

**Covenant Commission**  
**Antler River Watershed Regional Council**  
**OF THE UNITED CHURCH OF CANADA**  
***Holding and Encouraging Communities of Faith***

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**Place/Time:** Zoom Meeting 9:00 a.m.

**Roster:** Greg Simpson (DLM, Chair), Adam Kilner (OM), Andi McKillop (L), Mark Perry (OM), Carey Wagner (DM), Dave Whiting (L), *(Jim Evans (OM) on med leave)*

**Staff Support:** Rev. Lynne Allin, Minister, Congregational Support & Mission, [lallin@united-church.ca](mailto:lallin@united-church.ca); Pretima Kukadia, [pkukadia@united-church.ca](mailto:pkukadia@united-church.ca)

**Present:** Greg Simpson, Adam Kilner, Andi McKillop, Mark Perry, Carey Wagner, Dave Whiting, Lynne Allin, Pretima Kukadia

**Absent:**

**Regrets:**

**Welcome and Constitute Meeting:** Greg Simpson welcomed everyone to the meeting. The meeting was then constituted and opened.

**Acknowledging the Land:** Territorial lands are acknowledged on behalf of the Covenant Commission by Greg Simpson:

We are gathered this morning on traditional lands. We recognize and deeply appreciate the historic connection to this ground we share. We also recognize the contributions of the Metis, Inuit, and other Indigenous peoples have made to our country. As settlers, this recognition must be clearly connected to our commitment to make the promise and the challenge of the Truth and Reconciliation real in the communities in which we live and worship. We are grateful to the Creator for this time and this place.

**Opening Worship:** Greg Simpson presented worship. Read *The Christmas Candle*, a touching children's Christmas book, written by Richard Paul Evans and illustrated by Jacob Collins.

**Approval of Agenda**

**MOTION** by Adam Kilner / Mark Perry that the agenda be accepted as circulated.

**MOTION**

**CARRIED**

**Unfinished Business**

1. **Darrel S. Moffat United Church, Tilbury** (met with Bruce Hill, Brenda Reid)

**MOTION** by Adam Kilner / Andi McKillop that the Covenant Commission of Antler River Watershed Regional Council give consent for Darrel S. Moffat United Church to access restricted funds for the purpose of paying salary expenses until June 30, 2023, with the expectation that the community of faith profile be completed by February 1, 2023, and a

follow-up meeting be held with the Covenant Commission to discuss their viability and future options before March 1, 2023.

**MOTION**

**CARRIED**

**Consent Docket**

1. **Approval of Previous Minutes** of November 2, 2022 be accepted as amended.
2. **Email Poll** of November 16, 2022 to be recorded in the minutes.

**MOTION** by Mark Perry / Dave Whiting that the Covenant Commission of Antler River Watershed Regional Council consent to the Agreement of Purchase and Sale Commercial of certain Real Property, the legal description of which is, PT Lot 3 Block 1 Plan 256 Windsor; PT Lot 4 Block 1 Plan 256 Windsor Parts 2 to 6, 12R6038 S/T R826802 & T/W R826801, and the Municipal address of which is 628 Ouellette Ave, Windsor, Ontario, pursuant to an agreement between the Trustees of Central United Church Windsor, a congregation of The United Church of Canada, as the sellers, and Deeper Christian Life Ministry Canada, as purchasers, dated this 9th day of November 2022, and subject to regional council approval, the terms of which are as follows:

- A. Purchaser "Deeper Christian Life Ministry Canada;"
- B. For the sale price of Four Hundred Ninety Thousand Canadian Dollars (\$490,000);
- C. With a deposit held in Trust for Ten Thousand Canadian Dollars (\$10,000);
- D. With the balance of Four Hundred Eighty Thousand Canadian Dollars (\$480,000) on closing;
- E. The property is being sold in as is condition. The purchaser is aware of the insurance deficiencies needing to be remedied;
- F. This offer is irrevocable by the seller until 11:59 pm on the 24th day of November 2022;
- G. This agreement shall be completed by no later than 6:00 pm on 25th day of January 2023.

The Real Property referred to in the above resolution is within the bounds of Antler River Watershed Regional Council;

The said Real Property is held by the Trustees of Central United Church, Windsor, a congregation of The United Church of Canada and part of the Central Pastoral Charge, in trust for Central United Church, Windsor as a part of The United Church of Canada;

The net proceeds of the sale to be held in a restricted fund with the interest available to the congregation of Central United Church, Windsor. A request to access additional funds may be made to the Antler River Watershed Regional Council at any time.

**MOTION**

**CARRIED**

3. **Email Poll** of November 17, 2022 to be recorded in the minutes.

**MOTION** by Greg Simpson / Dave Whiting that the Covenant Commission of Antler River Watershed Regional Council approve the request from St. Paul's United Church, Sarnia to

disband effective October 31, 2022 and approve their recommendation that 33% of the cash assets be directed to Inn of the Good Shepherd (60%) and Lambton United Church Centre (40%). The income from the property development will be divided according to ARWRC property policy with 33% directed to the Lambton United Church Centre. If the Lambton United Church Centre should cease to exist all income shall be divided according to the ARWRC property policy.

**MOTION**

**CARRIED**

**4. Pastoral Charge Supervisors & Companions**

- a. Michelle Owens as Pastoral Charge Supervisor for Wesley Knox United Church, London, effective November 9, 2022
- b. Judy Campbell as Pastoral Charge Supervisor for Trinity United Church, Ingersoll, effective January 8, 2023.
- c. Sarah Grady as Pastoral Charge Supervisor for Richwood United Church, Drumbo, to cover a sabbatical leave from January 1, 2023 to March 31, 2023.
- d. Bonnie Pilkey as Pastoral Charge Supervisor to College Avenue United Church, Woodstock, effective January 1, 2023.

**5. Annual Reports**

The Covenant Commission receives the following communities of faith 2021 Annual Reports with thanks:

Hickson United Church	
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**6. Self Assessments** to be received with thanks

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**7. Community of Faith Profiles** to be received with thanks

Bedford United Church	Brigden United Church
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----- End of Consent Docket -----

**MOTION** by Adam Kilner / Mark Perry that the Covenant Commission of Antler River Watershed Regional Council approve the consent docket as amended.

**MOTION**

**CARRIED**

**New Business**

**1. Fourth Line United Church:** Disbanding on December 15, 2022

**MOTION** by Andi McKillop / Dave Whiting that the Covenant Commission of Antler River Watershed Regional Council consent to the recommendation of Fourth Line United Church

to disburse 33% of their assets to Kenesserie Camp and approve their request to disband, with a disbanding date of December 15, 2022.

**MOTION**

**CARRIED**

2. **Hebron United Church:** Community of Faith Profile

**MOTION** by Adam Kilner / Mark Perry that the Covenant Commission of Antler River Watershed Regional Council approve the Community of Faith Profiles for Hebron United Church and their request to seek a call/appointment for a part-time minister, 20 hours/week Candidate Supply up to Step 2 or ministry personnel 14 hours/week up to category D.

**MOTION**

**CARRIED**

3. **First-St. Andrew's United Church, London:** Community of Faith Profile

**MOTION** by Dave Whiting / Mark Perry that the Covenant Commission of Antler River Watershed Regional Council the Community of Faith Profiles for First-St. Andrew's United Church and their request to seek a call/appointment for a part-time minister of pastoral care 14 hours/week, up to category F.

**MOTION**

**CARRIED**

4. **Riverside United Church, Windsor:** Community of Faith Profile

**MOTION** by Adam Kilner / Mark Perry that the Covenant Commission of Antler River Watershed Regional Council the Community of Faith Profiles for Riverside United Church, Windsor and their request to seek a call/appointment for full time ministry personnel up to category F, pending congregational approval.

**MOTION**

**CARRIED**

5. **Wheatley United Church:** Community of Faith Profile

**MOTION** by Andi McKillop / Adam Kilner that the Covenant Commission of Antler River Watershed Regional Council the Community of Faith Profiles for Wheatley United Church and their request to seek a call/appointment in collaboration with Cottam United Church, which states that Wheatley will receive 10% of the ministry time and cover 10% of salary expenses up to category F.

**MOTION**

**CARRIED**

**Other Business**

1. **United Church Rural Ministry Network**

**MOTION** by Mark Perry / Andi McKillop that the Covenant Commission of Antler River Watershed Regional Council approve a grant of \$500 to the United Church Rural Ministry Network.

**MOTION**

**CARRIED**

**2. Pastoral Charge Supervisor Payment**

**MOTION** by Andi McKillop / Carey Wagner that the Covenant Commission of Antler River Watershed Regional Council approve in principle the proposal that communities of faith will be responsible for paying pastoral charge supervisors a suggested hourly rate of \$30 for their time, beginning July 1, 2023 with details to be finalized in consultation with the ARW Executive.

**MOTION**

**CARRIED**

**3. Discussion of Email Votes**

Usually involve urgent and time-sensitive matters. Some matters should come from the Chair instead of the staff resource and/or require discussion for all voices to be heard.

**4. Affirm Initiatives**

Section A: Encourage communities of faith to make use of available resources, including the Affirm Network, to discuss issues of inclusion and diversity

Section B: Encourage conversations with ecumenical and interfaith groups and community partners, especially with our full-communion partners regarding best practices

Section E: Encourage communities of faith to engage in conversations about making safer spaces within the church and community for people of any sexual orientation or gender identity.

**5. Executive Report: Greg Simpson**

Name of Covenant Commission and title change for staff from Minister, Congregational Support and Mission. Re-thinking the use of the word 'mission'. Also, Covenant does not clearly describe our work to others. Takes effect January 1, 2023. Mission and Discipleship may become Discipleship and Justice.

From Congregational Support and Mission, to new title. Minister, Congregational Support.

Covenant Commission to Congregational Support Commission.

Executive met and Tri-Executive meeting also happened since last meeting.

**6. Congregational Support Minister Report: Lynne Allin**

Constitution from Trinity United Church, Ingersoll, was received. Commission will look over the constitution.

Meeting of ARW Lay Representatives, altogether 28 or 29 met. We will hold these meetings a few times a year.

Meeting with Pastoral Charge Supervisors between the three regional councils.

Meeting with South Kent Congregations.

A possible meeting with three regional council Congregational Support Commissions in the new year. We will also set up a few in-person visioning meetings.

**Next Meeting:** January 4, 2023 at 9:00 a.m.

**Worship by:** Name

**MOTION** that the Covenant Commission of Antler River Watershed Regional Council having concluded its business, be adjourned at 11:25 a.m.

**MOTION**

**AGREED**