

**Human Resources Commission**  
**Antler River Watershed Regional Council**  
**OF THE UNITED CHURCH OF CANADA**  
***Holding and Encouraging Communities of Faith***

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**Place:** Zoom Meeting 9:00 a.m.

**Roster:** Olav Kitchen (OM, Chair), Paul Browning (OM), Jim Drummond (L), Carol Ferguson (OM), Louise Hall (L), Norm MacPherson (L), Mary Anne Silverthorn (L), Kerry Stover (OM), Tracy Wygiera (L)

**Staff Support:** Rev. Diane Blanchard, Pastoral Relations Minister [dblanchard@united-church.ca](mailto:dblanchard@united-church.ca)  
Pretima Kukadia, Admin, Communication & Records [pkukadia@united-church.ca](mailto:pkukadia@united-church.ca)

**Present:** Olav Kitchen, Paul Browning, Jim Drummond, Carol Ferguson, Louise Hall, Norm MacPherson, Mary Anne Silverthorn, Kerry Stover, Tracy Wygiera, Diane Blanchard, Pretima Kukadia

**Regrets:**

**Absent:**

**Welcome and Constitute Meeting:** Chair, Olav Kitchen, welcomed everyone to this meeting of the Human Resources Commission of Antler River Watershed Region.

**Acknowledging the Land:** Territorial lands were acknowledged on behalf of the Human Resources Commission by Olav Kitchen: “We begin this meeting by acknowledging the Indigenous Peoples of all the lands that we are on today. While we meet today on a virtual platform, we acknowledge the importance of the lands, which we each call home. We do this to reaffirm our commitment and responsibility in improving relationships between nations and to improving our own understanding of local Indigenous peoples and their cultures. From coast to coast to coast, we acknowledge the ancestral and unceded territory of all the Inuit, Métis, and First Nations people that call this land home. We acknowledge the harms and mistakes of the past and try to move forward in a spirit of reconciliation and collaboration. Rooted in these places, as a diverse gathering of God’s people, we move into a space of prayer.”

**Opening Worship:** Olav Kitchen said a short prayer.

**Opening Motions**

Approval of Agenda:

**MOTION** that the agenda be accepted as circulated.

**MOTION**

**AGREED by CONSENSUS**

**New Business**

1. Emergent Business – Request for Change of Pastoral Relations

*I am writing to you today to request a change in pastoral relations at Riverside United Church in Windsor effective September 12, 2022 (94 days from today's date) for the purposes of accepting a call at Colborne Street United Church in London.*

That the Human Resources Commission of Antler River Watershed Regional Council approve the request of Frank Staples, OM, for a change of pastoral relations from Riverside United Church, Windsor for the purpose of accepting a call to Colborne Street United Church, London, effective 22.09.20. (Note the change from the request of 22.09.12)

That the Human Resources Commission of Antler River Watershed Regional council accede to the request of Colborne Street United Church, London for the call of Frank Staples, OM, full-time, effective ... according to the terms of the Record of Call agreed to in Churchhub on 22.06.08.

Mary Anne assumed chair while Olav attended to a phone call.

**MOTION** that the Executive Minister, Cheryl-Ann Stadelbauer-Sampa, join this meeting.

**MOTION**

**AGREED by CONSENSUS**

Olav returned to chair the meeting.

**MOTION** by Mary Anne Silverthorn / Paul Browning that the Human Resources Commission of Antler River Watershed Regional Council agree to postpone a decision on the pastoral relationship between Colborne St. United Church, London and Rev. Frank Staples pending a meeting with the governing body of Colborne St. United Church to discuss how this process has impacted the London communities of faith and confirmation from the Office of Vocation of Rev. Staples' status based on the Pastoral Relations handbook's description of his conduct as unethical.

**MOTION**

**CARRIED**

**MOTION** by Mary Anne Silverthorn / Kerry Stover that the Human Resources Commission of Antler River Watershed Regional Council assign the group of: Paul Browning as liaison, Diane Blanchard as Pastoral Relations, Minister, and, if needed, Cheryl-Ann Stadelbauer-Sampa, Executive Minister, to meet with Colborne St. United Church to discuss their pastoral relationship practices. Olav Kitchen will write a letter to set up this meeting with Colborne St. United Church.

**MOTION**

**CARRIED**

2. Consent Docket

**Request for Change of Pastoral Relations**

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**Approval of Open Positions**

That the Human Resources Commission of Antler River Watershed Regional Council, having reviewed the position description for a supply minister (10 hours/week) to cover a maternity leave at St. Luke's United Church, Sarnia approve the position.

That the Human Resources Commission of Antler River Watershed Regional Council, having reviewed the position description for a minister, pastoral care for Metropolitan United Church, London, approve the position description pending the receipt by the Covenant Commission of a current financial profile, and ask that the search team be trained and the position posted on Churchhub.

**Appointment of Liaisons**

Metropolitan, London –

Mount Brydges, London –

**Renewal of Appointments**

That the Human Resources Commission of Antler River Watershed Regional council accede, retroactively, to the request of Hebron Pastoral Charge for the SME appointment of Nancy Vandenberghe, candidate, part-time, 20 hours/week from 21.07.01 to 22.06.30 according to the terms of the Record of Appointment agreed to in Churchhub on 22.06.22.

That the Human Resources Commission of Antler River Watershed Regional council accede to the request of Hebron Pastoral Charge for the SME appointment of Nancy Vandenberghe, candidate, part-time, 20 hours/week from 22.07.01 to 23.06.30 according to the terms of the Record of Appointment agreed to in Churchhub on 22.06.22.

**Approval of New Appointments**

That the Human Resources Commission of Antler River Watershed Regional council accede to the request of Innerkip United Church for the appointment of Karen Willis, DLM, part-time, 20 hours/week, for the period of 22.07.01 to 25.07.01 according to the terms of the Record of appointment agreed to in Churchhub on 22.06.13 on verification that their profiles have been approved by the Covenant Commission.

That the Human Resources Commission of Antler River Watershed Regional council accede to the request of Suburban Pastoral Charge for the supply appointment of Laurie O'Leary, OM, full-time, from 22.09.05 to 23.03.06 according to the terms of the Record of Appointment agreed to in Churchhub on 22.06.19.

That the Human Resources Commission of Antler River Watershed Regional council accede to the request of St. Luke's United Church, Sarnia for the supply appointment (to cover a maternity leave) of Carey Wagner, DM-R, part-time, 10 hours/week from 22.07.01 to 23.09.01 according to the terms of the Record of Appointment agreed to in Churchhub on 22.06.18.

**Approval of Calls**

That the Human Resources Commission of Antler River Watershed Regional council accede to the request of St. Paul's, Aylmer for the call of Brian Wilkie, OM, full-time, beginning 22.09.01 according to the terms of the Record of Call agreed to in Churchhub on 22.06.21.

**Request for Categorization of Position**

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**Approval of VAM application**

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**Request for License to Administer the Sacraments**

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**Receive for Information**

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**Approval of Consent Docket**

**MOTION** by Tracy Wygiera / Norm MacPherson that the Antler River Watershed Human Resources Commission approve the consent docket as amended.

**MOTION**

**AGREED by CONSENSUS**

Louise Hall abstained from the vote.

3. Reports

**Pastoral Relations Minister:** Diane Blanchard

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**Licensed Lay Worship Leader Resource Team:** Mary Anne Silverthorn

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**Executive Committee Report:** Louise Hall

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**United Fresh Start Report:** Diane Blanchard

Eight people had signed up to train as facilitators of UFS, accommodations were booked. Three were unable to attend: Mark Marshall, Karlene Kimber and Bonnie Pilkey and Catherine Tovell signed up. The cancellations were late and the rooms were booked. We need to pay one fee of \$150 to cover one booked accommodation.

**MOTION**

**AGREED by CONSENSUS**

**Next Meeting:** Tuesday, August 09, 2022 at 9:00 a.m. by Zoom.

**Worship/Closing Prayers:** Norm MacPherson.

(Rotating List: Paul Browning, Jim Drummond, Carol Ferguson, Louise Hall, Norm MacPherson, Mary Anne Silverthorn, Kerry Stover, Tracy Wygiera, Olav Kitchen)

**Closing Prayer:** offered by Olav Kitchen.

**Adjournment:**

**MOTION** that the Human Resources Commission of Antler River Watershed Regional Council having concluded its business, be adjourned at 10:15 a.m.

**MOTION**

**AGREED**