

Human Resources Commission
Antler River Watershed Regional Council
OF THE UNITED CHURCH OF CANADA
Holding and Encouraging Communities of Faith

Place: Zoom Meeting 9:00 a.m.

Roster: Olav Kitchen (OM, Chair), Paul Browning (OM), Jim Drummond (L), Carol Ferguson (OM), Louise Hall (L), Norm MacPherson (L), Mary Anne Silverthorn (L), Kerry Stover (OM), Tracy Wygiera (L)

Staff Support: Rev. Diane Blanchard, Pastoral Relations Minister dblanchard@united-church.ca
Pretima Kukadia, Admin, Communication & Records pkukadia@united-church.ca

Present: Olav Kitchen, Paul Browning, Jim Drummond, Louise Hall, Norm MacPherson, Kerry Stover, Tracy Wygiera, Diane Blanchard, Pretima Kukadia

Regrets: Mary Anne Silverthorn, Carol Ferguson

Absent:

Welcome and Constitute Meeting: Chair, Olav Kitchen, welcomed everyone to this meeting of the Human Resources Commission of Antler River Watershed Region.

Acknowledging the Land: Territorial lands were acknowledged on behalf of the Human Resources Commission by Olav Kitchen: "We begin this meeting by acknowledging the Indigenous Peoples of all the lands that we are on today. While we meet today on a virtual platform, we acknowledge the importance of the lands, which we each call home. We do this to reaffirm our commitment and responsibility in improving relationships between nations and to improving our own understanding of local Indigenous peoples and their cultures. From coast to coast to coast, we acknowledge the ancestral and unceded territory of all the Inuit, Métis, and First Nations people that call this land home. We acknowledge the harms and mistakes of the past and try to move forward in a spirit of reconciliation and collaboration. Rooted in these places, as a diverse gathering of God's people, we move into a space of prayer."

Opening Worship: Louise Hall provided worship: We have so much. I am tired of people complaining about the price of gas and food, etc. This is really depressing. "How great the lamentation when everyone will weep. How great the celebration when peace and justice meet?" We thank you, God.

Opening Motions

Approval of Agenda:

MOTION that the agenda be accepted as circulated.

MOTION

AGREED by CONSENSUS

Approval of Previous Minutes:

MOTION that the Human Resources Commission of Antler River Watershed Regional Council approve the minutes of May 10, 2022 as circulated.

MOTION

AGREED by CONSENSUS

Unfinished Business

1. Covenanting Service for George Bozanich at Emmanuel United Church, Windsor, held June 5. Doug Peck was covenanted at Lambeth United Church on May 29, followed by a light supper. Kerry Stover, liaison at Trinity United Church, London, will attend covenanting for Charmain Bailey. Port Lambton held a covenanting that was attended by many ministry personnel.

New Business

1. Consent Docket

Request for Change of Pastoral Relations

That the Human Resources Commission of Antler River Watershed Regional Council approve the request of Derek Parry, OM-R, for a change of pastoral relations from the Tilbury-Quinn Pastoral Charge, effective 23.06.30.

That the Human Resources Commission of Antler River Watershed Regional Council approve the request of Lexie Chamberlain, OM-R, for a change of pastoral relations from Essex United Church, effective 22.08.31.

That the Human Resources Commission of Antler River Watershed Regional Council approve the request of David Exley, OM, for a change of pastoral relations from Riverside United Church, London, effective 22.09.01 for the purpose of accepting a call to Royal York Road United Church, Toronto.

That the Human Resources Commission of Antler River Watershed Regional Council approve the request of Christina Crawford, DM, for a change of pastoral relations from Forest United Church, Forest, effective 22.08.31 to accept a call to St. Paul's United Church, Milton.

Approval of Open Positions

That the Human Resources Commission of Antler River Watershed Regional Council, having reviewed the position description submitted by Dundas St. United Church, Woodstock, approve the fulltime position for congregational minister and ask that it be posted on Churchhub and the search team trained.

That the Human Resources Commission of Antler River Watershed Regional Council, having reviewed the position description submitted by Corunna United Church approve the fulltime position for congregational minister and ask that it be posted on Churchhub.

That the Human Resources Commission of Antler River Watershed Regional Council, having reviewed the position description submitted by Riverside United Church, London for an Intentional Interim Minister, fulltime, 40 hrs/week approve the position and ask that it be posted on Churchhub and the Transition Team be trained to search.

Appointment of Liaisons

Cooks & Mt Brydges –

Dunwich –

Essex – Marie Santos

Rural – Wanda Winfield

Trinity- Mt. Zion – Diane for now with Kerry Stover appointed to help coordinate covenanting service

Thamesville – Barbara Robbins

Suburban Pastoral Charge (Talbotville) – Kerry Stover

Brigden – Norm MacPherson

Dundas St, Woodstock – Mary Anne Silverthorn

Riverside – besides Kerry Stover, need one (layperson? Louise Hall possible) person to serve on the Transition Team

Renewal of Appointments

That the Human Resources Commission of Antler River Watershed Regional Council accede to the request of College Ave United Church, Woodstock for the supply appointment of Bonnie Pilkey, OM-R, part-time, 20 hours/week from 22.07.01 to 22.10.02 according to the terms of the Record of Appointment agreed to in Churchhub on 22.05.26.

That the Human Resources Commission of Antler River Watershed Regional Council accede to the request of Dundas St. United Church, Woodstock for the supply appointment of Margaret Trapnell, OM-R, part-time, 26 hours/week from 22.09.01 to 22.11.30 according to the terms of the Record of Appointment agreed to in Churchhub on 2022.06.03.

Approval of New Appointments

That the Human Resources Commission of Antler River Watershed Regional Council accede to the request of Colborne St. United Church, London, for the supply appointment of Susan Cameron, OM-R, part-time, 20 hours/week, from 22.06.13 to 22.08.31 according to the terms of the Record of Appointment agreed to in Churchhub on 22.06.02.

Approval of Calls

That the Human Resources Commission of Antler River Watershed Regional Council accede to the request of Trinity United Church, Wallaceburg for the provisional call of Sharon Campbell Rayment, fulltime, 40 hours/week from 22.06.12 according to the terms of the Record of Call agreed to in Churchhub on 2022-05-11.

That the Human Resources Commission of Antler River Watershed Regional Council accede to the request of Trinity Pastoral Charge, London for the provisional call of Charmain Bailey, fulltime, 40 hours/week from 22.07.01 according to the terms of the Record of Call agreed to in Churchhub on 2022-06-07.

Approval of Consent Docket

MOTION that the Antler River Watershed Human Resources Commission approve the consent docket as circulated.

MOTION

AGREED by CONSENSUS

2. Reports

Pastoral Relations Minister: Diane Blanchard

A discussion was held about a candidate that negotiated with two pastoral charges. The issue was referred to the Office of Vocation and are seeking legal counsel.

Licensed Lay Worship Leader Resource Team: Mary Anne Silverthorn

No report

Executive Committee Report: Louise Hall

Regional Council meeting this weekend. LLWLs will be recognized at the Spring Meeting.

United Fresh Start Report: Diane Blanchard

Scheduled for week of June 20 - 22 at Five Oaks Centre. The following have applied for the UFS Training: Paul Browning, Karlene Brown-Palmer, Kathryn Fletcher, Mark Marshall (inquired), Lilian Patey, Bonnie Pilkey, Robin Sherman and Paul Vollick. Leadership will be Pegi Ridout, Adam Hanley, Paul Miller and Diane.

MOTION by Louise Hall / Tracy Wygiera that the Human Resources Commission of Antler River Watershed Regional Council contribute \$150 toward the cost (\$300) of each of the applicants to receive training as facilitators of the United Fresh Start program to be offered at Five Oaks Centre, Paris from June 20 to June 22, 2022.

MOTION

AGREED by CONSENSUS

Paul Browning abstained from the vote.

MOTION by Louise Hall / Jim Drummond that the Human Resources Commission of Antler River Watershed Regional Council be the body through which expenses and payments for the United Fresh Start Facilitator Training are accounted.

MOTION

AGREED by CONSENSUS

MOTION by Norm MacPherson / Jim Drummond that the Human Resources Commission of Antler River Watershed Regional Council pay the deposit of 2,093.00 to Five Oaks Centre immediately.

MOTION

AGREED by CONSENSUS

New Business

1. **MOTION** that the Human Resources Commission of Antler River Watershed Regional Council offer an exit interview, welcomed by Dave Exley as he completes ministry with Riverside United Church, London. Kerry Stover and Diane Blanchard, possibly with a member of the Covenant Commission will conduct the interview.

MOTION

AGREED by CONSENSUS

2. **MOTION** that the Human Resources Commission of Antler River Watershed Regional Council offer an exit interview to Paul Browning as he approaches retirement. Agreed by Paul Browning. Kerry and Diane will conduct this interview along with a member of the Covenant Commission.

MOTION

AGREED by CONSENSUS

3. There is an update to the Discrimination, Harassment and Violence Policy (the document is in Dropbox). Looked over the document.

Next Meeting: Tuesday, August 09, 2022 at 9:00 a.m. by Zoom.

Worship/Closing Prayers: Norm MacPherson.

(Rotating List: Paul Browning, Jim Drummond, Carol Ferguson, Louise Hall, Norm MacPherson, Mary Anne Silverthorn, Kerry Stover, Tracy Wygiera, Olav Kitchen)

Closing Prayer: offered by Louise Hall.

Adjournment:

MOTION that the Human Resources Commission of Antler River Watershed Regional Council having concluded its business, be adjourned.

MOTION

AGREED

Meeting adjourned at 10:05 a.m.