

Human Resources Commission
Antler River Watershed Regional Council
OF THE UNITED CHURCH OF CANADA
Holding and Encouraging Communities of Faith

Place: Zoom Meeting 9:00 a.m.

Roster: Olav Kitchen (OM, Chair), Paul Browning (OM), Jim Drummond (L), Carol Ferguson (OM), Louise Hall (L), Norm MacPherson (L), Mary Anne Silverthorn (L), Kerry Stover (OM), Tracy Wygiera (L)

Staff Support: Rev. Micol Cottrell, Pastoral Relations Minister mcottrell@united-church.ca
Rev. Diane Blanchard, Pastoral Relations Minister dblanchard@united-church.ca
Pretima Kukadia, Admin, Communication & Records pkukadia@united-church.ca

Present: Olav Kitchen, Jim Drummond, Carol Ferguson, Louise Hall, Mary Anne Silverthorn, Kerry Stover, Tracy Wygiera, Micol Cottrell, Diane Blanchard, Pretima Kukadia

Regrets: Carol Ferguson, Norm MacPherson, Tracy Wygiera

Absent:

Welcome and Constitute Meeting: Chair, Olav Kitchen, welcomed everyone to this special meeting of the Human Resources Commission of Antler River Watershed Region.

Acknowledging the Land: Territorial lands were acknowledged on behalf of the Human Resources Commission by Olav Kitchen: “We begin this meeting by acknowledging the Indigenous Peoples of all the lands that we are on today. While we meet today on a virtual platform, we acknowledge the importance of the lands, which we each call home. We do this to reaffirm our commitment and responsibility in improving relationships between nations and to improving our own understanding of local Indigenous peoples and their cultures. From coast to coast to coast, we acknowledge the ancestral and unceded territory of all the Inuit, Métis, and First Nations people that call this land home. We acknowledge the harms and mistakes of the past and try to move forward in a spirit of reconciliation and collaboration. Rooted in these places, as a diverse gathering of God’s people, we move into a space of prayer.”

Opening Worship: Kerry Stover shared a prayer. Luke 5:26. From the service of installation of the new Moderator, The Right Rev. Dr. Carmen Lansdowne, referring to Aslan in Narnia: We are coming and we are on the move. Words by Chief Big Thunderbird of Awesome River, sang, “Then sings my soul, my saviour God to thee, How Great Thou Art, How Great Thou Art.”

Opening Motions

Approval of Agenda:

MOTION that the agenda be accepted as circulated.

MOTION

AGREED by CONSENSUS

Approval of Previous Minutes:

MOTION by Jim Drummond / Mary Anne Silverthorn that the Human Resources Commission of Antler River Watershed Regional Council approve the minutes of June 7, 2022, June 23, 2022, July 20, 2022 as circulated.

MOTION

AGREED by CONSENSUS

Unfinished Business

New Business

1. Covenanting Services for Information

Peace United Church, Plattsville is holding their covenanting service on Sunday, September 11, 2022 at 1:00 pm.

Norwich United Church is holding their covenanting service on Sunday, September 25, 2022 at 10:00 am.

2. Consent Docket

Request for Change of Pastoral Relations

That the Human Resources Commission of Antler River Watershed Regional Council accede to the request of Riverside Pastoral Charge, Windsor to waive the requirement of 90 days' notice for Frank Staples, OM, to allow the end of the pastoral relationship to be 22.09.22 and that the Record of Call to Colborne St. United Church, London be adjusted for a start date of 22.09.23.

Approval of Open Positions

That the Human Resources Commission of Antler River Watershed Regional Council approve the 30 hour/week position description for the Mt. Brydges Pastoral Charge, pending completion of the Financial Viability Profile and ask that a search team be trained and the position posted.

That the Human Resources Commission of Antler River Watershed Regional Council approve the Pastoral Care supply position for St. Luke's United Church, Sarnia and ask that a search team be trained and the position posted.

Appointment of Liaisons

Dunwich –

Riverside, Windsor – George Bozanich?

Renewal of Appointments

Approval of New Appointments

That the Human Resources Commission of Antler River Watershed accede to the request of St. Luke’s United Church, Sarnia, for the appointment of Carey Wagner, DM, PT 10 hours/week from 2022-07-01 to 2023-09-01, according to the terms of the record of appointment agreed to in Churchhub on 2022-06-18.

That the Human Resources Commission of Antler River Watershed accede to the request of College Avenue Pastoral Charge, Woodstock, for the appointment of Nancy Vandenberghe, Candidate, PT 20 hours/week from 2022-08-01 to 2022-12-31, according to the terms of the record of appointment agreed to in Churchhub on 2022-08-06.

Approval of Calls

That the Human Resources Commission of Antler River Watershed accede to the request of Kingsville: Epworth Pastoral Charge for the call of Jinsoo Kang, OM, from 22.11.01, according to the terms of the Record of Call agreed to in Churchhub on 22.07.31.

That the Human Resources Commission of Antler River Watershed accede to the request of Colborne Street Pastoral Charge, London, to call Frank Staples, OM, FT, beginning 2022-09-23 according to the terms of the Record of Call agreed to in Churchhub on 2022-06-08.

Request for Categorization of Position

Receive for Information

That the Human Resources Commission of Antler River Watershed receive for information the Medical Absence dates for

- Melanie Lynn Kirk-Hall, OM, on medical leave from 06/20/2022 to 07/21/2022 then moved to maternity leave.
- James D. Evans, beginning 06/20/2022.
- Tracy Crick-Butler, returned to work full-time 07/19/2022.

----- End of Consent Docket -----

Approval of Consent Docket

MOTION by Mary Anne Silverthorn / Paul Browning that the Antler River Watershed Human Resources Commission approve the consent docket as amended.

MOTION

AGREED by CONSENSUS

3. Motions outside of Consent Docket

MOTION by Paul Browning / Jim Drummond that the Human Resources Commission of Antler River Watershed Regional Council approve the Position Description of Dunwich United Church, upon a conversation regarding some specifics.

MOTION

AGREED by CONSENSUS

MOTION by Louise Hall / Mary Anne Silverthorn that the Human Resources Commission of Antler River Watershed Regional Council accept the categorization of First and Central United Churches, St. Thomas, as a Congregational Designated Minister, CDM, position.

MOTION

AGREED by CONSENSUS

4. Reports

Pastoral Relations Minister: Micol Cottrell / Diane Blanchard

Olav, Micol and Diane met with the leadership circle of Wesley-Knox United Church, London. Riverside United Church, London, needs a follow-up to correcting their position description.

Licensed Lay Worship Leader Resource Team: Mary Anne Silverthorn

One person wants to be licensed in ARWRC. The Resource Team will meet in the middle of September.

Executive Committee Report: Louise Hall

No report.

United Fresh Start Report: Micol Cottrell / Diane Blanchard

Six UFS Facilitators are now trained in ARWRC. Expenses exceeded incoming funds due to late cancellations.

MOTION by Mary Anne Silverthorn / Kerry Stover that the Human Resources Commission of Antler River Watershed Regional Council share the exceeded cost of the UFS Facilitator Training with all three commissions.

MOTION

AGREED by CONSENSUS

For next meeting: Discussion that a module be shared with each community of faith with a new minister.

New Business

- 5. Olav completed an online orientation with a hospital. Suggests that we create one of our own to look at in the fall. Olav will share the link with commissioners to experience.
- 6. Our thanks to Diane for the ground-breaking work and leadership with the creation of the Human Resources Commission, from the beginning at Camp Kenesserie in 2019.

Next Meeting: Tuesday, September 13, 2022 at 9:00 a.m. by Zoom.

Worship/Closing Prayers: Mary Anne Silverthorn.

(Rotating List: Paul Browning, Jim Drummond, Carol Ferguson, Louise Hall, Norm MacPherson, Mary Anne Silverthorn, Kerry Stover, Tracy Wygiera, Olav Kitchen)

August 9, 2022

HRC 22-38

Closing Prayer: offered by Kerry Stover.

Adjournment:

MOTION by Kerry Stover / Louise Hall that that the Human Resources Commission of Antler River Watershed Regional Council having concluded its business, be adjourned at 10:35 a.m.

MOTION

AGREED