO Accounting & IT Fees	35,000	36,093	36,050	10,437
Office Operations	24,935	8,975	27,084	8,424
Total	59,935	45,068	63,134	18,862
Building Expenses				
	11,557	9,917	11,788	3,635
TOTAL MINISTRY EXPENSES	828,931	673,121	827,236	137,349
OPERATING SURPLUS (DEFICIT)	(72,450)	5,662	(93,247)	12,938

Section Three: Meeting Materials

Agenda for the Spring 2022 Virtual Meeting

PLEASE NOTE:

*We expect participants to know Zoom basics: mute, unmute, stop video, chat. Instructions are different depending on your device, you need to do the preparation. We will give guidance during the meeting before we have a vote.

Friday June 10	6:00 – 8:30 PM ONLINE ONLY
6:00 PM	Welcome & Constitute Meeting BRAVE/Affirm Statement/Meeting Leadership Introduction Opening & Procedural Motions Lighting of Christ Candle, Call to Worship Land Acknowledgement Worship Message from the Moderator Introduction of Theme Greetings from GCO: Jennifer Henry (she/her) Senior Program Development and Strategy Lead, Office of the Moderator and General Secretary, Interim Senior Manager, Communications Staff Support Committee Message Introduction of Micol Cottrell, Thank you to Diane Blanchard Introduction of Candidates: Charmain Bailey and Sharon Campbell Rayment Candidates Address the Court UCW 60 th Anniversary Reminders Update on Workplace Discrimination Harassment and Violence Response Policy Pastoral Relations Thriving with Equity Project Closing Worship: Anti-Bullying Closing Music
Saturday June 11	9:30 AM – 3:30 PM HYBRID MEETING: IN-PERSON & ONLINE
8:30 – 9:30 AM	Music/Fellowship & continental breakfast
9:30 AM Meeting Begins	Welcome Lighting of Christ Candle, Land Acknowledgement, Call to Worship Worship <i>Community Building Session #1: Welcome Back</i> UCC “Then Let Us Sing” Project Stewardship, Mission & Service, and Beyond... In Memoriam Community of Faith Life Cycle Changes Anniversaries & Jubilands

Our Words Matter: Reconsidering the Word "Mission"

12:30 PM Lunch Break Those joining by zoom are invited to stay online for informal conversation & community

Saturday June 11 1:30 PM – 3:30 PM

1:25 PM Music as we gather after lunch

1:30 PM Meeting resumes
Welcome back
Address to the Court: President Elect Nominees
Vote: President Elect
Vote: Executive and Commissions Slate
Korea Peace Appeal

Coffee Break (10 minutes)

Community Building Session #2: Networks/Clusters

Licenced Lay Worship Leaders Covenanting
Covenanting with Executive and Commissions
Save the Dates information
Affirming Ministries Sharing Their Love
Closing Motions
Courtesies
Thank you to president
Benediction
Extinguish candle
Adjourn

Saturday June 11

7 PM Celebration of Ministries Service, Erie Street United Church, Ridgetown



Proposal #1 – Opening & Procedural Motions

Title: **Opening and Procedural Motions**

Origin: Executive Minister

What is the issue?

The regional council must establish the procedures by which it will conduct business.

Why is this issue important?

This clarifies and confirms the way in which decision-making will happen.

How might the regional council respond to the issue?

The regional council might adopt the following as a consent docket:

1. Adopt the agenda as circulated and authorize the Agenda and Business Committee to make any changes as necessary;
2. Approve the minutes of the meeting of 2021-10-29-30;
3. Receive the following minutes of the following meetings of the
 - i. Executive
 - 2021-09-08
 - 2021-11-17
 - 2021-11-27
 - 2022-01-12
 - 2022-03-09
 - ii. Covenant Commission
 - 2021-10-06
 - 2021-11-03
 - 2021-12-01
 - 2022-01-05
 - 2022-02-02
 - 2022-03-02
 - 2022-04-06
 - 2022-04-26
 - 2022-05-04
 - 2022-05-27
 - iii. Human Resources Commission
 - 2022-05-10
 - 2022-04-12
 - 2022-03-08
 - 2022-02-01
 - 2021-12-14
 - 2021-11-09
 - 2021-10-12
 - iv. Mission and Discipleship Commission
 - 2022-04-14
 - 2022-03-01

2022-01-11

2021-12-07

2021-09-07

for information.

Note: Minutes are posted on the website www.hfrcucc.ca "About" page

4. Appoint Brad Morrison as Parliamentarian;
5. Appoint Kenji Marui as Chair, Agenda and Business Committee;
6. Name Michelle Owens to serve as Equity Support Team Member;
7. Name President Jane Van Patter, Chair Agenda and Business Committee Kenji Marui, Executive Minister Cheryl-Ann Stadelbauer-Sampa, and Executive Assistant Sue Duliban, as the Agenda and Business Committee;
8. Name regional council staff members as scrutineers;
9. Set the bounds of the meeting as the zoom call and the gymnasium of the Rudy H. Brown Rural Development Centre, University of Guelph, Ridgetown Campus; and the sanctuary of Erie Street United Church, Ridgetown, Ontario;
10. Make the designated representative from any United Church ministry, other than a congregation, which has been invited to become a community of faith by entering into a covenant with the regional council, a member of the regional council for this meeting (Section C.1.2 c);
11. Make all guests corresponding members;
12. Set the deadline for new business to be submitted to the Agenda and Business Committee as 9:00 a.m., Saturday, June 11, 2022.
13. Set the deadline for nominations for President-Elect as 9:00 a.m., Saturday, June 11, 2022.
14. Receive all written reports in the workbook.
15. Adopt the following method for dealing with proposals for action by the regional council

Step One:

The Presenter will outline

- A) What is the issue? And
- B) The suggested way in which the regional council might respond to the issue.

Step Two:

The President will inquire if there are questions for clarification. Please note this is for clarification only.

Step Three:

The President will then ask if there are changes or additions being suggested for the proposal. Using warm and cool signals, the regional council will seek to come closer to agreement on how to respond to the issue.

Step Four:

Once there is significant agreement, the President will invite the Presenter to move the motion at which point the regional council enters the formal debate process.

Proposal #2 – Closing Motions

Title: **Closing Motions**

Origin: Executive Minister

What is the issue?

The work of the regional council continues between regional council meetings.

Why is this issue important?

The regional council must be clear how the work will continue.

What might the regional council do?

The regional council might

1. Entrust any unfinished business from its June 10-11, 2022 meeting to the Executive;
2. Authorize the Executive to fill any vacancies on the understanding that appointments will be confirmed at the next regional council meeting;
3. Direct the Executive to plan to convene a meeting of the regional council in the fall of 2022; and
4. Entrust the Executive and Commissions with the responsibilities and authority of Antler River Watershed Regional Council in accordance with *The Manual* of The United Church of Canada and the Governance Handbook of the Antler River Watershed Regional Council.
5. Close the June 10-11, 2022 meeting of the Antler River Watershed Regional Council at the close of the Celebration of Ministry Service on Saturday, June 11, 2022.



ARWRC Executive & Commissions June 2022 SLATE

Executive

Karlene Brown-Palmer OM
Treasurer, Doug Cameron
Diane Skomash

Covenant Commission

Mark Perry OM
Adam Kilner

Human Resources Commission

Carol Ferguson OM
Tracy Wygiera

Mission & Discipleship Commission

Chair, Richard Auckland
James Haupt OM
Anthony Smith
Joshua Lawrence OM



Fear Not! Be Bold & Courageous!

