

**Human Resources Commission**  
**Antler River Watershed Regional Council**  
**OF THE UNITED CHURCH OF CANADA**  
***Holding and Encouraging Communities of Faith***

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**Place:** Zoom Meeting 9:00 a.m.

**Roster:** Olav Kitchen (OM, Chair), Paul Browning (OM), Jim Drummond (L), Carol Ferguson (OM), Louise Hall (L), Norm MacPherson (L), Mary Anne Silverthorn (L), Kerry Stover (OM), Tracy Wygiera (L)

**Staff Support:** Rev. Diane Blanchard, Pastoral Relations Minister [dblanchard@united-church.ca](mailto:dblanchard@united-church.ca)  
Pretima Kukadia, Admin, Communication & Records [pkukadia@united-church.ca](mailto:pkukadia@united-church.ca)

**Present:** Olav Kitchen, Paul Browning, Jim Drummond, Carol Ferguson, Louise Hall, Norm MacPherson, Mary Anne Silverthorn, Kerry Stover, Tracy Wygiera, Diane Blanchard, Pretima Kukadia

**Regrets:**

**Absent:**

**Welcome and Constitute Meeting:** Chair, Olav Kitchen, welcomed everyone to this meeting of the Human Resources Commission of Antler River Watershed Region.

**Acknowledging the Land:** Territorial lands were acknowledged on behalf of the Human Resources Commission by Olav Kitchen: “We begin this meeting by acknowledging the Indigenous Peoples of all the lands that we are on today. While we meet today on a virtual platform, we acknowledge the importance of the lands, which we each call home. We do this to reaffirm our commitment and responsibility in improving relationships between nations and to improving our own understanding of local Indigenous peoples and their cultures. From coast to coast to coast, we acknowledge the ancestral and unceded territory of all the Inuit, Métis, and First Nations people that call this land home. We acknowledge the harms and mistakes of the past and try to move forward in a spirit of reconciliation and collaboration. Rooted in these places, as a diverse gathering of God’s people, we move into a space of prayer.”

**Opening Worship:** Jim Drummond provided worship: Does church business continue during Holy Week? Nothing in scripture says to stop it. What is Holy Week? At one point Jesus cursed the fig tree as it had no fruit. Very strange. The purpose of the tree was to bear fruit and the tree did not bear fruit. A possible meaning is it is important to live with purpose. The pandemic has caused church leaders to re-examine their purpose. What is the purpose of the church today? Jim led us in prayer.

### Opening Motions

Approval of Agenda:

**MOTION** by Tracy Wygiera / Norm MacPherson that the agenda be accepted as amended.

**MOTION**

**CARRIED**

Approval of Previous Minutes:

**MOTION** that the Human Resources Commission of Antler River Watershed Regional Council approve the minutes of March 8, 2022 as circulated.

**MOTION**

**AGREED by CONSENSUS**

### Unfinished Business

1. Riverside United Church, London, Jen Prince, Student Minister

**MOTION** by Tracy Wygiera / Norm MacPherson that the Human Resources Commission of Antler River Watershed Regional Council accede to the motion from Riverside United Church, London to end the appointment of Student Minister of Pastoral Care position of Jen Prince, effective August 31, 2022.

**MOTION**

**CARRIED**

### New Business

1. Consent Docket

#### **Request for Change of Pastoral Relations**

That the Human Resources Commission of Antler River Watershed approve the request of Elizabeth Parsons, DLM, for a change of pastoral relations from Mt. Brydges Pastoral Charge, effective 22.06.30.

That the Human Resources Commission of Antler River Watershed approve the request of Grace EunKyung Lee, OM, for a change of pastoral relations from Thamesville Pastoral Charge, effective 22.06.30, pending agreement from Thamesville to less than 90 days' notice.

#### **Approval of Open Positions**

That the Human Resources Commission of Antler River Watershed, having reviewed the position description, approve the creation of a fulltime position shared equally between Trinity United Church Community Centre & Mount Zion United Church, London and ask that it be posted on Churchhub.

That the Human Resources Commission of Antler River Watershed, having reviewed the position description, approve the creation of a full-time position for a congregational minister for the Rural Pastoral Charge and ask that it be posted on Churchhub.

That the Human Resources Commission of Antler River Watershed, having reviewed the position description, approve the creation of a full-time supply position for a congregational minister for the Suburban Pastoral Charge (Talbotville) and ask that it be posted on Churchhub.

**Appointment of Liaisons**

Suburban (Talbotville) –

Rural –

Trinity, London –

Riverside – Kerry Stover with Paul Browning as companion

Dutton –

**Renewal of appointments**

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**Approval of new appointments**

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**Approval of calls**

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**Request for Categorization of Position**

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**Receive for Information**

That the Human Resources Commission of Antler River Watershed Regional Council receive for information the maternity-leave for Melanie Kirk-Hall, OM, at St. Luke’s United Church, Sarnia, starting from July 2022.

**Approval of Consent Docket**

**MOTION** that the Antler River Watershed Human Resources Commission approve the consent docket as amended.

**MOTION**

**AGREED by CONSENSUS**

2. Removed from Consent Docket

That the Human Resources Commission of Antler River Watershed Regional Council agree to the request of Wallaceburg: Trinity Pastoral Charge for the appointment of Sharon Campbell Rayment, Candidate, as a provisional call/appointment from 22.02.03 to 22.08.02 according to the terms of the record of appointment agreed to in Churchhub on 22.03.08.

This will be brought back to the commission pending the corrected record of call.

### 3. Reports

#### **Licensed Lay Worship Leader Resource Team:** Mary Anne Silverthorn

Relicensing of 10 LLWLs, who have been interviewed and are being recommended for relicensing by the LLWL Resource Team for recognition at the Spring Meeting, along with all LLWLs, a total of 40 that have not been recognized by the regional council.

**MOTION** by Mary Anne Silverthorn / Paul Browning that the Antler River Watershed Human Resources Commission upon the recommendation of the LLWL Resource Team, recognize for relicensing 10 LLWLs: Gabriella Cutler, Herb DeJong, Dorothy-Ann Foster, Dawn Jones, Jacqui Moraal, Lillian Rowe, Susan Scaman, Joe Simpson, Patsy Switzer, Heather Walton.

**MOTION**

**CARRIED**

Report and question of compensation for two services on a Sunday.

**MOTION** by Mary Anne Silverthorn / Jim Drummond that the Antler River Watershed Human Resources Commission agree to the request from Tecumseh United Church to be given an exception to the three Sunday limit for services, during September to November, 2022 to cover a sabbatical leave.

**MOTION**

**CARRIED**

#### **Executive Committee Report:** Louise Hall

Kevin Steeper was approved for sabbatical leave. Looking for replacement for Deanna Gibson on the Staff Committee. Olav Kitchen was requested to send 2 -3 lines to the Executive on the work of the commission. The Spring Meeting will include ordination of one or two candidates. A Search Team has been organized for the position of Minister, Pastoral Relations.

#### **United Fresh Start Report:** Diane Blanchard

Looking at the weekend of June 6, 7, 8-ish for a three and a half day training for new facilitators of United Fresh Start at Five Oaks. Skills that are needed: reading material, working with presentation materials, presenting material and facilitating conversations. Time commitment is 2 hours for presentation, and preparation and planning time. First time preparation could take as much as 8 hours. Will be asking for funding assistance for ARW

trainees. Pulpit supply rate can be charged. Details will be worked out soon and sent to commission. Please think of who might be a good candidate for recruiting as a facilitator.

**Other Business**

1. Reports from First United Church, St. Thomas. Central and First United Church, St. Thomas, are currently in search together for two positions.

**MOTION** that the Antler River Watershed Human Resources Commission receives with thanks the reports from First United Church, St. Thomas.

**MOTION**

**AGREED by CONSENSUS**

2. Change in Churchhub: there is a change that requires registering the search team into the pastoral charge's Churchhub account to post the final position. Diane will send out a video that was sent to pastoral charges six months ago. Church administrators are starting to register their officers into Churchhub, and now will add search team. Only a search team officer can post the position
3. Liaisons' Access: Liaisons often experience feeling shut-out of knowledge that they don't have access to, for e.g. Living Faith Story, Profile, Annual Report. Feel that this information would allow them to 'direct' the community of faith in a better way.

**Next Meeting:** Tuesday, May 10, 2022 at 9:00 a.m. by Zoom.

**Worship/Closing Prayers:** Carol Ferguson.

(Rotating List: Paul Browning, Jim Drummond, Carol Ferguson, Louise Hall, Norm MacPherson, Mary Anne Silverthorn, Kerry Stover, Tracy Wygiera, Olav Kitchen)

**Closing Prayer:** offered by Jim Drummond.

**Adjournment:**

**MOTION** that the Human Resources Commission of Antler River Watershed Regional Council having concluded its business, be adjourned.

**MOTION**

**AGREED**

Meeting adjourned at 10:15 a.m.