

Human Resources Commission
Antler River Watershed Regional Council
OF THE UNITED CHURCH OF CANADA
Holding and Encouraging Communities of Faith

Place: Zoom Meeting 9:00 a.m.

Roster: Olav Kitchen (OM, Chair), Paul Browning (OM), Jim Drummond (L), Carol Ferguson (OM), Louise Hall (L), Norm MacPherson (L), Mary Anne Silverthorn (L), Kerry Stover (OM), Tracy Wygiera (L)

Staff Support: Rev. Micol Cottrell, Pastoral Relations Minister mcottrell@united-church.ca
Pretima Kukadia, Admin, Communication & Records pkukadia@united-church.ca

Present: Olav Kitchen, Paul Browning, Jim Drummond, Carol Ferguson, Louise Hall, Norm MacPherson, Mary Anne Silverthorn, Tracy Wygiera, Micol Cottrell, Pretima Kukadia

Regrets: Kerry Stover

Welcome and Constitute Meeting: Chair, Olav Kitchen, welcomed everyone to this meeting of the Human Resources Commission of Antler River Watershed Regional Council.

Acknowledging the Land: Territorial lands were acknowledged on behalf of the Human Resources Commission by Olav Kitchen:

“We begin this meeting by acknowledging the Indigenous Peoples of all the lands that we are on today. While we meet today on a virtual platform, we acknowledge the importance of the lands, which we each call home. We do this to reaffirm our commitment and responsibility in improving relationships between nations and to improving our own understanding of local Indigenous peoples and their cultures. From coast to coast to coast, we acknowledge the ancestral and unceded territory of all the Inuit, Métis, and First Nations people that call this land home. We acknowledge the harms and mistakes of the past and try to move forward in a spirit of reconciliation and collaboration. Rooted in these places, as a diverse gathering of God’s people, we move into a space of prayer.”

Opening Worship: Paul Browning shared a prayer. Desmond Tutu, “Trevor Huddleston was the most active, anti-racist white priest in South Africa, who chose kindness, respect and love.” Love and Kindness.

Opening Motions

Approval of Agenda

MOTION that the agenda be accepted as circulated.

MOTION

AGREED by CONSENSUS

Approval of Previous Minutes

MOTION that the Human Resources Commission of Antler River Watershed Regional Council accept the minutes of December 13, 2022 as circulated.

MOTION

AGREED by CONSENSUS

Unfinished Business

1. Selection of a Chairperson

Tabled until next meeting.

Business Arising

1. Medical Absence: for information

Susan McIlveen, OM, at Avondale-Otterville Pastoral Charge, starts Restorative Care Leave January 1, 2023.

New Business

1. Consent Docket

Approval of Open Positions

That the Human Resources Commission of Antler River Watershed Regional Council approve the position description for a Minister, full-time, for Cottam United Church.

Approval of New Appointments

That the Human Resources Commission of Antler River Watershed Regional Council accede to the request of Ilderton Pastoral Charge, to appoint Carol Morton, candidate, part-time, 20 hours/week, from 2023-01-01 to 2023-12-31 according to the terms agreed to in ChurchHub on 2023-01-03.

That the Human Resources Commission of Antler River Watershed Regional Council accede to the request of Ilderton: Melville Pastoral Charge, to appoint Carol Morton, candidate, part-time, 20 hours/week, from 2023-01-01 to 2023-12-31 according to the terms agreed to in ChurchHub on 2023-01-09.

That the Human Resources Commission of Antler River Watershed Regional Council accede to the request of Riverside Pastoral Charge, London, to appoint Christina Paradela, DM, full-time, as Intentional Interim Minister from 2023-04-17 to 2025-04-17 according to the terms agreed to in ChurchHub on 2022-12-22.

Approval of Calls

That the Human Resources Commission of Antler River Watershed Regional Council accede to the request of Leamington Pastoral Charge, to appoint John Lovering, OM, full-time, from 2023-02-01 according to the terms agreed to in ChurchHub on 2022-12-15.

----- End of Consent Docket -----

Approval of Consent Docket

MOTION by Mary Anne Silverthorn / Tracy Wygiera that the Human Resources Commission of Antler River Watershed approve the consent docket as amended.

MOTION

AGREED by CONSENSUS

2. Reports

Pastoral Relations Minister: Micol Cottrell

First time in 15 years I didn't have to do a Christmas Eve service. Took in an online service.

Planned the M&P Workshop for January 17. Have 148 people registered. Will schedule multiple dates, one later in the spring. Post the recorded workshop as a resource.

Liaison training will be scheduled for February, also to be offered several times a year and posted. The 2023 Manual came out in December 2022 with an expanded section on Pastoral Relations. Discusses CDMs being able to minister, with regional council providing oversight. Will need training for scope and limitations of the position. What happens with pastoral care and sacraments? Policies and resource documents will need to be created.

United Fresh Start Report: Micol Cottrell

A UFS presentation will take place at the Spring Meeting and possibly at the Fall Meeting.

Licensed Lay Worship Leaders Resource Team: Mary Anne Silverthorn

Planning a LLWL workshop, Saturday, April 29, at The Stoneridge Inn, London. More information and registration to come.

Executive Committee Report: Louise Hall

Executive meets tomorrow at 10 a.m.

Liaison Report: Jim Drummond

Still in discussion with Micol to plan how to keep track of and contact liaisons.

Hebron United Church – does not have a liaison, we continue to resource them, they are looking at a student and are in contact with Micol to work through the terms together.

Next Meeting: Tuesday, February 14, 2023 at 9:00 a.m. by Zoom.

Worship/Closing Prayers: Jim Drummond

(Rotating List: Paul Browning, Jim Drummond, Carol Ferguson, Louise Hall, Norm MacPherson, Mary Anne Silverthorn, Kerry Stover, Tracy Wygiera, Olav Kitchen)

Closing Prayer: offered by Paul Browning.

Adjournment:

MOTION that the Human Resources Commission of Antler River Watershed Regional Council having concluded its business, be adjourned at 9:50 a.m.

MOTION

AGREED