

Human Resources Commission
Antler River Watershed Regional Council
OF THE UNITED CHURCH OF CANADA
Holding and Encouraging Communities of Faith

Place: Zoom Meeting 9:00 a.m.

Roster: Olav Kitchen (OM, Chair), Paul Browning (OM), Jim Drummond (L), Carol Ferguson (OM), Louise Hall (L), Norm MacPherson (L), Mary Anne Silverthorn (L), Kerry Stover (OM), Tracy Wygiera (L)

Staff Support: Rev. Micol Cottrell, Pastoral Relations Minister mcottrell@united-church.ca
Pretima Kukadia, Admin, Communication & Records pkukadia@united-church.ca

Present: Olav Kitchen, Jim Drummond, Louise Hall, Norm MacPherson (arrived later), Mary Anne Silverthorn, Tracy Wygiera, Micol Cottrell

Regrets: Carol Ferguson, Kerry Stover, Pretima Kukadia

Absent: Paul Browning

Welcome and Constitute Meeting: Chair, Olav Kitchen, welcomed everyone to this special meeting of the Human Resources Commission of Antler River Watershed Region.

Acknowledging the Land: Territorial lands were acknowledged on behalf of the Human Resources Commission by Olav Kitchen: “We begin this meeting by acknowledging the Indigenous Peoples of all the lands that we are on today. While we meet today on a virtual platform, we acknowledge the importance of the lands, which we each call home. We do this to reaffirm our commitment and responsibility in improving relationships between nations and to improving our own understanding of local Indigenous peoples and their cultures. From coast to coast to coast, we acknowledge the ancestral and unceded territory of all the Inuit, Métis, and First Nations people that call this land home. We acknowledge the harms and mistakes of the past and try to move forward in a spirit of reconciliation and collaboration. Rooted in these places, as a diverse gathering of God’s people, we move into a space of prayer.”

Opening Worship: Mary Anne Silverthorn shared a reading about a professor and an assignment of the spaces around what we look at, like nature, spirit, fill your life with love and hope, look around you at the God in your life. Ponder questions, do you look at the black, the white or the gray in your life.

Opening Motions

1. Approval of Agenda

MOTION that the agenda be accepted as circulated.

MOTION

AGREED by CONSENSUS

2. Approval of Previous Minutes

MOTION by Jim Drummond / Mary Anne Silverthorn that the Human Resources Commission of Antler River Watershed Regional Council approve the minutes of August 9, 2022 as circulated.

MOTION

AGREED by CONSENSUS

3. Email Motions to be Recorded, from August 17, 2022

MOTION by Carol Ferguson / Mary Anne Silverthorn that the Human Resources Commission of Antler River Watershed Regional Council approve the position description for a minister, full-time, for Thamesville United Church.

MOTION

CARRIED

MOTION by Carol Ferguson / Mary Anne Silverthorn that the Human Resources Commission of Antler River Watershed Regional Council approve the position description for a short-term supply minister, 20 hours/week, shared equally with Chalmers, Kintore, and St. Andrew's, Brooksdale.

MOTION

CARRIED

4. Email Motion to be Recorded, from August 19, 2022

MOTION by Carol Ferguson / Mary Anne Silverthorn that the Human Resources Commission of Antler River Watershed Regional Council approve the position description for a supply minister, part-time, 30 hours/week, for Forest United Church.

MOTION

CARRIED

Unfinished Business

1. Online Orientation for Congregations and Personnel to possibly modify from Windsor Regional Hospital. Link did not get sent (computer crash). The link is wrh.on.ca go to Volunteer Services --> scroll down to Orientation Materials --> Don't fill in anything. Go through Volunteer Orientation Course Part 1 and Volunteer Orientation Course Part 2, which includes teaching slides and question slides. Check out these resources. Are these something we can adapt to help orient congregations and/or ministers coming from outside of Canada.

New Business

1. Covenanting Services for Information

Central United Church and First United Church in St. Thomas is holding their covenanting service on with Paul Browning, and Austin Campbell, CDM, as Community Engagement Coordinator, on Sunday, October 16, 2022 at 10:30 am.

Beachville United Church and Foldens United Church is holding their covenanting service with Janine Lunn, Candidate, on Sunday, October 30, 2022.

2. Consent Docket

Request for Change of Pastoral Relations

That the Human Resources Commission of Antler River Watershed Regional Council approve the request by Nancy Vandenberghe, Candidate, for a change of pastoral relations from Hebron United Church, effective 2022-12-31.

Approval of Open Positions

That the Human Resources Commission of Antler River Watershed Regional Council approve the position description for a permanent minister, full-time, for Chalmers, Kintore, and St. Andrew's, Brooksdale.

That the Human Resources Commission of Antler River Watershed Regional Council approve the position description for a minister with openness to being at a SME site, part-time, 30 hours/week, at Mt. Brydges.

That the Human Resources Commission of Antler River Watershed Regional Council approve the position description for a candidate, part-time, 20 hours/week, for Princeton/Etonia Pastoral Charge.

Appointment of Liaisons

That the Human Resources Commission of Antler River Watershed Regional Council appoint Olav Kitchen to be the liaison with Riverside United Church, Windsor.

That the Human Resources Commission of Antler River Watershed Regional Council appoint Michelle Owens to be the liaison with Wesley- Knox United Church, Windsor.

Note: She has been given a quick training and documents. Will be continuing as liaison as Paul Browning leaves this position as liaison.

Approval of New Appointments

That the Human Resources Commission of Antler River Watershed Regional Council accede to the request of Central Pastoral Charge, St. Thomas, to appoint Paul Browning, OM-R, part-time, 20 hours/week, from 2022-10-04 to 2023-09-30 according to the terms agreed to in Churchhub on 2022-09-02.

That the Human Resources Commission of Antler River Watershed Regional Council accede to the request of First Pastoral Charge, St. Thomas, to appoint Paul Browning, OM-R, part-time, 20 hours/week, from 2022-10-04 to 2023-09-30 according to the terms agreed to in Churchhub on 2022-09-02.

That the Human Resources Commission of Antler River Watershed Regional Council accede to the request of Charing Cross Pastoral Charge, to appoint Andrew Gilliland, candidate, full-time, from 2022-09-01 to 2023-08-31 according to the terms agreed to in Churchhub on 2022-09-02.

That the Human Resources Commission of Antler River Watershed Regional Council accede to the request of Metropolitan Pastoral Charge, London, to appoint Jennifer Prince, Candidate, full-time, from 2022-09-01 to 2023-06-30 according to the terms agreed to in Churchhub on 2022-08-22.

That the Human Resources Commission of Antler River Watershed Regional Council accede to the request of Forest Pastoral Charge, to appoint Carey Wagner, DM, for a short-term appointment from 2022-09-01 to 2023-02-01 according to the terms agreed to in ChurchHub on 2022-09-02.

Other

That the Human Resources Commission of Antler River Watershed appoint Sandra Fogarty, OM-R, to be supervisor for the Congregationally Designated Ministers (CDMs) at Rural Pastoral Charge.

Approval of Consent Docket

MOTION by Louise Hall / Jim Drummond that the Antler River Watershed Human Resources Commission approve the consent docket as amended.

MOTION

CARRIED

3. Reports

Pastoral Relations Minister: Micol Cottrell

Part of our ongoing work is finding liaisons for communities of faith. This takes quite a bit of time. At this time, I don't know the ministers in the regions (as did Diane Blanchard) and it would be helpful to have someone who may know many of the personnel in this region look after this. This would allow me to do Liaison training and setting up support networks. Liaisons then could keep in touch at least twice a year or more to draw on each others' wisdom and to confer when new situations arise, whether policies or resources. Would love to have someone passionate about this from this commission to take it on. Get in touch with me! Human Resources Resource Pool.

Orientation Day was last week and many people did not feel they received the notice. Some did, some forgot. Two people on this commission were on the Transition Team and shared how the commission's name came about. Talked about the vision of the regional council. There was a presentation from Affirm Team. We are encouraged to choose a goal to advance the regional council's Affirm plan. Documents will be placed in Dropbox.

Licensed Lay Worship Leader Resource Team: Mary Anne Silverthorn

The Team met yesterday. We have agreed to organize our team as previously, with Chair, Mary Anne Silverthorn, Secretary, Tracy Wygiera, and Record Keeper, Pam Wilcox.

Will bring forward a name to the October meeting of a LLWL from Horseshoe Falls that has relocated in our regional council and is being interviewed.

We are putting together a workshop for LLWLs. This is being organized for Saturday, November 19, 2022. We will bring a request for funds at the October meeting. The HRC funds go from January to December, yearly. Micol will assist with the insurance form.

Executive Committee Report: Louise Hall

Heard from Mission and Discipleship working on grants. General Council 44’s priority is to reduce our carbon footprint.

United Fresh Start Report: Micol Cottrell

UFS Peer groups will be set up this week and invitations are being made.

4. Pulpit Supply with Indigenous Communities of Faith

A request has been made for our commission to approve the use of our budget to help fund an important education event that Thérèse Samuel, Minister for Right Relations and Social Justice, and Martha Pedoniquotte, Indigenous Ministries, have made possible for those who wish to provide pulpit supply with Indigenous communities of faith. The event is online and costs are minimal, however, there is a cost for the gift for the speaker and tobacco for the elders taking part. The cost is \$300 and would be shared among the 3 Human Resources Commissions. This is also beneficial for LLWLs.

MOTION by Louise Hall / Jim Drummond that the Human Resources Commission of Antler River Watershed Regional Council provide up to \$100 for the event, “Worship Leaders for Indigenous Communities (Ontario and Quebec).”

MOTION

CARRIED

It would also be helpful if we had a volunteer to contact the people on our pulpit supply and LLWL (Pam Wilcox will send a note to LLWLs) lists to help spread the word about this event. This person will be given the list of pulpit supply ministers.

Next Meeting: Tuesday, October 11, 2022 at 9:00 a.m. by Zoom.

Worship/Closing Prayers: Norm MacPherson

(Rotating List: Paul Browning, Jim Drummond, Carol Ferguson, Louise Hall, Norm MacPherson, Mary Anne Silverthorn, Kerry Stover, Tracy Wygiera, Olav Kitchen)

Closing Prayer: offered by Mary Anne Silverthorn.

Adjournment

MOTION that the Human Resources Commission of Antler River Watershed Regional Council having concluded its business, be adjourned at 10:05 a.m.

MOTION

AGREED