**Executive**

**Antler River Watershed Regional Council**

**of The United Church of Canada**

 ***Holding and Encouraging Communities of Faith***

April 12, 2023 10 AM, via Zoom

**Roster:** Jane Van Patter (President), Richard Auckland, Karlene Brown-Palmer, Doug Cameron (Treasurer), Richard Dalton, Louise Hall, Brenda MacMain, Kenji Marui, Greg Simpson, Diane Skomash, Sandra Stock

**Staff Support:** Cheryl-Ann Stadelbauer-Sampa, Executive Minister, Sue Duliban, Executive Assistant

**Regrets:** Sandra Stock, Brenda MacMain

**Present:** Jane Van Patter**,** Richard Auckland, Karlene Brown-Palmer, Doug Cameron, Richard Dalton, Louise Hall,Kenji Marui, Greg Simpson, Diane Skomash

**Corresponding Member:** Cheryl Bolton

# Welcome, Introductions (President Jane)

President Jane welcomed Cheryl Bolton, who has let her name stand as President-Elect, as Abiel Khalema has stepped down due to health issues. All introduced themselves.

# Constitute Meeting (President Jane)

# I constitute this meeting in the name of Jesus Christ, as the one true head of the Church and by the authority vested in me by the Antler River Watershed Regional Council for whatever business may properly come before it.

# Jane shared congratulations on behalf of the Executive to Karlene Brown-Palmer on earning her Missional Leadership Diploma from Atlantic School of Theology. Karlene will receive her certificate at convocation, same weekend as May meeting.

# Acknowledging the Land: President Jane

**Opening Worship**: Rick Dalton. Rick lit the Christ Candle and shared a prayer, a reading from John 20 1:10 and a brief reflection from *The Gathering*.

# Opening Agreements

## Consent Docket

## **MOTION****:**  Richard Auckland / Greg Simpson

## Acceptance of the Consent Docket.

# A. Enabling Actions

# 1. That the Agenda be adopted as circulated.

# 2. That the minutes of the meeting of March 8, 2023 be approved as distributed.

# 3. That motions and proposals be written and given to the Secretary.

4. That Cheryl Bolton be named as a corresponding member of the Executive for this meeting and the meeting of May 10, 2023.

# B. Correspondence Received

# Pearce Williams Summer Camp & Retreat Facility Application for Capital Assistance Camp Grant

# Antler River Watershed Regional Council Executive supports the Pearce Williams Summer Camp & Retreat Facility Application for a Capital Assistance Camp Grant in the amount of $4,000.00 to have new windows installed in the dorms building and two sleeping portables.

 2. Letter from Abiel Khalema

**CARRIED**

# Business Arising

1. Commission Reports
2. Congregational Support: Greg Simpson provided a brief update. Meeting on weekly basis at the moment due to real estate matters that need to be dealt with. A busy time for the Commission. Greg wanted to recognize and hold up that have several congregations doing really interesting and creative things.
3. Human Resources: Louise Hill noted that last month the Commission spent some time talking about police checks – hub annual declaration. Liaisons continue to be needed. Discussion about recruitment carried forward to discussion of Proposal 2.
4. Discipleship & Justice: Written report submitted Richard said he would share a fact sheet from insurance company, relating to vulnerable sector checks. He has asked people to tap, to make personal contact with folks who might be potential Commission members. The Commission has a list of regional council representatives to add to the database. Looking into providing education around the remit. President Jane noted Thérèse Samuel will be doing an education piece on the remit at spring meeting. Clarification was requested as to who pays the annual contribution to the Social Justice Network of Ontario (SJNOR). This year’s financial contribution is $1,000. Agreed by consensus that the contribution should be made by the Discipleship and Justice Commission, as their work more closely aligns with SJNOR.
5. UCW: No report

**New Business**

1. Proposal 1: ARW HF WOW Making Staff Permanent

**MOTION:** Karlene Brown-Palmer / Louise Hall

That Krista Ford and Michele Petick be moved from contract employment to permanent status as the regional councils have need of their specialized skills. This represents no additional expense beyond the approved budgets. **CARRIED**

Cheryl-Ann noted that the second round of interviews with the final shortlist of candidates for the joint position with 5 Oaks is upcoming.

1. Proposal 2: Recruitment

Wide-ranging discussion about the difficulty of recruiting people to serve. Some see it as a two or three step issue: appointing reps to regional council, appointing reps to Commissions, recruiting liaisons and pastoral charge supervisors. The importance of personal connection was emphasized. May have to recognize that short term work needs to be a choice in order to fill vacancies. Emphasis may need to be on lay/mp diversity and geographic diversity. Karlene made two points. Suggesting we will have to look at congregants, who we have, who is willing. Step back from the dream, the utopia, use what’s in our hands. Secondly, that there seems to be a lack of commitment from ministers and when there is an uninvolved minister, the congregation doesn’t see a reason to become involved. Feel that’s another layer, have to find way get ministers involved. Everyone needs to have a role.

The first part of Proposal 2: “work throughout the year with membership from at least each of the decision-making bodies with the goal of supporting the election of lay representatives, orientation for regional council meetings, identification of needs, recruitment for a regular cycle of appointment; orientation for new decision-makers, etc.” was deferred for discussion at a future Executive meeting.

**MOTION:** Greg Simpson / Richard Auckland

That Antler River Watershed Regional Council Executive agrees to appoint a short-term recruitment team to

1. Recommend to the regional council at its spring 2023 meeting that the regional council move to the process of preparing a slate for consideration by the regional council;
2. Prepare a slate for the consideration of the spring 2023 meeting with a view to fulfilling governance requirements, honouring diversity and meeting Executive/Commission needs.
3. And appoint Kenji Marui, Diane Skomash and Louise Hall as a short-term recruitment team for the spring 2023 meeting.

**CARRIED**

It was **agreed** by consensus to send a gift to Abiel Khalema expressing gratitude and concern.

Cheryl Bolton and Cheryl-Ann Stadelbauer-Sampa will arrange delivery of a gift credit card in the amount of $150 and a $100 fruit basket with a card signed on behalf of the Executive.

Reminder: June meeting at office regarding the Regional Council Evaluation report.

**Upcoming**

Executive: May 10, 2023, 10 am, zoom

Adjournment: 11:55 AM

recruitment team to work throughout the year with membership from at least each of the decision-making bodies with the goal of supporting the election of lay representatives, orientation for regional council meetings, identification of needs, recruitment for a regular cycle of appointment; orientation for new decision-makers, etc.